

EUROPEAN NEWS

Italy, Canada press for admission to Group of Five talks

BY JOHN WYLES IN ROME

ITALY AND Canada have issued a strong warning that they must be included in any discussions on currency instability held between the Group of Five industrial nations.

Mr Bettino Craxi, Italy's Prime Minister and his Canadian counterpart, Mr Brian Mulroney, agreed here on Monday to resist any attempt to hold such discussions without their government being present.

Soundings over the past 24 hours have left officials and politicians confused over what is going on between the Five. In an attempt to reassure the two angry governments, Washington is said to have denied that there is any agreement to hold a meeting.

Mr Antonio Badini, Mr Craxi's diplomatic adviser, said yesterday: "We believe that a meeting of the Five would breach the declaration from last year's Tokyo economic summit that Italy and Canada would be involved in discussing any measures which might affect their currencies."

Reported remarks by Mr Kichii Miyazawa, Japan's Finance Minister, that his country and the US had agreed

on the need for a meeting—possibly on February 7—to discuss the fall of the dollar with the three European members of the Group, West Germany, Britain and France, were rushed into talks on Monday afternoon between Mr Craxi and Mr Mulroney.

The two premiers apparently agreed to stress their concern and irritation at their possible exclusion when senior finance ministry officials from the Group of Seven, which includes their countries, meet here next week to prepare for the next world economic summit in Venice in May.

As participants as of right at world summits, both governments have long been irked by the existence of the smaller groups. They protested vigorously when they were kept out of the so-called Plaza meeting in New York in September 1985 at which it was agreed to try to manage a devaluation of the dollar.

"There needs to be a Group of Seven meeting because this is the moment when the monetary system is at stake," said Mr Badini. "This could be a real example of what consultation over policies could do to ensure currency stability."

Belgian smokers may face on-the-spot fines

BY TIM DICKSON IN BRUSSELS

BELGIAN smokers tempted to light up in a "public place" could soon face on-the-spot fines if Government plans are accepted by the country's quasi-judicial Council of State.

The proposed crackdown, inspired by Mrs Wivina Demeester, Secretary for Public Health, would almost certainly make Belgium's anti-smoking regime the toughest in Europe, although penalties for the same "offence" are also being considered in the Netherlands.

The Belgian plans—enshrined in a draft decree which also requires royal assent—would prohibit smoking in areas of government buildings such as waiting rooms, halls and conference rooms as well as inside many hospitals, schools and universities.

Failure to observe the "No Smoking" signs could result in fines of anything between Bfr 20 and Bfr 300, (96c-£7.50), although the wording of the decree suggests persistent offenders could be asked for up to 60 times this amount.

A spokeswoman for Mrs Demeester said yesterday that the new rules would be administered in the same way as parking fines—with facilities for immediate payment—although who would play the role of "tobacco warden" is apparently not yet clear.

A survey last year showed that 35 per cent of Belgians admit to being "regular smokers" with an additional 6 per cent owning up to an occasional puff.

Not surprisingly, therefore, a majority of those interviewed this week for a three-page "vox pop" by the local newspaper De Morgen were in favour of the ban.

Peter Bruce explains why Eberhard Diepgen is at the centre of a great political debate

W. Berlin Mayor's state opportunity

SOMETIME during 1987, Queen Elizabeth II of Britain, President François Mitterrand of France and US President Ronald Reagan, all plan to call on a soft-spoken, ambitious West German lawyer.

He is Mr Eberhard Diepgen, the 45-year-old Mayor of West Berlin. With the exception of being Chancellor or Foreign Minister, he has what is probably the best job in West German politics. One of the great political debates of the year is swirling about him—should he, as Mayor, accept an official invitation to visit Communist East Berlin as part of the entire city's 750th birthday celebrations?

All the occupying allies in West Berlin are involved. Might not such a visit mean a tacit recognition of the division of the city and legitimise the authority in the East? For

timately, possibly, for Mr Diepgen, the decision is not really his. The allies and his friend and party boss, Chancellor Helmut Kohl, will decide.

Mr Diepgen's gut feeling, though, is to go. "You must understand that between East and West Berlin there is no co-operation, no communication," he says. "It is not normal. My instinct is that this invitation is perhaps a great chance for a movement in the dialogue between East and West and especially for a new situation in relations between both parts of the city."

A few metres away from Mr Diepgen's office is the balcony upon which US President John Kennedy declared himself to be a Berliner when he visited the city in the early 1960s. Mr Diepgen is a real one-born and bred, which is probably

why he is so passionate about the place.

The future of this city depends on us believing that we can overcome this enclave situation. This city lies in the middle of Europe and was traditionally always a link between East and West. You travelled through here from Paris to Moscow, to Warsaw," he says.

"This city thrives on that and has to itself to its traditional role. Otherwise we're comparable to Tangier, and we are more than Tangier," says.

If there is a quiet desperation in his voice though, it is because Berlin is, truly, not what it once was—a centrepoint on the international political stage.

It is highly unlikely, for instance, that Berlin was much mentioned, if at all, when the leaders of the

world's two superpowers last met. The wall, which once symbolised the very essence of communist "barbarism," is no longer fashionable.

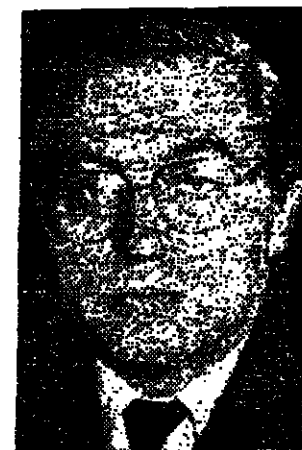
Mr Diepgen's job is to use the 750th anniversary celebrations to drag Berlin back into the limelight. In many ways, the mere debate about whether he should go to the Eastern side or not is good for him.

One reason is that it casts him in a superior, international role at a time when, at a practical level, the city is once again showing its squalid face to the world in the form of (yet another) scandal involving the payment of bribes to politicians by its building fraternity. For a while after he came to power in February 1984, Mr Diepgen looked as though he might not survive the uproar. For the moment at least, he has.

Like Mr Kohl, Mr Diepgen is a thoroughgoing party man. He joined the CDU in 1962, soon after finishing high school and studied law at Berlin's Free University.

Meanwhile, the young Mayor is planning to enjoy himself until the next Berlin election in 1990. Luckily for him, the opposition Social Democrats in the city are in disarray. This year he gets to play the statesman and next year, when the World Bank meets in Berlin, he gets to be teacher.

"When the World Bank meets here I have absolutely nothing against them filling up the hotels in East Berlin as well," he says. "It will be exciting for delegates to have to cross Checkpoint Charlie and to experience the wall every day. Only by getting to know our division do you get to understand Europe."



Poehl: disappointed

Market reaction worries Poehl

By Andrew Fisher in Frankfurt

THE BUNDESBANK yesterday expressed concern about the way in which last week's package of interest rate cuts and liquidity-absorbing measures had been received, as it stepped into the foreign exchange market to try to support the dollar.

Dealers estimated that the central bank bought between \$100m and \$200m during the day to try to keep the dollar from falling further. But the US currency opened at DM 1.8160 and closed slightly below this level.

Mr Karl Otto Poehl, the Bundesbank president, said he was disappointed that the market did not seem to have understood the measures. These involved half percentage point cuts in the discount and lombard rates to 3 and 5 per cent respectively, and action to soak up excess liquidity caused by inflows ahead of the recent realignment in the European Monetary System.

He said that the cuts in interest rates would show through on to the money market. Short-term rates had already come down considerably. "They will fall further."

Announcing the measures last week he said that the next securities repurchase agreement with the commercial banks would be at a rate of 3.5 per cent compared with around 4.6 per cent in recent weeks.

It was the heavy inflows of around DM 17bn ahead of the ERM parity changes which nullified the effect of the Bundesbank's usual open market operations.

Opinion poll puts Haughey party well ahead

BY HUGH CARNegie IN DUBLIN

MR CHARLES HAUGHEY'S Fianna Fail party has a commanding lead in the campaign for Ireland's general election on February 17, according to an opinion poll published in the Irish Times today.

The Market Research Bureau of Ireland poll gave Fianna Fail 52 per cent, up six points from its MRBI in November and enough to give it a parliamentary majority under Ireland's proportional representation system.

The poll was taken at the end of last week after the Fine Gael-Labour coalition had fallen.

The Fine Gael party of Dr Garret FitzGerald, the Prime Minister, had slipped six points to a lowly 23 per cent. Next came the Progressive Democrats, founded a year ago by a former Fianna Fail minister, with 15 per cent.

Significantly, the combined total of Fine Gael and Progressive Democrats, who broadly agree on austerity policies to tackle the debt-burdened economy, indicated they did not have sufficient support to form a coalition.

Fine Gael's outgoing coalition partner, Labour, was steady

at 5 per cent. The Marxist Workers' Party had 2 per cent support, with Sinn Féin, the political wing of the Irish Republican Army, recording just 1 per cent.

Sinn Féin announced yesterday it would run 27 candidates in 24 constituencies in the election, the first it has contested on the basis that it will take up any seats it wins.

The organisation decided last November to overturn its traditional policy of abstention from the Irish Parliament which it previously regarded as unrepresentative because it did not rule

over the whole of Ireland.

The change of policy reflected a shift in Sinn Féin's thinking over the past six years that the movement should develop stronger conventional political involvement to complement its campaign of violence against British rule in Northern Ireland.

Mr Gerry Adams, the president of Sinn Féin, yesterday played down his party's expectations. "We won't be disappointed if we win no seats this time," he said. The party would concentrate its efforts on border areas and deprive inner city areas of Dublin.

Vienna conference on security reopens

BY PATRICK BLUM IN VIENNA

THE VIENNA Conference on Security and Co-operation in Europe reopened yesterday with delegates from East and West in more conciliatory mood after the sharp exchanges at the end of the first session before Christmas.

A series of headline-catching initiatives by the Soviet Union and its allies during the first session and afterwards have drawn attention away from western criticisms of the Eastern bloc's record on human rights.

During the session the Soviet

Union and its allies submitted several proposals, including holding a human rights conference in Moscow, an economic forum in Prague, a cultural symposium in Garmisch, and holding new Europe-wide talks on reducing conventional forces "from the Atlantic to the Urals."

These initiatives were followed by several moves such as allowing Mr Andrei Sakharov, the dissident Soviet scientist, to return to Moscow from internal exile. Western delegates cautiously

welcomed these moves. Mr Warren Zimmermann, the head of the US delegation, yesterday described the recent Soviet actions as "significant developments."

The Soviet Union was "trying to come to grips with its past," he said, citing as examples reports that a Georgian film critical of Stalinism was soon to be shown in Moscow and that Boris Pasternak's novel Dr Zhivago would be published in the Soviet Union after having been banned for decades. There were still many politi-

cal prisoners including over 35 members of the unofficial Soviet Helsinki monitoring group.

Mr Yuri Kashiev, head of the Soviet delegation, later dismissed western criticisms on his country's performance on human rights as propaganda. The new legislation on emigration and on joint ventures with western companies, as well as Soviet moves in favour of closer economic ties with the European Economic Community, demonstrated the Soviet Union's commitment to improved relations with the West, he said.

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EUROPEAN NEWS

David Barchard reports on a rise in fundamentalism which threatens the freedom of middle class liberals

Islamic challenge to Turkey's European aspirations

TURKEY, the most secular and the most industrialised country of the Islamic world, is in the grip of a fierce argument about Islamic fundamentalism, something which until recently most middle class Turks thought disappeared as a serious threat half a century ago.

In the space of a few weeks fierce divisions have appeared between the major parties and political leaders. In some quarters the assumption that Turkey is steadily evolving into a European-style advanced industrial society is under serious challenge.

It is plain that there is serious alarm over fundamentalism. President Kenan Evren has denounced it for the first time as being as much of a danger to the Turkey as Communism. The premier, Mr Turgut Ozal, who has long been under fire from the press because of his family's religious connections, has been forced to admit that fundamentalism could be a potential danger for the country.

The social democratic opposition has been much more outspoken, reflecting the fears of many Westernised middle class families.

The fundamentalists are pushing hard on every front to gain ground wherever they can, says Mr Mihai Sirman, a journalist working for Hurriyet, Turkey's largest selling daily which has been campaigning against fundamentalists for months.

The most noticeable single feature is the growing number of men and women wearing recognisable Islamic sectarian costume. Turkey has always been full of women wearing peasant shawls and sun umbrellas across their faces. In the last five years, however, these have been joined by urban women wearing plain silk headscarves (known rather confusingly as turbans in Turkish), and similar coats. These are identifiable as members of the underground religious movements called tarikats or brotherhoods, which have been illegal for many years but whose membership is clearly expanding dramatically at present.

Two weeks ago, at the behest of President Kenan Evren, the wearing of these headscarves by

Turkey has notified the Council of Europe that it is allowing its citizens to apply to the European Commission on Human Rights. However, it will not allow individual Turks to start cases in the European Court of Human Rights. There is, therefore, some uncertainty about what the practical effect of the decision would be. Human rights disputes usually proceed to the Court after the Commission has ruled that they are within its competence.

Women in universities was banned. To some this looks like an interference in personal freedom of dress, not least when male students and staff are not permitted to have beards or wear jeans.

But for most Turks, the headscarf is a political statement. The tarikats want to undo the reforms of Kemal Ataturk in the 1920s, abolish secular Western institutions and install a clerical Islamic state.

There seems little doubt that this is broadly speaking a correct perception. A Naksibendi tarikats follower whom I met not long ago described Ataturk to me as "an enemy of religion who did the devil's work." The family of a member of the Suleymaniye tarikats confirmed that the movement aims at establishing a religious state.

There are about half a dozen major tarikats and a huge number of smaller ones. Though their membership mostly consists of followers in rural areas and small towns, more than one Prime Minister of Turkey is believed to have been a secret member and connections between the religious movements and politicians are carefully monitored.

The key factors behind their growth seems to be the deliberate expansion of clerical education by right-wing politicians since 1965, and more particularly since 1980. The number of graduates of clergy training colleges doubled in the early 1980s from 28,000 in 1980 to 56,000 in 1984. This was far more than the number of policemen or agriculturalists being trained.

and that attempts to negotiate a settlement have failed. Foreign Ministry officials in Ankara say that if disputes are not resolved by the Commission, they will be discussed by the ministerial council of the Council of Europe at a political level. Turkey has frequently been criticised by human rights organisations, but allegations of major human rights violations seem to have diminished in the past two years.

It contrasts with the total suppression of religious education of any sort in Turkey for 15 years by Ataturk. Religious instruction is now compulsory in all schools and even Christian and Jewish children have to attend Islamic religious instruction and pass exams in it.

When the generals drew up the 1982 Constitution they believed religious education would be a bulwark against the spread of Marxist ideas. Now the army itself, a traditional guardian of secularism, feels threatened. For most secularised Turks, the army is now the chief remaining protection against a fundamentalist takeover. At home and at work, many have to contend with active pressures from fundamentalists.

President Evren recently revealed that religious extremists had been detected trying to in-

filtrate students into military academies. "Every Friday there is a great rush to the mosque," says an official in the State Planning Organisation. "Everyone sees who pleases their superiors by going. I think it is extremely unhealthy, but no one listens to me."

There is a similar situation in schools and in the streets. Some shops in middle class quarters of Ankara now shut during prayer times on Fridays (Sunday has been the weekly holiday in Turkey since the 1920s). The muezin's cry is heard loudly at night in districts where until recently it was unfamiliar even by day.

The Westernised element of Turkish society is largely middle class and made up of intellectuals, civil servants and new business and industrial groups. These have all grown up inside the Western educational and legal institutions created in the 1920s by Ataturk. Turkey's legal system is entirely Western, drawing on the Swiss civil code, Italian penal code and German commercial code. So, too, is the country's business life. Fundamentalists often slate Mr Ozal for tolerating high interest rates, Islamic banking has existed only for the last three years under a special law and is very much on the fringes of the financial world in Istanbul, operating under the euphemism of "special finance houses."

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Alarmed by the growth of fundamentalism in the rural hinterland, most of the business world favours the swift integration of Turkey in the EEC. No one seems sure where the Islamic movement will end. To Mr Demirel and the True Path Party, the development is perfectly healthy. But then Mr Demirel presided over the restoration of clerical education in Turkey and is trying to build an electoral coalition against the government.

Mr Ozal is caught between the strongly clerical wing of the Motherland Party and his liberal business-minded advisers. His parliamentary party, which recently voted against an investigation into fundamen-



The number of people wearing recognisable Islamic sectarian costume is growing

French Communist crisis grows with second resignation

BY PAUL BETTS IN PARIS

THE INTERNAL crisis in the French Communist Party (PCF) has reached a new climax with the resignation of two leading members of the party's central committee.

Mr Marcel Rigout, a Communist minister in the former French left-wing governing coalition, resigned yesterday in protest against the hard-line position of the Communist leadership against the party's so-called reformist members or "renouveaux."

He followed Mr Claude Popere, another leading figure in the party, who resigned from the central committee on Monday, also in protest against the leadership's intransigent position towards party dissidents.

Dissident members have been waging an increasingly open and active campaign to try to persuade the party to modernise itself and adapt its traditional Marxist-Leninist policies to respond more closely to the changes that have taken place in French society.

However, Mr Georges Marchais, the Communist party's secretary-general, and the hard core of the party's leadership, have rejected any change. Instead, they have sought to silence the growing number of reformists in the party. Mr Marchais went as far as describing

these dissidents as "liquidators" during a television interview last week.

The description sparked the latest internal crisis by prompting Mr Rigout to write a letter of protest to the leadership. But the majority of the central committee rejected Mr Rigout's criticisms at a meeting this week, backing Mr Marchais' use of the word "liquidators" to describe the dissidents.

After provoking the resignation of Mr Popere on Monday, Mr Rigout also decided to resign yesterday from the party's central committee.

Following the resignations of the two leading Communist Party members - the first time central committee members have resigned since 1988 - Mr Pierre Juquin, the leader of the dissident faction, warned yesterday that the reformists intended to continue their struggle to try to transform and modernise the party.

The reformists have been intensifying their campaign during the past two years in the face of the steady decline of the party.

At the last legislative elections, last March, the Communists polled barely 10 per cent of the national vote or the equivalent of the extreme right National Front.

Debt crisis appeal by Vatican

THE VATICAN took a unique step yesterday in the global debt crisis, issuing a document saying the West must rescue the Third World from bankruptcy but also warning debtor states that rash action by them could endanger the entire financial system.

It blamed both the industrialised and developing nations for the debt crisis and said they must share in solving it. An "ethic of survival" was needed. "Debt servicing cannot be met at the price of the asphyxiation of a country's economy and no government can morally demand of its people sacrifices incompatible with human dignity," it said. But it warned that payments defaults would carry the risk of a generalised crisis.

The document was prepared for Pope John Paul by the Pontifical Commission on Justice and Peace. It comes as the Vatican is putting finishing touches to plans for the Pope's visit to Latin America in the spring. The Vatican said the situation called for new forms of international solidarity.

"The various partners must agree on an equitable sharing of the adjustment efforts and the necessary sacrifices, taking into account the priority to be given to the needs of the most deprived peoples. It is the responsibility of the countries that are better off to assume a large share," it said.

IMF wants Warsaw to speed export programme

BY CHRISTOPHER BOBINSKI IN WARSAW

THE International Monetary Fund urging the Polish Government to speed up its programme of boosting hard currency exports and improving efficiency. This was indicated by Mr Jerzy Urban, the government spokesman after the first round of

Truce in Genoa dispute

By Alan Friedman in Milan

A TEMPORARY truce was agreed yesterday in the long-running labour dispute between the Genoa port authority and a defiant dockworkers' association which has been refusing to accept a nationally negotiated accord.

Mr Fausto Batini, the workers' leader who was threatened with legal action and dismissal unless his 5,000 union members agreed to implement the agreement which reduces the number of men handling container ships, last night promised to observe the accord from this morning.

The dispute erupted in violence recently, and senior union leaders in Rome warned last night that it was not over. Mr Batini said he was only agreeing to the deal to avoid the sack and the installation of a government official in his place.

It is believed that he has come under pressure by the Communist party, which is embarrassed by the strike action. Italy recorded a sharply reduced balance of payments deficit in 1986. The £2,441bn (£1.2bn) deficit for last year was 70 per cent below the previous year's level of £3,522bn (£2.2bn).

The reduced deficit announced yesterday by the Bank of Italy, was seen as further evidence of the country's steadily improving economic performance. It was noted yesterday that 1986 saw a total of six months of surplus in Italy's balance of payments, the first time this had been recorded.

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talks on Poland's request for a standby loan, its first since it rejoined the IMF last year. In the meantime Mr John Whitehead, a US Deputy Secretary of State, arrives in Warsaw today for talks on improving relations between the two countries. These have been poor since the West imposed economic sanctions in 1981.

Mr Urban stressed yesterday that the aims of Poland's 1986-1990 economic plan were "in line with the Fund's recommendations" but that the two sides had differed on the "tempo" of the changes outlined in the plan.

Significant increases in exports and efficiency would mean a downward revision of the five-year plan's targets of a 5 per cent growth in real incomes and a 24 per cent increase in much-needed capital investment.

The Government had often hinted that such a move increased risks of provoking social discontent. Talks with the IMF are to continue in the spring, Mr Urban said.

OVERSEAS NEWS

Shipping tries to dodge Gulf missiles

THE Iranian missile attack on a British gas carrier in the Gulf last week has not only renewed concern about attacks on merchant shipping there now running at around 100 incidents a year, but raised a new doubt about the deterrent effect of Western warships in the region.

At the time the Iranian frigate loosed off its unsuccessful broadside of five missiles at it, the Shell-owned Isomeria was in radio contact with a British warship. This was the first attack on a British ship since the UK government last autumn instructed its so-called Armilla patrol—one frigate and one destroyer—to spend more time inside the Gulf.

It also came in the same week that some 150 representatives of shipowners, oil companies, electronics companies and defence consultants met in Athens, at a conference entitled "Shipping Under Fire," to discuss the new problems of, and solutions to, being caught in the Gulf war's cross-fire.

New defensive counter-measures being touted range from early warning radar and jamming equipment to special radar absorptive paint and radar distraction decoys. So far, most of the customers are Greek shipowners and many of the suppliers British.

Thus, MEL, the UK subsidiary of the Philips electronics group, has installed its Matilda warn-

David Buchan and Richard Johns report on counter-measures to protect merchant shipping

ing radar on two Greek-owned tankers. Developed initially for the Royal Navy which has bought six sets for others and auxiliary ships, the Matilda costs \$80,000 and is able to detect incoming missiles up to a range of 40 kilometres.

This would give a ship's captain perhaps a minute's warning—time enough to switch on fire-fighting equipment so as to minimise damage when a missile hits.

Four Greek-owned tankers, ferrying oil for Iran from Kharg Island to the Larak terminal in the mouth of the Gulf, have currently on board an "operator" supplied from Defence Analysts Ltd (DAL), a small Somerset-based company. The British Falklands war veterans who make up DAL are essentially teaching what they learned in 1982 about Exocet missile attacks.

The threat from Iraq is almost exclusively directed at ships on the Kharg-Larak run and comes in the form of French-made Exocet missiles from Iraqi jets. The Exocet has its own guidance radar, which,

DAL advises, can be confused by draping the ship in netting material to absorb radar beams and reduce radar echo, and by towing a special high-profile radar reflector behind.

Some shipping experts question the efficacy of this. But DAL claims that its advice and technology reduced the damage to its Greek clients' ships from two Exocet hits to less than \$1m, and have so far prevented any fires or injuries.

A number of other tankers have also been fitted with similar radar distraction systems with the help of their charterers—the Iranians.

Until last autumn, Iranian attacks—which recently have concentrated on tankers carrying Kuwaiti oil—came mainly from helicopters operating off oil platforms in the Iranian sector of the Gulf eastern basin. They fired and sank weapons, television-guided and only operable in daytime. Thus, ships tended to try to pass through this danger zone at night.

Since October, since Iranian attacks on ships have been made by frigates—supplied in the early 1970s by Vosper and Vickers of the UK—using Italian-made Sea Killer missiles with a range of 25 kilometres. These work off the frigate's powerful radar, "riding along" its beam to the target, and therefore can be fired at night.

No merchant ship belonging to any country other than Iran or Iraq is known to have armed itself. The International Chamber of Shipping recently warned shipowners might be driven to this drastic step, but this was mainly to dramatise their appeal to Mr Perez de Cuellar, the United Nations secretary general, for a UN Gulf patrol.

Meantime, the current advice—like that issued by the General Council of British Shipping—is more tactical than technological: known areas of attack should be avoided, medical supplies should be stocked in life boats, and fire risk to human life should be minimised by sailors wearing short haircuts and avoiding inflammable artificial fibre clothes.



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Industrial output falls in Japan as yen soars

By Ian Rodger in Tokyo

JAPAN'S industrial output fell last year for the first time in 11 years, reflecting the slump in many export oriented manufacturing industries caused by the rapid rise of the yen.

The seasonally adjusted production index of the country's mining and manufacturing industries fell 0.4 per cent to 121.4 at the end of December compared with the end of 1985 (1980=100), according to a preliminary report from the Ministry of International Trade and Industry.

The main declines were in machinery, down 6.8 per cent, steel, down 6 per cent, and textiles, down 4.1 per cent. However, output of electric machinery and precision instruments were up 5.9 per cent and 4.7 per cent respectively, reflecting the dominant positions Japanese companies hold in these sectors in world markets.

The production index in December was up 2.9 per cent from a revised figure for the previous month to 122.

Libya blocks Egyptian bid

LIBYA'S delegation to the African Petroleum Producers' Association (Appa) said yesterday that it would not accept Egyptian membership, quickly presenting the two-day-old organisation with a potentially damaging political dispute.

Other countries attending Appa's first conference in the Nigerian capital, Lagos, sought to play down the affair, but Mr Fawzi Shakhshuk, Libyan Oil Minister, responded with a firm "no" when asked whether Libya would allow Egypt to join.

Mr Shakhshuk said his stand conformed to earlier Arab decisions to try to "kick out" Egypt from international organisations because of Egypt's rapprochement with Israel.

Gandhi invites Zia to cricket

PRIME MINISTER Rajiv Gandhi, in a bid at cricket diplomacy during border tension, has invited Pakistani President Mohammad Zia ul-Haq to attend a match in the current India-Pakistan cricket series, a law-maker reported yesterday, AP reports from New Delhi.

The invitation to Zia, a well-known cricket enthusiast, comes at a time of high tension between the rival nations along their common border.

Canberra doubts on privatisation

The Australian Government's Economic Planning Advisory Council has opted for caution on the politically contentious issue of privatisation of the country's public enterprises, Chris Stewerell reports from Canberra.

In a report released yesterday, it suggests that the introduction of competition in their activities, rather than outright privatisation, offers the greatest potential for sustained long-term gains in efficiency.

Sanctions 'counter-productive'

BY ANTHONY ROBINSON IN JOHANNESBURG

A STUDY of the effect of economic sanctions on the South African Government commissioned by the Southern African Catholic Bishops Conference has come to the conclusion that sanctions have proved counter-productive.

The report, by a special committee on economic pressure, states "the whole sanctions issue has consolidated Government in its retreat from meaningful, and indeed any reform."

The study was commissioned after the congress issued a statement last year which concluded that economic pressure

Philippine coup attempt throws doubt on loyalty of troops

BY RICHARD GOURLAY IN MANILA

PRESIDENT Corason Aquino had to deal with a military rebellion yesterday, close on the heels of an angry left-wing demonstration on Monday. It was the most serious threat so far to her government from the political right.

The rebel move again highlighted the tension in the armed forces 11 months after Mrs Aquino took power. It stems largely from her unusual and often criticised handling of the country's Communist insurgency.

It is the latest in a series of failed rebellions and coup threats that have plagued Mrs Aquino's Government, continually distracting her from repairing the country's damaged economy.

Both the failed rebellion—which its leaders later tried to call a protest against the spreading influence of Communism—and rising left-wing street action, show how vulnerable the referendum for a new constitution on February 2 is to the country's political extremists.

Having successfully defused the rebellion and placated, at least temporarily, left-wingers angry at the killing of 15 peasants in a rally last week, Mrs Aquino is likely to succeed in holding the plebiscite. However, more disturbances in the week ahead before the vote, which is designed to set the stage for greater political stability.

Early yesterday morning, rebel troops moved on three military camps, where they were repelled, failed to take over the Government's television station, captured an armoured car, and successfully occupied a private television station, Channel 7.

About 300 heavily-armed troops, wearing the insignia of the Guardians, a prominent military fraternity, marched into Channel 7 in the early hours. It was not immediately clear whether the rebels were stragglers in an ill-directed



Mrs Aquino at a mass yesterday after the coup attempt

coup plot, supporters of former President Marcos, or soldiers protesting against the alleged rising tide of Communism, as they later claimed.

I scrambled over a wall at Channel 7 to meet the leader of the rebels in a scruffy editing room crammed with nervous majors and soldiers armed with ArmaLite rifles.

Col Oscar Canlas, sitting with a handgun and two spare ammunition clips tucked into the belt of his jeans, told me that his action had nothing to do with support for Mr Marcos. "There is an increasing influence of Communism in the country," Col Canlas said, adding that his move to take over Channel 7 had the support of the "silent majority inside the armed forces."

"The military should have a greater hand in government because this is not a normal situation," Col Canlas said, referring to the supposed Communist threat. The colonel, a senior intelligence officer and former military attaché in the Middle East, refused to say who else was behind the rebellion.

As I was escorted firmly out of the front gate, one captain admitted he was frightened and said that, when he was asked to take over the television station, he was not immediately clear whether the rebels were backed by a majority of the armed forces.

As a visibly tired Mrs Aquino appeared on television to read a prepared text saying that the Government was fully in control, it was not clear that the entire armed forces were as firmly behind her as she claimed.

Col Canlas said that six generals, none of whom he would name, had supported his actions and he hinted they would have broadcast a message, had the transmitters been working.

President Aquino also promised not to adopt the same leniency as she showed to troops last July when they took over the Manila Hotel and proclaimed as acting president the former Marcos vice-presidential running-mate, Mr Arturo Tolentino.

To the astonishment of many outside observers and even Filipino soldiers' only punishment was to do press-ups before they were redeployed.

The rebels, by pressing the line that they are simply anti-Communism, may well be tapping a seam of sympathy inside the armed forces. This could lead to further tension between Mrs Aquino and the military. For Mrs Aquino, the coup that took place last week is a long way from the political arena, is most apt ahead of the constitutional plebiscite.

Seven Tamil farmers 'shot'

A TAMIL-language newspaper reported yesterday that seven Tamil farmers were shot dead by Government security forces in northern Sri Lanka, AP reports from Colombo.

The Virakesari newspaper said the seven were on a truck carrying fuel when they were mistaken by soldiers as Tamil rebels and killed on Monday near Vavuniya, 135 miles north-east of Colombo. The report said the soldiers then set the truck and bodies on fire.

There was no official report of such an incident by the Government's media centre in Colombo. Because the Government has cut telephone lines to the north, it was impossible to check the newspaper report with sources in the region.

The cutting of telephone lines is part of the Government's effort to isolate Tamil rebels who have declared a separate administration in the Jaffna peninsula of northern Sri Lanka.

The rebels have been fighting for more than three years for a separate Tamil nation in the island's north and east.

Tamils, who are mostly Hindus, make up 18 per cent of Sri Lanka's 18m population. Many maintain they are discriminated against by the majority Sinhalese Buddhists. The Virakesari report said the seven farmers were shot by soldiers from the Ommantali military camp, six miles north of Vavuniya.

Israel inflation accord signed

BY ANDREW WHITLEY IN JERUSALEM

A LANDMARK economic agreement aimed at reducing the country's 20 per cent inflation rate and spurring real growth was signed yesterday by the Israeli Government and representatives of trades unions and industrialists.

The agreement marks the second stage of the economic recovery plan launched by the coalition Government of National Unity in July 1985.

But, to win the support of industry and labour, the Shamir government has been forced to make significant compromises on its original far-reaching plans to open up the state-dominated Israeli economy to market forces and reform the heavily indebted social welfare system.

Mr Moshe Nissim, the Finance Minister, yesterday described the tripartite agreement as a significant commitment towards the economic stabilisation the

The Israeli Government has disclosed that it has stocks of over 4m gas masks, enough to equip every single Israeli—man, woman and child—in the event of war with Syria. Despite frequent warnings that all out conflict with Syria could break out at a moment's notice, the gas masks will not be issued now because of fears that within months they would be rendered ineffective by misuse.

Government regards as its prime goal. But industry leaders warned of impending balance of payments problems.

From the Treasury's point of view, the main achievements of the compromise package thrashed out over the past six weeks are:

● The trades unions have agreed to a partial de-indexa-

tion of an automatic cost-of-living adjustment which is regarded as a principal villain behind inflationary pressures. Instead of a 70 per cent compensation for price rises, workers will now receive 45 per cent.

● Top marginal rates of corporate and personal taxation will be cut from 60 to 52.5 per cent—half the reduction originally sought.

● The 1987-88 budget is to be cut by modest 400m (\$161m) from its original projected level of \$1.267tn. Whether these cuts are implemented remains to be seen, given the Government's mixed record on this score.

● Opening up of the domestic capital markets to private borrowers, in principle, will continue, though to what extent depends critically on the Government's success in controlling its own expenditure.

Southern Africa sanctions plan

BY ANTHONY ROBINSON IN JOHANNESBURG

Southern Africa's frontline states have drawn up a \$1.19bn emergency plan to protect their fragile economies from possible measures by Pretoria in retaliation against sanctions, Zimbabwe's news agency reported, Reuters writes from Harare.

The agency said the plan was approved at a meeting of leaders of the Non-Aligned Movement's Southern Africa Solidarity Fund in New Delhi at the weekend.

It includes creation of food stockpiles and possible food lifts, improvement of transport links and establishment of a task force to guard trade routes.

Thais to replace destroyed tantalum plant

BY PETER UNGPHAKORN IN BANGKOK

THE TANTALUM processing plant, which was burned down last June by rioters on Thailand's east coast, is to be rebuilt at a new location at a cost of \$35m (\$23m).

The decision, made by Thailand Tantalum Industry Corporation late on Monday, shows revised confidence in the Government's support for the project and improved public relations with people likely to live close to the factory.

The new location, near a seaport at Map Ta Puth, also im-

proves the prospect of large investment plans on Thailand's eastern seaboard.

Fears of pollution, the proclaimed grievance of the rioters in Phuket, appear to have been calmed down. A number of theories have been put forward for the motivation behind last June's protest, including rivalry between local interest groups involved in tin mining.

The new location would take the plant away from its main source of raw materials, tin

sleg from the country's only working smelter which has for years been situated on Phuket.

Strict waste control measures are needed to deal with acids left over from the extraction process, including some concrete-lined landfills. But the company and the Government are confident that technology to be imported from Hermann C. Starck of West Germany will be maintained at the same standards as in Europe and North America.

There have been no com-

plaints from the residents near the proposed site, despite some fledgling coastal resorts and ecologically important areas.

The Government has agreed to buy Baht 175m (\$4.5m) new land, take total registered holding would remain in Thai private hands, although among the foreign investors is the World Bank subsidiary the Industrial Finance Corporation with a \$3.9m stake or about 10 per cent.

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AMERICAN NEWS

Polls show Iran scandal dents Reagan's image

By STEWART FLEMING, US EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan's image as a strong and effective leader has been undermined by the fallout from the Iran arms deal scandal and growing concern about the outlook for the US economy, according to the latest batch of public opinion polls published yesterday as Mr Reagan prepared his State of the Union address.

The polls continued to show that a majority of American voters do not support several of the foreign and domestic policies to which the President attaches great importance, including his proposals for further increases in defence spending, support for the Contra rebels in Nicaragua and his proposals to cut government spending on farm support, student loans and medical aid for the old and the poor.

Opinion polls have consistently in recent years shown that the President was more popular than his policies. But now, with his popularity waning, and his effectiveness in question, the political significance of the weak support for many of his policies is greater.

Polls conducted in the past month by the New York Times/CBS News, by the Wall Street Journal/NBC News and by the Washington Post/ABC News, all indicate mounting scepticism about Mr Reagan's ability to achieve the political agenda which will be outlined in the State of the Union speech.

According to the New York Times/CBS News poll, for example, the erosion of support for his handling of the job of President, which began last autumn when the Iran/Contra scandal broke, has halted. The mid-January poll showed 52 per cent of Americans thought he was doing a good job, up from 47 per cent at the beginning of December but down from 65 per cent a year ago.

But the same poll showed overwhelming scepticism about whether Mr Reagan could accomplish his goals over the last two years of his presidency, with 71 per cent saying he could not and only 7 per cent saying he could accomplish a great deal.

In the Wall Street Journal/NBC poll 71 per cent of respondents said the President was not as fully in charge of his Administration as he should be. The polls also show mounting concern about the economic outlook with the ABC/Washington Post poll showing that 38 per cent of Americans believe the economic outlook is getting worse against only 23 per cent who believe it is improving, the gloomiest response since January 1983. In December only 25 per cent thought economic horizon was darkening.

Shultz accuses Tehran of threatening US interests

By LIONEL BARBER IN WASHINGTON

MR GEORGE SHULTZ, US Secretary of State, yesterday ruled out further US arms sales to Iran, saying that Tehran directly threatens US interests with its support for terrorism and its war against Iraq.

In a blunt assessment of US-Iran relations, Mr Shultz told the Senate Foreign Relations Committee that he looked to an "eventual improvement" provided Iran rejected "its bellicose and terrorist policies."

In response to questions, Mr Shultz elaborated on a meeting last month with Iranians in Frankfurt, which he said was attended by State Department and Central Intelligence Agency officials.

Mr Shultz said the meeting was set up on December 13 because "we wanted to make it clear in every possible channel" that there would be no further arms sales as announced by Mr Reagan on November 19.

Mr Shultz, continuing to distance himself from the original White House decision to sell arms secretly to Iran, described it as a "limited exception to US policy" which had not worked.

Brazil's public sector deficit rises

By Ivo Dawney in Rio de Janeiro

BRAZIL'S public sector operating deficit amounted to a record Cruzados 20bn (\$1.3bn) in 1986 or 2.9 per cent of national gross domestic product (GDP), according to the Central Bank.

But the figures, derived from a new accounting concept which includes inflation exchange rates adjustments, are strongly contested by many independent economists. Under the so-called nominal concept of the public sector borrowing requirement, used by the International Monetary Fund (IMF), the outcome would be far higher, probably down to 0.5 per cent of GDP, but this was revised upwards to 5 per cent after the anti-inflationary Cruzado Plan was introduced in February. It now intends to balance its books in 1987 under the new accounting concept.

But the sector analysts remain most disturbed about Brazil's 266 state companies, which last year recorded a deficit of Cruzados 15bn against a budgeted Cruzados 10bn. Problems over this year's budget have forced the government to forbid temporarily any increase in expenditure by the companies over last year's levels.

Despite repeated calls for spending restraint from leading economists and the private sector, there have been few measures to cut costs.

US and Mongolia set to sign diplomatic pact

The US and Mongolia, one of the Soviet Union's closest Asian allies, yesterday were due to establish diplomatic relations for the first time, Reuter reports from Washington.

Mr George Shultz, US Secretary of State, and Mr Gendunin Nyamden, Mongolia's permanent representative to the UN, were due to sign a memorandum of understanding establishing relations at a State Department ceremony.

Sarita Kendall reports on the uncertain political future facing President Febres Cordero

Kidnap sets scene for crisis in Ecuador

PRESIDENT Leon Febres Cordero has weathered the crisis caused by his kidnapping with an assurance which belies underlying dangers for Ecuadorian democracy.

The drama played out at the Taura airbase did not represent a serious attempt at a coup, but it did expose disciplinary problems at a key military installation. Instead of encouraging different sectors to rally round the President, it accentuated the political polarisation which has been developing ever since Senator Febres Cordero took over.

The President and his staff were held for nearly 12 hours at the airbase on January 16. Shooting broke out, soon after the presidential delegation arrived for a military ceremony, killing two people. The rebel airforce commander, Gen Frank Vargas Pazos, who led an insurrection last March and was awaiting sentence by a military court.

Other demands — including the resignation of the President and top commanding officers — gradually faded out. Late in the day Senator Febres Cordero was shown on television dictating documents that ordered Gen Vargas to be freed and guaranteed no action would be taken against the rebels.

Criticism of the President's behaviour gathered force. A special session of Congress was convened to discuss the situation. Many Ecuadorians were astonished by what seemed to be a quick, shameful surrender. Mr Febres Cordero had always condemned negotiation with armed rebels, was indeed held in high esteem in Washington for his stance. The President was adamant on two points: he had not bargained for his own life, but for the lives of his fellow hostages and for Ecuador, and he had given his word of honour to the commanders when he signed the documents.

If the President's image had been less intertwined with authoritarian tactics and machista language, reactions might have been kinder. One columnist said that, in the eyes of his detractors, the President's failure was not to have been killed at Taura. The congressional resolution calling for his resignation rested mainly on a series of alleged violations of the constitution



Febres Cordero underlying dangers

over the last two and half years which, according to opposition parties, were responsible for provoking the Taura incident.

However, the President responded with a characteristically acerbic statement, saying he would complete the term for which he was elected. The episode will hardly improve the abysmal relationship between the palace and the opposition-controlled congress. Although the opposition cannot muster enough votes to pursue a full-scale political trial of the

President, there are several contentious issues crisscrossing the political scene.

On the other hand, political parties will be turning their attention to the congressional and presidential elections which take place a year from now.

General Frank Vargas has been lying low since his release, apparently waiting to see whether all charges against him — including one not covered by the political amnesty — will be dropped. The Government and the military face a difficult decision: if the general is re-arrested, there will be a strong public reaction. If he goes free, he may become a dangerous joker in the presidential election pack.

The military is another unknown. While the commanders of the armed forces and the military face a difficult decision: if the general is re-arrested, there will be a strong public reaction. If he goes free, he may become a dangerous joker in the presidential election pack.

Although last year's economic growth rate of 1.7 per cent was better than might have been expected and inflation, at about 28 per cent, is low compared with many Latin American nations, unemployment and the loss of purchasing power among low-income groups are the classic ingredients for strikes and street demonstrations in Ecuador. Disillusionment with the Government's campaign offers of food, jobs and houses could cause just as much unrest as political troubles.

Trinidad seeks \$220m in foreign credit

TRINIDAD and Tobago is seeking \$220m from foreign creditors this year to help finance a projected budget deficit of \$66m, Mr A. N. Robinson, the Prime Minister and Finance Minister, announced in presenting the budget for the year, writes Canute James in Kingston.

Mr Robinson, who was elected last month, said negotiations had started with potential creditors, which he did not name. Trinidad and Tobago's foreign debt last month stood at \$1.55bn, he said, and debt servicing costs this year will be \$472m, about 30 per cent of the Government projected revenues.

The Prime Minister said Government expenditure this year would be \$2.5bn.

Guatemala rebels renew attacks

By ANSON NG IN GUATEMALA CITY

LEFT-WING Guatemalan guerrillas have renewed their attacks on army personnel and economic targets in a bid to force the Christian Democrat Government of President Venancio Cerezo to the negotiating table.

Five soldiers were killed and eight others injured in a guerrilla ambush last week near Playa Grande, a remote settlement in mountainous terrain near the Mexican border. In recent months, two major oil companies — Exxon and Amoco, suspended field work in the wake of guerrilla sabotage on seismic equipment.

Coffee farms have also been under frequent threat of guerrilla raids.

Although the rebels have largely been subdued by the success of the army's counter-

insurgency drive, these recent attacks prove that the guerrillas have survived. Western diplomats believe that the guerrillas, who operate under an umbrella organisation called the Guatemalan National Revolutionary Unity, the URNG, number less than 2,000.

The guerrilla presence has also allowed the military, who formally stepped down from power last year, to retain a large proportion of the state budget.

President Cerezo has indicated he is willing to consider the rebels' demands on condition that they lay down their arms and participate in the country's fledgling democracy.

Only a few hard-core rebels have accepted the amnesty, which grants judicial immunity to the guerrillas as well as

members of the military responsible for politically inspired violence committed between 1982 and January, 1986. The majority of those who have turned themselves in are Indian peasants, who previously sided with the guerrillas.

In recent years the military has turned from its scorched earth policy to trying to win the hearts and minds of the Indians. It has organised food for work programmes, set up civil defence patrols and strategic hamlets to control the movement of the rural population.

Since the civilian government came to office in January 1986, the civil defence patrols have become supposedly voluntary and the hamlets have been put under the guidance of civilian committees.

Nicaragua may free US man held for spying

NICARAGUA said it might release Sam Hall, an American accused of spying, as early as today because he is mentally ill. "He is mentally disturbed, and that sort of illness could lead him to take dangerous decisions," the state-run La Voz de Nicaragua radio station said. It called his release "a humanitarian gesture."

Mr Hall, 49, was arrested at an air base outside Managua in December. He is the brother of US Congressman Tony Hall.

Ms Angela Saballos, a Foreign Ministry spokeswoman, said Mr Hall might be handed over to Mr Gary Froelich, a family lawyer, who arrived in Managua last night.

Mr Hall was arrested on December 12 after taking a taxi to the air base.

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S Korea to liberalise imports and cut tariffs

By Maggie Ford in Seoul

SOUTH KOREA is to respond to pressure from the US and the European Economic Community over its growing exports by liberalising imports and reducing tariffs, Mr. Rhee Woon Bae, Minister of Trade and Industry, said yesterday.

In a new year speech outlining his ministry's programme for 1987, Mr. Rhee listed several measures designed to meet complaints from Washington that Seoul was not doing enough to reduce its \$7bn trade surplus with the US.

The surplus is expected to rise to \$10bn this year, partly because of South Korea's currency appreciation.

In his speech Mr. Rhee pledged that the South Korean Government would:

● Monitor shipments of textiles, cars and electronics to the US to make sure they were within agreed limits.
● Encourage companies to import parts and raw materials from the US and the EEC rather than Japan.

This would also help Seoul to reduce its \$4.5bn trade deficit with Tokyo.

● Where possible, import US-made parts to be assembled into finished goods destined for export to the US.
● Encourage further direct and indirect South Korean investment in US plants producing electronics, car parts and textiles.

Mr. Rhee said that South Korean car exports, which reached 300,000 units worth \$1.3bn last year, were expected to reach 675,000 units this year. Annual production capacity would rise to 1.05m units from 683,000 last year.

In an effort to head off protectionist sentiment, Mr. Rhee said that South Korea would liberalise import rules for personal computers and large passenger cars in the second half of this year. He gave no details however of the proposed tariff cuts.

Fiat and Daihatsu raise stakes over Polish plant

BY JOHN GRIFFITHS AND MARTIN DERRICK

FIAT is understood to have offered an Alfa Romeo model, the 33, for production by Poland's car company Pol/Mot in a bid to defeat a rival offer put to the Poles by the Japanese last week.

The Japanese proposal is to provide a plant, equipment and credit lines to manufacture a hatchback produced by Daihatsu, one of Japan's smaller car makers, which is owned by Toyota.

Both Fiat, the new owners of Alfa Romeo, and Daihatsu have been negotiating as rivals for many months over who should supply the plant, equipment and model to replace the Fiat 125-based medium saloon which Pol/Mot's FSO plant has been producing for nearly 20 years.

Until just two weeks ago, both companies were offering far-from-new models. Daihatsu's offer was for its Charade hatchback, first launched at the end of the 1970s. Fiat had offered the first BBR, a development of

the Ritmo/Strada, and a fortnight ago, the more modern Regata saloon during a visit to Italy by Gen. Jaruzelski, the Polish leader.

The stakes rose sharply, however, during last week's visit to Warsaw by Mr. Yasuhiro Nakasone, the Japanese Prime Minister, immediately after Gen. Jaruzelski's return from Italy.

The Poles were told that Daihatsu would make available a completely new Charade range, which Daihatsu itself is not due to launch until the spring.

News of the new Daihatsu approach is understood to have reached Fiat a few days ago, prompting it to make the Alfa 33 offer.

Yesterday Fiat would neither confirm nor deny that the Alfa Romeo model had been put into the ring. A spokesman said only that "negotiations are continuing" on a replacement for the Fiat 125-based FSO car.

Polish motor industry sources indicated yesterday that they believed the terms of the latest Japanese package were sufficiently attractive to tip the balance in favour of Daihatsu, the Alfa 33 offer notwithstanding.

This is also in spite of misgivings about being the first Eastern Bloc car industry to enter a long-term relationship with a Japanese partner, and awareness that Japanese car penetration is a thorny trade issue in the West, to which Poland is deeply in debt.

Furthermore, Italy's Budget Ministry disclosed at the end of November that the Government's committee on industrial policy had approved an agreement in principle between Fiat and Pol/Mot providing for the export to Poland of about 1.25m units (\$1.8bn) worth of machinery, equipment and parts and the import by Fiat of 12,000 units worth of cars from Poland between 1990 and 2000.

Japan to maintain US curbs

BY CARLA RAPAPORT IN TOKYO

JAPAN IS to maintain its voluntary restraints on car exports to the US at its current level of 2.3m cars a year.

The move, announced by the Ministry for International Trade and Industry (MITI) yesterday, is aimed at cooling protectionist sentiment in the US.

Despite the yen's sharp rise against the dollar, the Japanese trade surplus with the US topped \$50bn last year. Japan has operated a volun-

tary restraint system with the US since 1981, and the current extension will last until March 31 1988.

The maintenance of restraints, however, is likely to do little to reduce trade tensions. All the major Japanese car makers are producing or planning to produce cars in the US.

The volume of cars built by Japanese companies in the US this year is expected to reach 200,000 units and, within a few years, the figure is expected to

reach 1.6m units. Even at the present restricted level of 2.3m cars a year, the combination of domestically produced cars and imports is likely to put more pressure on American manufacturers who claim that fewer Japanese cars should be allowed into the market.

MITI has advised Japanese companies to boost the local content of cars made in the US in order to head off this potential conflict.

UK export credit reform stalled

BY PETER MONTAGNON, WORLD TRADE EDITOR

PLANS TO reform Britain's system of medium-term export credit finance have stalled because of a row over its impact on the UK's Public Sector Borrowing Requirement (PSBR).

The row, between the Treasury and the Central Statistical Office (CSO), is over whether capital market refinancing by the Export Credits Guarantee Department (ECGD) of its export credit portfolio should be included in the PSBR.

Such refinancing forms part of proposals to reform the export credit system which evolved out of discussions between the British Government and the City on means of reducing the cost of subsidised fixed rate export finance.

The talks followed a govern-

ment attempt to negotiate a reduction in margins paid to banks funding medium term export credits which are guaranteed by the ECGD.

In outline, the new proposals, which have not been formally put to the banking community, call for cost savings to be effected through refinancing of ECGD credits in the capital markets, with the banks retaining a small annual fee instead of an interest margin in return for administering the loans.

Though commercial banks are reluctant to see any reduction in their return at a time when export credit business is generally seriously depressed, this solution was regarded as a compromise which might be preferable to an outright reduction in margins.

The refinancing would be carried out by special vehicles created rather than directly by the ECGD itself, but in contrast to the Treasury, the CSO argues that the full cost of such operations would have to be added to the PSBR.

Cost savings on interest to the government would thus be more than offset by an increase in the PSBR, although its cash outlay would be lower than before.

The impasse has proved a considerable embarrassment to both the Treasury and the Treasury which, originally, was instrumental in launching the effort to cut the cost of subsidising export credits. But bankers say it is unlikely to be resolved as long as the disagreement continues.

Steven Butler reports on an encouraging boost for Thai exports

Japanese money heads for Thailand

THAILAND is becoming a hot spot for Japanese investors.

After languishing for nearly two years, Japanese direct investment in Thailand surged ahead in the third quarter of last year, bringing new investment commitments for registered capital to \$50m (84m) for the first nine months of 1986. That brought the year-to-date total to more than double the entire previous year and set the stage for a record.

Mr. Tadao Morimoto, president of Jetro (Japanese External Trade Organisation) Bangkok, says the trend is sure to continue and perhaps more important, new investors are setting up export operations.

The investment is part of the process of Japan recycling its huge capital surplus and responding to the competitive pressures caused by the appreciation of the yen. The Bank of Japan recently said that total Japanese foreign direct investment would rise by 80.2 per cent to \$2,980bn in the fiscal year to March 31.

Much of that investment is headed for North America and Europe, where Japanese manufacturers hope to reduce trade friction and to be closer to markets, while taking advantage of a skilled labour force that has become more competitive.

Japanese companies invested in Thailand in past years principally to circumvent import barriers and establish themselves in the local market.

Virtually all the familiar names can be found in Thailand. Toyota, Nissan and Honda have set up joint venture companies to supply the domestic vehicle market. Mitsubishi, Nissan, Toshiba and Hitachi are each producing consumer electronic goods, but not for export.

Mr. Morimoto says, however, that recent investors in Thailand have come to set up export bases and companies already on the ground are gradually expanding with an eye to export.

The main attraction is cheap labour, but there is far more behind the trend. A feeling is growing among many foreign businessmen and diplomats in Thailand that the nation is headed broadly in the right direction and is gradually fashioning a system which increasingly resembles Western democracy and free market capitalism.

Although a history of relatively frequent military coup attempts hardly seems the stuff of political stability, the last successful coup was a decade ago and has been followed by relative calm. The last attempted coup, in the fall of 1985, faded out in a day and seemed to underline the degree to which civilian institutions had taken root.

The military still has a strong influence which limits democracy, but there is a sense of the lingering tension found in countries like South Korea or Indonesia. The press in Thailand is one of the freest and best quality in Asia.

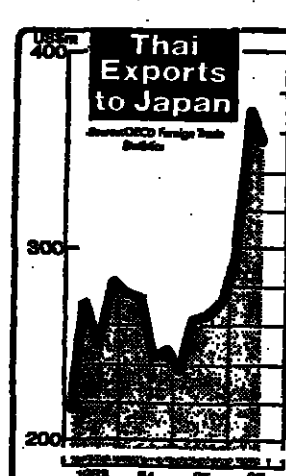
With a large population of 55m, the Thai domestic market is increasingly attractive as the economy steadily grows. Thailand looked a bit of a laggard in the boom days of the 1970s, when Malaysia, Singapore, and Indonesia thrived on high commodity prices.

But as these other economies fell into recession, Thailand pushed on with reasonably strong growth of 5 per cent expected for this year. This should keep the domestic market attractive for investors aiming to sell to a middle class that has a growing taste for manufactured goods.

Industrial wages in Thailand, at just over 2,000 baht per month, have also begun to look extremely competitive as labour costs have risen in Southeast Asia's newly industrialised countries—South Korea, Hong Kong, Taiwan and Singapore.

While these other nations may justifiably attract investors interested in a more highly skilled workforce or a more highly integrated industrial structure, there are the high for many types of industries.

With the high yen having knocked out many of Japan's more labour intensive indus-



46 per cent ahead. Minebea is continuing to expand the operation.

Minebea alone has had a substantial impact on the balance of trade between the two nations and has helped ease trade tensions. In 1985, Thailand had a \$1bn trade deficit with Japan; at the end of September 1986, this was reduced by some 40 per cent compared with the same period of 1985.

Other Japanese investors aimed entirely at the export market include Hoya, the lens manufacturer, and Fujikura Denso, which is making computer components.

Several joint venture projects aimed at exporting automobile engines and, perhaps, assembled vehicles are still in the works.

Investors are not without complaints. Approval procedures are complex and slow. Poorly developed roads, an inadequate telephone system and shallow ports that will not accommodate large container ships or bulk carriers, are also an impediment. These are expected to improve gradually.

Thai investment laws allow 100 per cent foreign ownership of factories, provided 80 per cent of goods are exported. The government also selectively allows eight year income tax holidays and reductions on import and business taxes on machinery.

Senior Japanese officials travelling recently in Thailand with Trade Minister Mr. Hajime Tamura called for Thailand to ease visa requirements for Japanese nationals and to relax equity ownership restrictions. But after publicly prodding the government, one official privately pushed about the investment climate. "It's the best in South-east Asia," he said.

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—WKN 478 543—

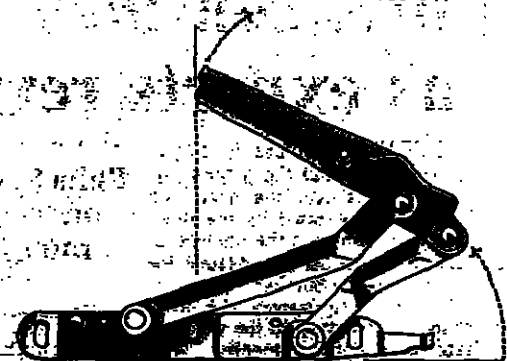
In accordance with the Conditions of the Notes notice is hereby given that for the interest period 22nd January 1987 to 21st July 1987 included (181 days) the Notes will bear interest at the rate of 6.25% per annum. The coupon amount per US\$100,000 Note will be US\$31.424 and per US\$100,000 Note US\$31.4236.

The Interest Payment Date will be 22nd July 1987.

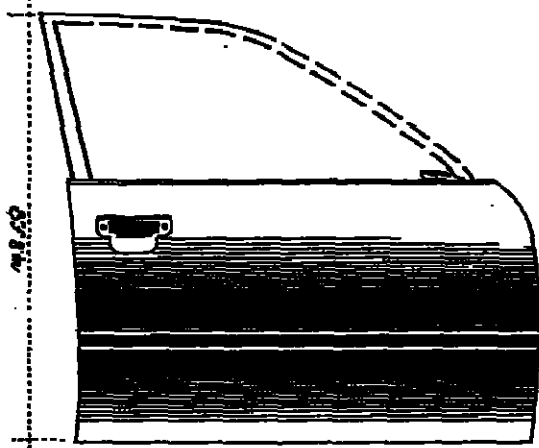
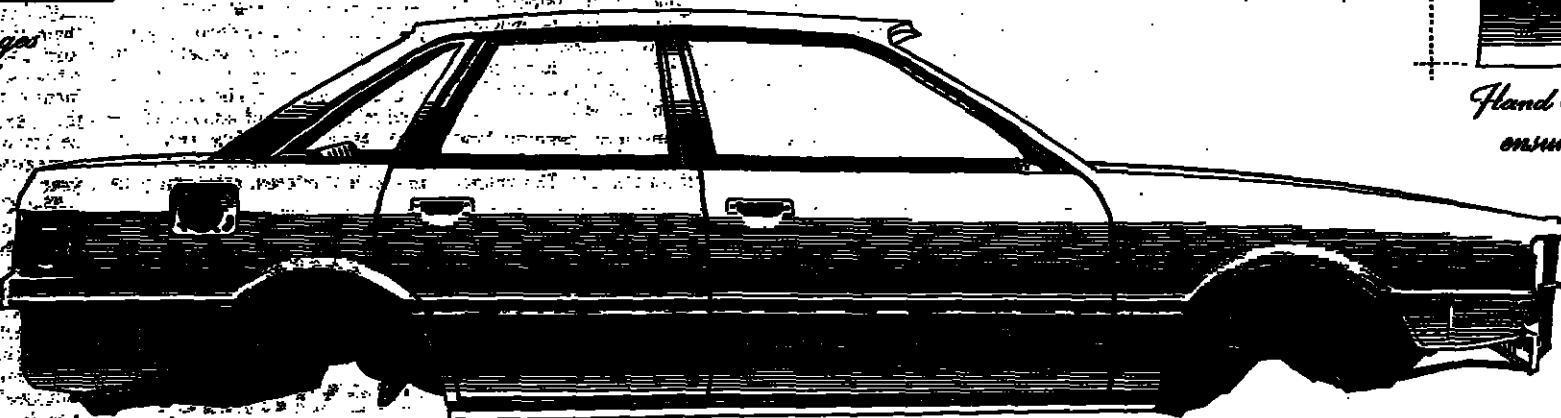
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93. Ernest A. Tilton, "Insurance and the Automobile," *Insurance*, 1911, 10, 1, 10.

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UK NEWS

Recession hits Plessey military radio plant jobs

BY TERRY DODSWORTH, INDUSTRIAL EDITOR

PLESSEY, the UK electronics group, is cutting the workforce of its military radio plant at Ilford, Essex, by 20 per cent over the next three months because of a world-wide recession in the industry.

The announcement follows months of speculation about the future of the Ilford facility after a steady trickle of redundancies over the last two years. But Plessey moved yesterday to scotch further rumours by emphasising that it intended to maintain a "significant presence" at the site. A multi-million pound investment in new facilities is being planned for the factory, it said.

Under the proposed redundancies, the present Ilford workforce of 1,800, which stood at almost 2,500 in early 1985, will be reduced by 380 over the next three months. Details of the proposed redundancy package, which was being discussed

with union leaders yesterday, have not been disclosed. But Plessey said the cuts would be made in all departments of the company.

Production at Ilford, a large, traditional plant, has been hit in the last few years by a generalised slump in the tactical radio market for military and para-military applications. In the US, orders for Plessey's Parmigan battlefield radio system have not come through as fast as expected, and overseas the company was beaten in an important contract to supply the same product to the US forces. Ilford makes parts for Parmigan.

Mr Robert Fisk, managing director of Plessey Military Communications, said that the fresh investment in the company would "embody all the latest advances required to underpin our long-term competitiveness."

Scotland 'has lost 14,000 jobs related to oil'

BY JAMES BUXTON

SOME 14,000 jobs in activities wholly related to the oil industry have been lost in Scotland since the beginning of last year, according to a survey by the Manpower Services Commission (MSC).

The MSC is assuming that there were 65,000 wholly oil-related jobs in Scotland at the end of 1985, which suggests that there are now only 51,000 people in Scotland wholly engaged in oil-related activities.

When account is taken of employ-

ment indirectly related to the oil industry, the number of jobs lost rises to about 20,000, according to the MSC.

The figures were given out by Mr Malcolm Rifkind, the Scottish Secretary, at a speech in Glasgow. He said that a third of the job losses had occurred in the second half of 1986 and that the bulk of the jobs had been lost in Grampian region, which includes the oil industry centre of Aberdeen.

INDEPENDENT FORECASTERS POINT TO MANOEUVRE FOR LAWSON

Budget scope 'for £2bn tax cuts'

BY PHILIP STEPHENS, ECONOMICS CORRESPONDENT

MR NIGEL LAWSON, the Chancellor of the Exchequer, will find room for more than £2bn of tax cuts in his March 17 budget, according to the latest survey of the main independent economic forecasters.

The survey is in tune with growing confidence in Whitehall that Mr Lawson will further boost the Government's electoral hopes with a sizable reduction in the basic rate of tax. Despite a deliberate attempt by the Treasury to play down expectations, some Whitehall officials are talking of tax cuts worth £3bn.

The monthly assessment of the consensus among independent economists, which is compiled by the Treasury, points to a "fiscal ad-

AVERAGE OF FORECASTS

	1986	1987
GDP (% change)	2.3	2.7
Retail Price Index (% change 4th qtr)	3.4	4.9
Exports (% change)	1.4	2.8
Imports (% change)	4.3	5.5
Current account (£bn)	-0.3	-0.8
PSBR (£bn financial years)	7.5	9.5
Short-term interest rates (% 4th qtr)	10.8	10.1

justment" of £2.3bn in the 1987-88 financial year, enough to cut 2p off the basic rate of tax.

The forecasters are also predicting a rebound in economic growth this year, but say that it will be accompanied by higher inflation and

a sizable deficit on the current account of the balance of payments.

The average of their forecasts for output suggests that the economy will expand by 2.7 per cent this year compared to the 2.3 per cent rise in output seen in 1986.

Consumer spending, projected to increase by 3.7 per cent in 1987, and buoyant exports are expected to provide the main impetus to growth. The average of independent forecasts suggests a 3.8 per cent increase in the volume of exports this year, against a rise of only 1.4 per cent in 1986.

Strong consumer spending, however, is likely to generate even faster growth in imports. The volume

of imports is forecast to rise by 5.5 per cent this year after an increase of 4.8 per cent in 1987.

That, alongside a fall in overseas revenues from North Sea oil, is expected to lead to a £3bn deficit on the current account, double the shortfall being forecast by the Treasury.

Economists outside Whitehall are also more pessimistic than the Government about the outlook for prices, with the consensus suggesting that the annual inflation rate will be 4.9 per cent by the fourth quarter of the year. The Treasury is predicting a rate of about 3.75 per cent. Most economists anticipate, none the less, a small reduction in the level of interest rates this year.

Shell signs first 3-year wage deal in petrochemicals

BY DAVID BRINDLE, LABOUR CORRESPONDENT

PROCESS WORKERS at Shell UK's oil refinery at Stanlow, Cheshire, have agreed a three-year wage deal under which they will receive no further basic pay rises until 1990.

The deal, said to be the first three-year pay agreement in petrochemicals and highly unusual in the wider context of having a single "up-front" increase, is being seen as a crucial pre-condition for further investment at Stanlow.

Shell has invested approaching £400m at the refinery, its largest in the UK, over the past five years. The local management believes the stability created by the three-year pay deal will help make the case for a further £500m.

Projects on the drawing board include new bitumen production plant, the up-grading of gasoline

output and introduction of facilities to recover chemical feedstocks downstream of the £180m replacement catalytic cracker, presently under construction.

The pay deal, agreed with the Transport and General Workers' Union, gives the 900 Stanlow process workers a pay rise of 9.3 per cent from January 1. Shift and other allowances increase proportionately, producing gross annual earnings before overtime of £14,791 for a process operator working a continuous five-shift pattern, and £15,747 for a leading shift operator.

Only shift rates, considered below average for the industry, will rise again during the three years of the agreement.

What seems to have clinched the deal is provision for a 2 per cent bonus in each of the three years "in

Shipyard agrees flexibility deals

By Our Labour Editor

SWAN HUNTER has reached wide-ranging wage and flexibility deals for its 4,200 shipbuilding employees which include new procedures for resolving industrial disputes. It is the first pay agreement since the yard in North East England was privatised.

The deals, which provide for two-year agreements covering managerial, clerical, technical and manual employees at the company's Wallsend and Neptune sites, are backdated until April last year and will run until the end of March 1988.

They include:

- Total labour mobility between the company's sites;
- New consolidated pay rates, which will push pay for a skilled worker from the old level of £134.57 to £153 from last April and to £169 from the beginning of this year. Corresponding figures for unskilled employees are £109.51, £123.41 and £129.06;
- Rates include stages new money increases of 7.5 per cent from the beginning of this year;
- A move to a 4½ day week, based on 39 hours, by July 1987;
- Introduction of payment by credit transfer, for which a payment of £50 is being made;
- Commitment to overtime and shift working.

The new recognition and procedure agreements signed by the company and the Confederation of Shipbuilding and Engineering Unions rule out officials industrial action until beyond the final stage of the procedure through the use of "cooling off" period for both sides.

British Shipbuilders, of which Swan Hunter was once part, has concluded its own two-year pay deal, also backdated to last April, introducing a rationalised wage and salary structure for all manual and staff employees at its five yards.

It provides for a common craft rate of £158.06 and a framework for local-level discussion and agreement on efficiency improvements, including the use of sub-contracted and temporary labour.

The increase in output is borne out by a boost to orders since October, with a balance of 14 per cent of respondents saying that their order books had grown. With the exception of mechanical engineering, which reported no change, the improvement was felt by all industries.

For the next four months, a balance of 20 per cent said they expected increased orders, the highest figure for nearly two years. Only 3 out of 50 industrial sectors are expecting a fall in orders.

Capacity and Constraints to Output: The survey shows little change in capacity utilisation with 50 per cent of companies reporting below capacity working compared to 49

Increasing output lifts confidence as exports revive

A SIZEABLE increase in output since October and the prospect of further gains over the next four months are reported by manufacturing companies in the Confederation of British Industry's latest Industrial Trends Survey.

The quarterly survey also foresees an upturn in the inflation rate over coming months, with more companies planning to raise their prices than at any time since April 1985. The planned price rises reflect a gradual increase in manufacturers' costs since October and the expectation among businessmen that the trend will strengthen in the early part of this year.

The CBI says that the returns from the 1,451 companies responding to the survey indicate that the increase in output and orders in recent months has been accompanied by a revival of business confidence.

In particular, industry appears to be reaping the benefit of last year's sharp fall in sterling's value against European currencies, with exports now beginning to show a sustained revival.

The stronger performance in both domestic and overseas markets have apparently prompted manufacturers to step up their investment plans. The need to increase efficiency rather than a desire to expand output remains, however, the main impetus to higher capital spending.

As a result companies are still planning further reductions in their workforces, albeit at a slightly lower rate than last year. The CBI estimates that the number of jobs in manufacturing will fall by around 7,000 to 8,000 a month during 1987.

Business Optimism: Replying to the question on business confidence, 66 per cent of companies said that their level of optimism was the same as in October, while 23 per cent were more and 11 per cent less optimistic.

The resulting percentage balance of 12 per cent (the proportion reporting a rise minus those reporting a fall) compares with a balance of zero four months ago and is the best since April 1985.

Output and Orders: The latest survey confirms the expectation of higher output reported in October and suggests that performance will improve further over the next four months.

A balance of 9 per cent of companies said they had increased output over the last four months and a balance of 15 per cent said they anticipated higher production over the next four months. The CBI says that forecasts of increased output are spread across all the main industrial sectors.

The increase in output is borne out by a boost to orders since October, with a balance of 14 per cent of respondents saying that their order books had grown. With the exception of mechanical engineering, which reported no change, the improvement was felt by all industries.

For the next four months, a balance of 20 per cent said they expected increased orders, the highest figure for nearly two years. Only 3 out of 50 industrial sectors are expecting a fall in orders.

Capacity and Constraints to Output: The survey shows little change in capacity utilisation with 50 per cent of companies reporting below capacity working compared to 49

Philip Stephens reports on the CBI's latest Industrial Trends Survey

per cent in October.

Lack of orders or sales was reported as the overwhelming constraint on output with a balance of 82 per cent citing it as the major factor. The number of firms reporting shortages of skilled labour as a constraint has fallen from 12 to 9 per cent, largely because of large improvements in two industries - office machinery and data-processing equipment, and electronic industrial goods.

The CBI says that skill shortages continue to be serious among companies with fewer than 500 workers and in the capital goods sector.

Employment: Manufacturers have continued to reduce their workforces since October despite the upturn in output, with a balance of minus 16 per cent reporting a decline in the number of jobs. Only small businesses have increased employment.

For the next four months a balance of minus 9 per cent predict a further reduction in their workforces, suggesting that the rate of job losses will slow somewhat as new orders are translated into higher output.

Costs and prices: The good news from the latest survey is clouded by the outlook for costs and prices in manufacturing industry. A balance of 15 per cent of companies said that their costs had risen over the past four months, and a balance of 29 per cent said they forecast an increase in the next four months. The latter figure is the highest since April 1985.

A similar trend is clear in factory gate prices. The CBI says that this suggests that the annual inflation rate will be up to 4.5 per cent by April, compared to the latest official figure of 3.7 per cent for December 1986.

Exports: The sharp fall in sterling's value last year and the resultant competitive gains for British manufacturers have led to a significant improvement in the outlook for exports, the CBI survey shows.

A balance of 7 per cent of companies said that their export deliveries had increased since October, while a balance of 21 per cent anticipate higher overseas sales over the next four months.

Export prices, however, are also forecast to show significant increases, with a balance of 28 per cent reporting that they planned to raise prices.

Investment and stocks: The survey suggests a pick up in investment over the next year, with CBI forecasts based on the results indicating that capital spending in the first nine months of 1987 will be 4 per cent higher than a year earlier.

Companies are still, however, running down their stocks of raw materials and are holding smaller inventories of finished goods.

CBI Quarterly Industrial Trends Survey, January 1987, CBI Economics Department, Centre Point, New Oxford Street, London WC1A 1DU. Annual subscription £110 for members, £176 for non-members.

Defence ministry property 'not giving best value for money'

BY PAUL CHEESBRIGHT, PROPERTY CORRESPONDENT

PARLIAMENT'S watchdog over the way government departments spend their money has sharply criticised the Ministry of Defence (MoD) for not obtaining the best value for money from its huge estates. The MoD is one of the largest property owners in the UK.

Sir Gordon Downey, controller and auditor-general, the head of the National Audit Office, said in a report published yesterday that the MoD and the Property Services Agency "should prepare a strategic plan for the whole estate."

The PSA acts as agent for the MoD in managing and maintaining the estate but is accountable to parliament for most defence works expenditure.

This strategic plan, Sir Gordon said, should be aimed at maximum rationalisation of the estate, "in-

cluding multi-service occupation of single sites, and at achieving a cost-effective balance between capital investment and maintenance expenditure." The MoD occupies 220,000 hectares and has rights to a further 36,000 hectares. But the market value of this estate has never been properly assessed.

The PSA carried out in 1982-83 what Sir Gordon called "a very broad-brush desk exercise" and decided its saleable value was £2.5bn, but its replacement cost would be £30bn.

Current spending on the estate takes up 8 per cent of the defence budget and for 1986-87 is put at £1.6bn.

The MoD recognised that its land holdings were too large for its purposes, Sir Gordon said, but it had

no means of systematically reviewing its holdings. Long delays have been taking place on the disposal of surplus property and, in any case, there is a dearth of information on asset values.

Buildings are deteriorating through inadequate maintenance. The NAO charged, and funds are not available to prevent further deterioration. Information needed to manage the land holdings is fragmentary and the development of management systems has been uncoordinated.

The NAO further observed that of the MoD's stock of 84,000 properties for married quarters, no less than 17 per cent is vacant. Each armed services manages its own married quarters without reference to the other services.

British Rail profits 'unlikely'

BY ANDREW FISHER IN FRANKFURT

A SHARP RISE in redundancy payments means that British Rail is unlikely this financial year to repeat the small profit made in 1985-86 over government subsidies, Sir Robert Reid, the chairman, said.

Sir Robert, in Frankfurt for talks with Deutsche Bundesbahn (German Railways), said redundancy payments in the financial year to March 31 1987 would exceed £50m mostly because of the heavy job losses at British Rail Engineering (BRE).

"It could be that this will prejudice our ability to show a small profit," said Sir Robert, noting that the financial benefits would be felt

in later years. In 1985-86, BR showed a £12m surplus after government and local authority grants of £50m against a loss in the previous 15 months of £420m.

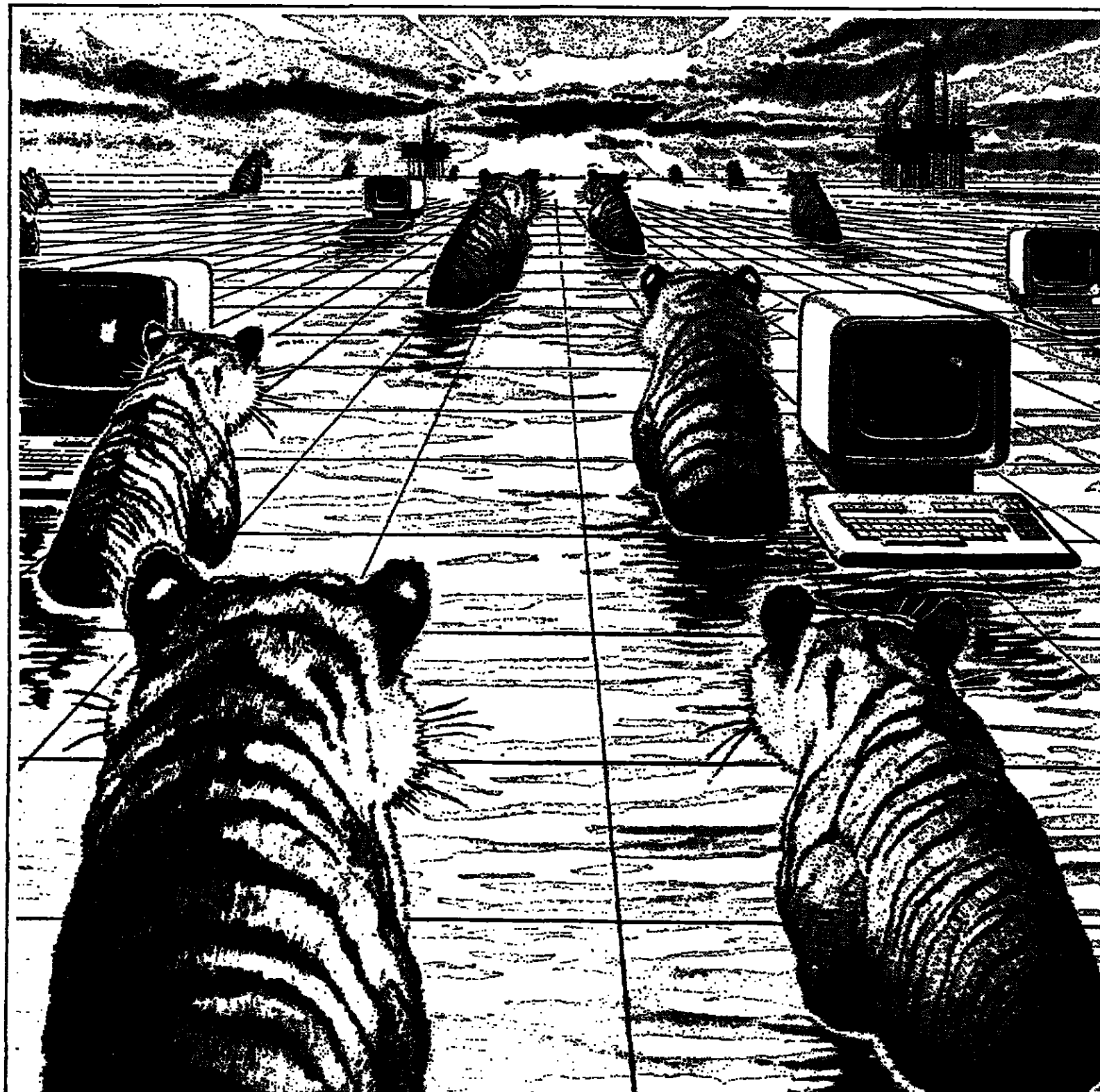
Sir Robert said BR expected to meet the target set by the government of a 25 per cent reduction in central government financial support to under £750m in the three years to March 31 1987.

He also expressed confidence that BR would reach the new target goal of a further 25 per cent reduction to around £560m in government support for passenger services by March 1990. It is demand-

ing, but quite achievable," he commented.

On the Channel Tunnel project, he said BR was still talking with SNCF (French Railways) about the large trains to be built for the tunnel. While the French wanted their TGV high-speed train to be the basis of the new train, he said there were also British designs. German Railways is also involved in the talks.

Sir Robert said the advantages of a tunnel would be much greater if the proposed high-speed lines linking London, Paris, Brussels, Amsterdam and Cologne were given the go-ahead.



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UK NEWS

THE GUINNESS AFFAIR: David Goodhart asks: Is the Takeover Panel doomed? Clive Wolman assesses the law

When gentlemen refuse to play by club rules

IS THE Takeover Panel doomed? As the final institutional embodiment of the City of London as a self-regulating body, it has become an anomaly largely ignored by politicians keen to prove they are doing something about the City.

Even the Bank of England, which lobbied hard for the Panel's independence from the regulatory Securities and Investments Board (SIB), has now said that reform may be inevitable.

Change is not imminent. The Panel itself will try to head off some criticism by amending its rules to require greater transparency in share transactions, and the Government is not going to rewrite the Financial Services Act over the next few weeks in order to incorporate the body into the SIB. However, once the Department of Trade and Industry (DTI) inspectors have reported on the Guinness affair, parliamentary time may be made available for just such a move.

Whether or not the inspectors report criticises the Panel, the latest wave of political hostility has certainly been prompted by its failure to spot, apparently major breaches of its own code (and company law) during the Distillers takeover.

But is this criticism fair? In the latter stages of the Distillers bid Samuel Montagu (the merchant bank of rival bidder Argyll) did claim to the Panel that Guinness was breaking the code rules on associates and concert parties. But it had no hard evidence to support its hunch and the names of possible hidden associates of Guinness that it did put forward turned out to be wrong.

Nevertheless should the Panel have done more to ascertain the truth about associates and indemnities than simply ask Morgan Grenfell if there was any substance to Montagu's suspicions? And would the stiffer sanctions and investigation powers provided by a legal framework have made it any easier to track the misdemeanours?

A significant minority of City practitioners now believe that a statutory panel is necessary and desirable, but the past few days has also seen a closing of City ranks around the Panel in the face of political attack.

Many merchant bankers clearly equate the "lawyers' paradise" of a statute-backed code with a bankers' hell and even Samuel Montagu now insists that the Panel could have done no better in the circumstances.

It may be the case, the argument runs, that the Distillers bid proves the need for a more vigorous investigatory agency - run by poachers turned gamekeepers with the skills of cross-examination and the power of summons and search. But it should be slotted into the existing DTI inspectors or the SIB, and not foisted on the flexible and fast-moving Panel.

The Panel was certainly never envisaged as an investigatory agency. It was established in the late 1980s following a series of takeover scandals involving sharp discrimination between different groups of shareholders which was not prevented by company law.

Panel members, drawn from a range of City bodies including the Stock Exchange, investment institutions and clearing banks, meet only rarely and delegate the administration of the code to an executive of about 10 second merchant bankers and lawyers. Its powers are limited to public censure and

the discretion to waive its own rules.

Those rules are often widely drawn and cover such areas as the quality of information provided by bidders, the number of shares a bidder can acquire in a target before making a full bid and the limits to share-buying by associates of a bidder.

The Panel has, until recently, been regarded as a relatively successful institution. The most frequent complaint has been of its own cautious and legalistic style when it should have been sitting hard on the more aggressive, rule-bending, merchant banks. A few outsiders such as the financier Jim Raper have flouted its rulings but have not been a threat to its legitimacy.

The trouble now for the Panel is that the Guinness affair has brought undetected rule-breaking to the heart of the City establishment, and it is hardly enough to say that company law was also broken.

To work without statutory powers of investigation and punishment the Panel needs the acquiescence of practitioners in two respects. Its rulings must be accepted and practitioners must tell the truth when questioned.

Unless the Guinness affair is an extraordinary aberration, the second condition of the Panel's successful operation appears to have been blown away by the increase in scale and competitiveness of modern takeovers. At least a few of the gentlemen no longer play by club rules.

For the next few months the pendulum will no doubt swing back towards caution and the more aggressive corporate financiers will be restrained, but the underlying cause of takeovers and of competition between banks has not been removed. The Panel's rules (and company law) could soon be under threat again.

One response to these doubts has been to call for "men, not measures." While admitting that some steps could be taken to tighten up the code - such as lowering the disclosure requirement from a 5 per cent stake to 1 per cent and making the use of nominee accounts more difficult - the thrust of this complaint is that despite its small size the Panel has become bureaucratic and weak-willed.

This school argues that a statutory framework would not have helped dig up the various breaches of the code in the Distillers bid, but a more vigorous response to Montagu's complaints could have got somewhere.

Why, for example, were all the brokers dealing in Guinness shares not handed in and cross-examined? What co-operation was sought from the Stock Exchange when Guinness's share price shot up?

Apart from being unfair on the current director-general, Mr John Walker-Hawth, that argument does not recognise that the climate has changed. Until the Guinness affair some merchant banks were almost competing for slips on the wrist from the Panel on the assumption that it was good for business.

The other major argument is that, if the code - essentially a supplement to company law - is considered important enough, why not simply give it statutory backing? The advantages are that a merchant banker facing a fine or imprisonment for breaking the rules is rather more likely to think again than if he merely faces censure.

Act gives clue to possible charges

TWO of Britain's most prominent business leaders ending their careers in court and facing the risk of imprisonment - that would be the most dramatic finale of the Guinness affair.

The prospect of such a fate has been rising steadily over the last two weeks for Mr Ernest Saunders who has been dismissed as chairman and chief executive of Guinness, and Mr Gerald Ronson, still firmly entrenched as head of the Heron Corporation, the UK's second largest private company. The Government has responded to mounting political pressure by giving increasingly explicit assurances that prosecutions will be brought against the leading characters if sufficient evidence is uncovered.

Both Mr Michael Howard, the corporate and consumer affairs minister, and Mr Nigel Lawson, who as Chancellor of the exchequer, has only a tenuous link with the affair, have emphasised that prosecutions could be brought even before the Department of Trade and Industry (DTI) has completed its investigation.

The offences with which the leading characters in the Guinness drama could be charged, if at all, relate to their attempt to manipulate the Guinness share price during the takeover battle for Distillers last year. Possibly as much as £50m,

some of it Guinness's own money, was spent trying to boost the Guinness share price artificially and enhance the value of its share offer to Distillers shareholders.

Perhaps surprisingly, confessions have already been made by some of the protagonists, in particular Mr Ronson, Mr Oliver Rona, the former Guinness finance director, and Mr Roger Seelig, Guinness's merchant bank adviser during the takeover bid who has resigned as a director of Morgan Grenfell. Their confessions which were made to the DTI inspectors may have already removed some of the defences they could have used in a criminal trial. The substance of Mr Ronson's confession has also been published in a letter.

The DTI inspectors have the power to compel witnesses to testify. But at least on one interpretation of the law, if a witness refuses to do so, he may still be excused from imprisonment for contempt of court by explaining that he is not willing to incriminate himself.

According to Mr Tony Wallenberg, of the law firm Ralisons, who formerly worked in the DTI: "Some of these people might have been better advised to have said nothing, rather than rushing to make confessions."

Nevertheless, a series of prosecutions against them may fail because of the obscurities of the relevant

sections of the Companies Act which have never been tested in either a civil or criminal court of law.

According to Mr Robert Pennington, professor of commercial law at Birmingham University: "Judging from past experience, the Government is likely to use a blunderbuss approach and bring about 20 charges in the hope that one will stick. Then, if the courts let them off, they can blame the judges and their conservative, narrow interpretation of the law."

The most obvious offence relevant to this case is that of stock market manipulation. But it was only made a criminal offence under the Financial Services Act of last year. The clause has not yet been brought into effect and will not be applied retrospectively.

The Guinness share operation may also have breached the Theft Act provisions against obtaining pecuniary advantage by deception. Distillers shareholders, it could be argued, were deceived by the market manipulation into over-valuing the Guinness offer. The pecuniary advantage would refer to the additional salary that Mr Saunders would have expected to earn - and did earn - as head of a greatly enlarged company. However, the Theft Act requires dishonesty to be proved. And Mr Saunders has consistently argued that he honestly

believed that all his actions during the bid battle were taken in the interests of the company.

In the 19th century, several stock market manipulators were charged with the ancient common law offence of conspiracy to defraud, which is cast in much wider terms than the Theft Act. But this offence has not been applied to securities manipulation since 1878 and the Director of Public Prosecutions has shown increasing reluctance to invoke it.

Thus, the most likely charges are those based on technical offences under the Companies Act. The two most relevant are the prohibitions against a company buying its own shares or giving financial assistance to the purchaser of its own shares, except in limited circumstances. Section 151 of the 1985 Companies Act says that any officer in default of the no-financial-assistance provision, which would cover a director who turned a blind eye, could, on conviction, be fined or imprisoned.

Both Mr Ronson and Bank Leu of Zurich have already admitted that Guinness directors gave them financial assistance, in the form of indemnities, to buy Guinness shares. Mr Ronson might, therefore, face a charge of being an accessory to the offence.

No prosecutions have been brought under this section of the

Act since it was introduced in 1980. Mr Jim Slater was charged under an earlier version, which dates back to 1928, in the mid-1970s, but the charges against him were dropped.

The section contains one important defence. A company may give financial assistance if it forms only an incidental part of some larger purpose and the assistance is given in good faith in the interests of the company. This clause was introduced in 1980 so as not to catch small amounts of incidental assistance, says Mr Dan Prentice, a fellow in law at Pembroke College, Oxford.

But, according to Prof Pennington, giving financial assistance to boost a share price and help win a takeover bid might not be considered "incidental". Moreover, he says, the elaborate attempts taken by Guinness directors to conceal the transactions would be strong evidence of lack of good faith.

Nevertheless, many of the solicitors and barristers, representing the possible defendants, have been preparing defences which rely on this section and on the heavy burden of proof required in criminal cases. As Mr Prentice says: "There are real difficulties in using the criminal law to enforce the companies legislation. It would be a more sensible approach to harness the civil law and make it easier for private individuals to sue."

BT to lose equipment checking monopoly

Financial Times Reporter

BRITISH TELECOM's monopoly power to approve the installation of any new telecommunications equipment at business premises is to be suspended. It is the first intervention in the telecommunications dispute by the Office of Telecommunications (OfTel), the industry's regulatory body.

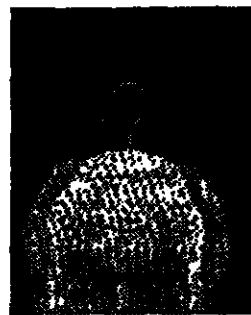
Although private contractors may install equipment, under present regulations BT has to carry out final inspection to ensure the equipment has been correctly linked to the network. That requirement is expected to be suspended with an announcement today.

The change will come as the industry's pay and conditions strike continues to spread. Yesterday, the 34,000 strong National Communications Union's (NCU) clerical group started a three-day strike joining the 110,000 engineers who went on indefinite strike on Monday.

OfTel's intervention has been made with BT's agreement, but will lead to demands that this part of BT's monopoly should be removed permanently.

The engineers' dispute has meant that BT has been unable to carry out inspections of new equipment

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8. Persuade a total stranger to tell you their life story.
9. Have another drink.
10. Persuade a total stranger to listen to your life story.
11. Write a letter to an old friend you've lost touch with.
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Younger welcomes reduction in cost of Trident missiles

BY PETER RIDDELL, POLITICAL EDITOR

THE COST of the Trident missile programme has fallen by £54m over the past year in real, inflation-adjusted terms - even excluding the favourable impact of exchange rate changes. The revised estimate is £9.28bn.

The change, announced in the House of Commons yesterday by Mr George Younger, the Defence Secretary, is the result of the annual reassessment of the cost of the programme.

Officials said the revisions were spread broadly, although they included the lower than previously expected costs of servicing the submarines in the US. Moreover as the programme develops, a changed view is taken of possible future costs and allowances for contingencies over its 18 to 15 year life.

The reduction was eagerly seized upon by Mr Younger to counter charges by Mr Denis Davies, Labour's defence spokesman, that Trident would result in cuts in conventional forces.

Mr Younger also yesterday signalled the start of a concerted campaign to promote the Government's defence policies and to attack those of the Opposition parties.

He strongly attacked Labour's plans as threatening to undermine

the cohesion of Nato in a letter to Mr Neil Kinnock, the party leader, a theme which was also taken up by Sir Geoffrey Howe, the Foreign Secretary, in a major lecture in London.

The campaign will also involve a government statement on alternatives to Trident and an official video on the deterrent together with a series of speeches and mass leaflets.

One result of the rise in the pound and a big cut in the estimated real cost of the US component has been to increase the UK share of the revised estimate from 55 to 62 per cent, the highest recorded level.

So far some £220m has been spent on the project and commitments totalling £2.75bn have been made.

Mr Younger announced that on average the programme would provide some 7,500 direct and some 6,000 indirect jobs over the life of the programme, with the figures rising to 15,000 direct and 12,000 indirect in the peak years.

He also said that there had been no slippage in the expected date for the first submarines to enter service in the mid-1990s.

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For many years, grinding has been a difficult and time-consuming task. It has been a process that has required a great deal of skill and experience. However, now there is a new way to do it. A new grinding technique has been developed that is simple and easy to use. This new technique is called "Say Grinding". It is a process that is designed to be used by anyone, regardless of their skill level. It is a process that is designed to be used by anyone, regardless of their skill level. It is a process that is designed to be used by anyone, regardless of their skill level.

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FT COMMERCIAL LAW REPORTS

Shipowners' carelessness cost them their right to indemnity

NAVIERA MOGOR SA v
SOCIETE METALLURGIQUE
DE NORMANDIE
Queen's Bench Division
(Commercial Court):
Mr Justice Staughton:
December 11 1986

A SHIPOWNER'S right to indemnity against the consequences of signing inaccurate bills of lading presented by charterers is lost if the master's negligence intervenes between presentation and signature so that the loss is caused not by presentation, but by the intervening negligence.

Mr Justice Staughton so held when dismissing an appeal by plaintiff shipowners, Naviera Mogor SA, from an arbitrators' decision that they were not entitled to be indemnified by the defendant charterers, Societe Metallurgique de Normandie, in respect of their loss arising out of a claim by receivers of cargo.

HIS LORDSHIP said that on December 6, 1979, Nogar Marin was chartered to carry a cargo of wire rods from Caen to Tampa.

The cargo was manufactured and supplied by the charterers. After discharge at Tampa the vessel proceeded to New Orleans where she was arrested at the suit of the receivers of the cargo.

The receivers' claim was based on the fact that the wire rods were rusty when delivered at Tampa. They had an estoppel against the shipowners because the bills of lading stated that the goods were shipped in apparent good condition. The claim was settled for \$86,402 and the shipowners incurred legal costs of \$28,173.

The shipowners then claimed against the charterers before arbitrators in London. The arbitrators found that the rods were rusty before shipment. They also found that the master of the vessel was negligent in failing to record on the mate's receipt that the cargo was damaged before shipment so as to ensure the ship's agents did not issue clean bills of lading.

The owners had authorised the charterers to prepare the bills, describing the goods as in apparent good order and condition, and presented them to the agents who signed them on behalf of the owners.

That, according to the owners, entitled them to reimbursement of their loss by the charterers on the group of implied right of indemnity or breach of contract. The arbitrators found the

claim failed whichever way it was put because the intervening negligence of the master broke the chain of causation between presentation of the bills and the subsequent claim.

The owners appealed.

There was nothing to suggest that the arbitrators directed themselves incorrectly on the law as to causation. Hence the finding of on the facts must stand.

The owners argued that it was a breach of contract for the charterers to present inaccurate bills of lading for signature.

Where the charterers themselves manufactured and supplied the cargo they were under a contractual duty to present bills of lading which accurately described the condition of the goods. They were in breach of that duty. The owners, through their master, would have been entitled to refuse to sign the bills.

In those circumstances ordinary contractual principles required the owners to prove their loss was caused by the charterers' breach of contract. In the arbitrators' view they had failed to discharge that burden; and the arbitrators' view was final.

It was said that the owners would then have thrust upon them a liability from which the charterparty provided they were to be excused.

The charter provided that owners were not to be liable for loss or damage caused by the master's negligence and they were not to be responsible for the condition in which the cargo was shipped.

That would have been material if the charterers had been claiming against the owners for damage to cargo. But that was not the claim. The owners were alleging breach of contract by the charterers. If, as the arbitrators held, their claim failed because their loss was not shown to have been caused by the charterers' breach, that was not an infringement of the terms of the charterparty.

According to the arbitrators' reasons, the owners' argument as to indemnity was that the charterers were obliged to indemnify them for the consequences of presenting inaccurate documents for signature. On the appeal, Mr Kendrick, for the owners, said the charterers were obliged to indemnify them against the consequences of signing the bills of lading.

The difference was that an intervening event might occur between presentation of the documents and signature. It

was in that period that the intervening event occurred. If Mr Kendrick was right, and the indemnity was against the consequences of signature, there was no relevant intervening event.

In the authorities, attention had not been specifically directed to the point. Also there were conflicting observations in appellate courts as to whether it was sufficient, if the master acted honestly and in good faith, for the owners to have a right of indemnity, or whether the right was lost if the master was negligent.

There were two routes open to a shipowner for presentation of such a claim. The first was breach of contract and the second was an implied undertaking to indemnify.

To ascertain the precise nature of the undertaking to indemnify, it was necessary to consider decisions and dicta over a considerable period.

In *Kruger v Moel Trygon* [1907] AC 272, 273, Lord Halsbury said that if the bill of lading tendered to the master was manifestly inconsistent with the charterparty, it would be his duty to refuse to sign "but if there is nothing to excite his suspicion it is, of course, his duty to sign".

In *Dawson Line* [1932] 1 KB 423, where the master had suspicions that weights stated in the bill of lading were incorrect but nevertheless signed, it was held that the owners had a valid claim against the charterers. Lord Scrutton said "the charterparty agents... presented an inaccurate bill of lading with consequent loss".

It was said that that passage directed attention to the consequences of request rather than of signature.

One came nearer to finding direct authority in *Strathorne* (1894) 42 Ll L Rep 306. In that case, shipowners, at the charterers' request, delivered cargo without production of the bills of lading. They were held liable to others and claimed an indemnity under an express clause in the charterparty.

Mr Justice Roche said: "There is nothing on the evidence... to show... that this... was something which was likely to excite the suspicion of the master or ought to have excited the suspicion of the master or ought to have caused him to refuse." His judgment was upheld on appeal.

In the *Aquacharm* [1982] 1 Lloyd's Rep 7, where owners sought to recover transhipment expenses from charterers on an implied indemnity, Lord Justice

Griffiths said: "The burden is on the owners claiming the indemnity to establish that the charterers' orders caused the loss."

In *The Sagona* [1984] 1 Lloyd's Rep 194, where owners delivered cargo to the wrong person on charterers' orders, the court said the point was one of causation.

Even after lengthy review of the authorities, the matter was still left in doubt. Was it the consequences of the charterers' request or order which had to be considered, or the consequences of compliance with the request or order? And was it enough that the owners or their master acted honestly and in good faith without doing anything manifestly illegal? Or might the chain of causation be broken by their negligence?

The better view was that it was the consequences of the request or order which were relevant; and that the chain of causation might be broken not only by dishonesty or manifest illegality, but also by carelessness.

Support for that conclusion was derived from Lord Halsbury ("nothing to excite his suspicion"), Lord Justice Scrutton ("they presented an inaccurate bill of lading with consequent loss"), Mr Justice Roche ("ought to have excited the suspicion of the master"), the Court of Appeal in *The Aquacharm*, and the decision in *The Sagona* ("the point is one of causation").

In judging what terms to imply the court could have regard to considerations similar to those which would be relevant in construing express terms.

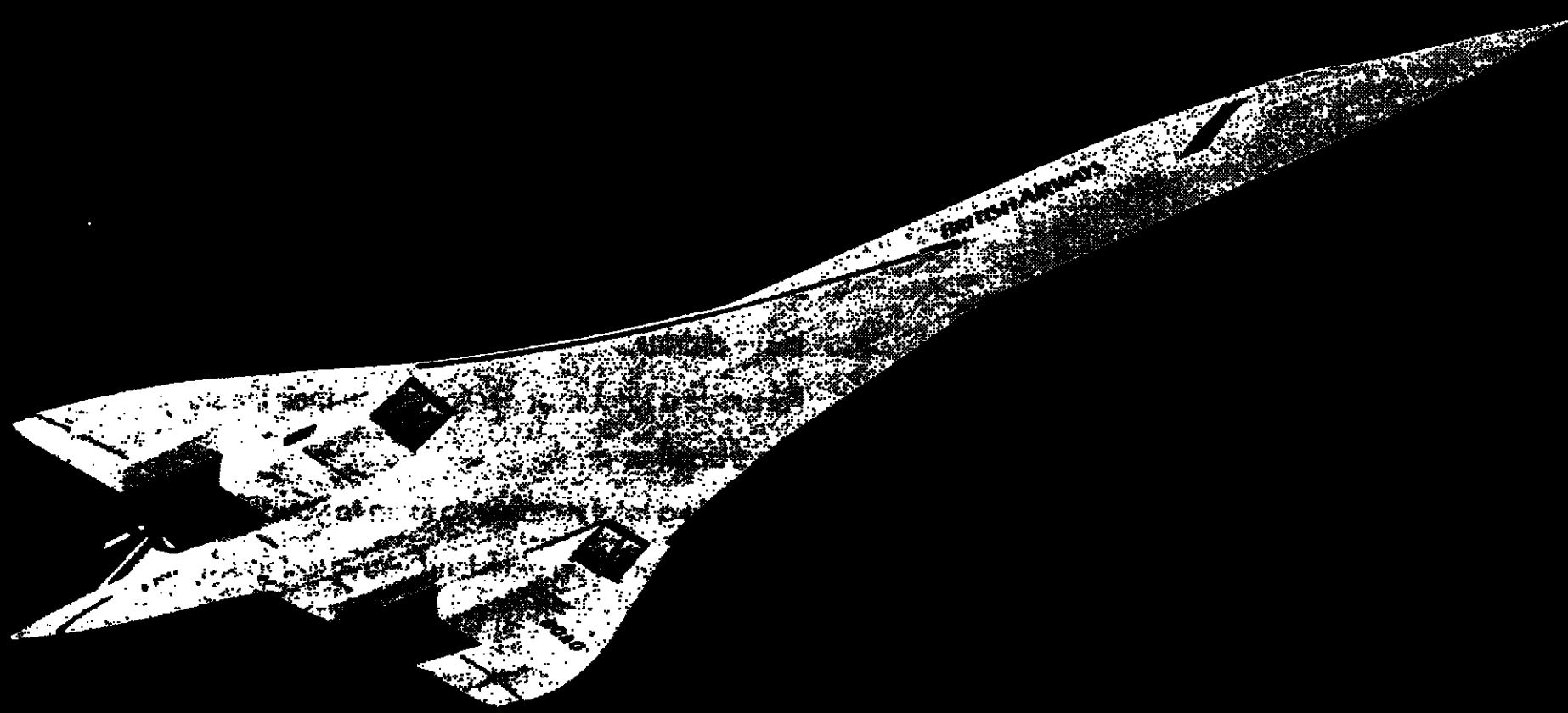
Was it obvious or even likely that the parties would have agreed to a term that charterers would indemnify owners whenever they requested the master to sign bills of lading or gave other orders, and loss ensued?

Or would they only have agreed to an indemnity against loss which was caused by the charterers' request or orders, and not by any intervening event such as the fault of the owners or their master?

It was that second term which must be implied. Consequently the owners' appeal, in the light of the arbitrators' finding of fact, must fail.

For the shipowners: Dominic Kendrick (Elborne Mitchell). For the charterers: Nicholas Hamblen (Sinclair Roche & Temperley).

By Rachel Davies
Barrister



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Informatica Campania

John Wyles on a successful example of Italian regional policy

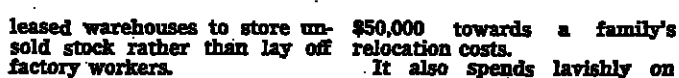


granted a European investment bank loan of 1.5bn repayable over 10 years. For de Mello this small but essential piece of financing has given the company an important "stamp of credibility" since its accounts and development plans had to be vetted on the EIB's behalf before the loan could be agreed.

Here, as elsewhere in Italian industry, the key to success seems to lie in giving professional, highly entrepreneurial managers their heads within a framework of generally agreed objectives. (Not as simple as it sounds, but it looks to be creating one small pile of "silicon rock" above the Bay of Naples.

"All great organizations have basic beliefs and philosophies and principles that they adhere to through good times and bad," says Burdick. One of the most fundamental is IBM's commitment to avoiding redundancies, a tenet which endured even through the Great Depression, when it is said to have

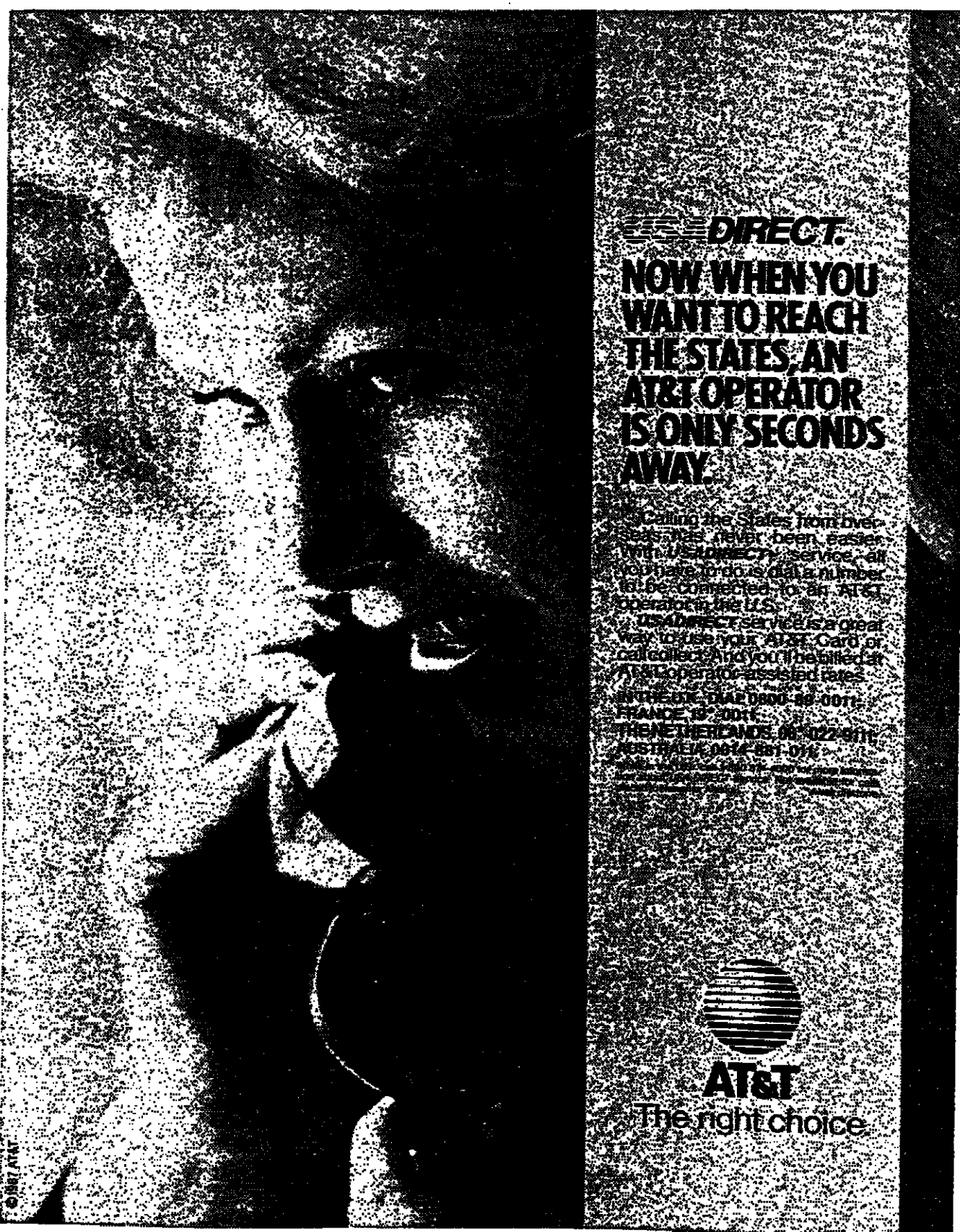
Guy de Jonquieres describes the demanding atmosphere within the US computer giant



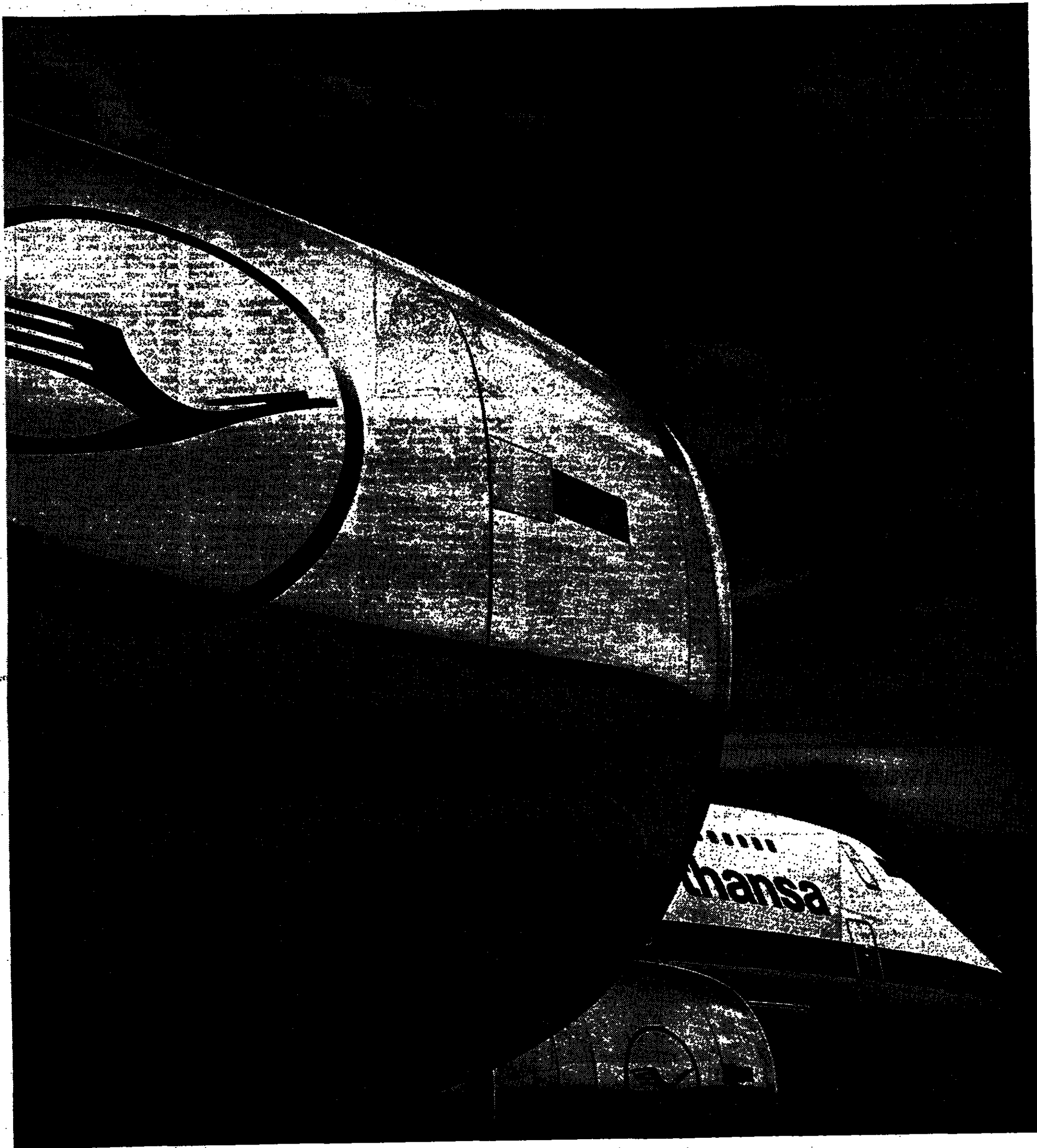
The company goes a long way to help ease the pain. When it decides to reduce staff at one of its sites, it despatches recruiters from other parts of the company to find alternative jobs. Within the U.S., it is prepared to pay up to

Previous articles in this series appeared on January 19 and 23. The final one will be published on Monday.

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 **Lufthansa**

THE ARTS

Andrea del Sarto/Florence, Paris

Susan Moore

Robert Browning called his poem *Andrea del Sarto* "The Faultless Painter". The epithet is Vasari's and the biographer's tale of dark dealings with Francis I, a rare gift wrecked by an obsessive attachment to a woman, avaricious wife, and a brilliant just one step short of divine, in the very stuff of romantic drama. There was a novel about del Sarto and even an opera. But in this century, in spite of Browning's monologue, the magnificent drawings in the British Museum and the much-loved *Madonna and Child* with *Saint Elizabeth and the Baptist*, in the National Gallery since 1851, one of the greatest of all cinquecento painters rarely features in our national consciousness.

Modern scholarship may have peeled away the romantic myths that surrounded del Sarto's life like clouds around a pitiful sun, but most of Vasari's account stands — but it has also resulted in two intelligent and immensely enjoyable exhibitions organised in Florence and Paris to celebrate the 500th year of the artist's birth (he died in 1530). Together they present a rich cross-section of the artist's oeuvre, ripe for re-appraisal.

Of the two, the Palazzo Pitti shows (until March 1) is more comprehensive — frescoes, oil drawings, and even a brocade embroidered after the artist. As the very least of its claims it has prompted the display, cleaning and restoration of the bulk of his paintings. A glorious reclamation is the early *Noli me tangere*, where del Sarto's subtle use of colour is already manifest. Happily, there are none of the sneaky-clean panels to be found in the concurrent restoration exhibition at the Palazzo Vecchio.

Organised as a chronological survey, the exhibition opens with a fresco of the Annunciation from his first important commission, undertaken soon after he left the studio of Piero di Cosimo to become a master in 1508. But it is two other decorative panels, telling the story of Joseph, that steal the show. They were commissioned for what must have been one of his most enchanting rooms: the bedroom of Pierfrancesco Borgherini and Margherita Acciaiuoli.

With the *Madonna of the Lilies* of 1517 Andrea del Sarto's reputation was made. So named after the creature — which are sphinxes — that are carved into the antique plinth upon which stands the statue of the Virgin, it remains the artist's most revered work. But seen alongside the *Disputation on the Trinity* and the *Lamentation of the Dead Christ*, which dominates the room, its pre-eminence is not unchallenged.

Lumina/Wigmore Hall

Dominic Gill

Lumina was founded in 1980 by David Blake, and devotes its programmes to a "judicious mixture of music from the 18th, 19th and 20th centuries." The ensemble were to have given the premiere of a new work by Philip Glass at their concert on Monday night, but the score was finished too late, and the premiere was postponed.

Of the judicious mixture which remained, two were recent pieces. Alfred Schnittke's *Septet* was commissioned and premiered by Lumina five years ago — a 15-minute essay for seven instruments, the subtitle of whose first movement might be "Reflections on Steve Reich's brilliant, bird-like canvas in which repetitive, motoric cells figure large and insistently. The second movement is more

mysterious: a Choral shot through with late-romantic yearnings, sombre colours, sudden shafts of brilliant illumination.

David Blake conducted his own *Seasonal Variations* for the same combination: a charming, unassuming piece in three movements, the first of which is the strongest (and most liberated) identity: bouncy, good-humoured *Toccata* culled at its climaxes by little, still pools of cantabile. For the rest, a quartet from the ensemble gave us a good, firmly shaped account of Brahms's *O minor* piano quartet, and Ruth Crocut with Erik Levi gave a decent, unfamboyant performance of Janacek's violin sonata. An agreeable, unmemorable evening.

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Television/Christopher Dunkley

Distorted window on the world

If we have been told it once we have been told it a thousand times: television is our window on the world. It is a handy metaphor, and yet a monomaniacal heterosexual living in southern England and being well paid for doing a full-time job might be forgiven for thinking that the pines in television's window must be made of the most peculiar glass. Compared to what he sees around him — what he hears from family and friends, what he finds on the streets and in the shops, what he reads in the papers and magazines — the television picture appears to be peculiarly distorted. Perhaps some panes are filled with magnifying glass and some with those odd bottle-glass lumps which make everything look bent.

Take the subject of Aids, for example. A year or so ago some popular newspapers began to run hysterical stories about "Gay Plague". It was a pretty distasteful story, though rooted, so far as one could tell, in fact: there was, indeed, an epidemic approaching plague proportions among the homosexual communities on America's East and West Coasts. The first major response from British television was a thoughtful programme made by John Deane, a television journalist who tried to discover precisely why male homosexuals were being decimated by the disease. The programme, which was explicit about the sexual practices of homosexuals, was withheld and has never been screened.

Now, a year later, television is chock-a-block with programmes and advertisements seeking to persuade us that we are all at risk from Aids. There seems to be a desperate determination among broadcasters that monogamous heterosexuals shall not be allowed to get away with it. The television advertising campaign conveying the message that the chief vectors of the disease are volcanoes and stone masons is of course ludicrous, but the underlying import of these and of the unspoken programmes about Aids is clear: we must all have the fear that we are at risk.

This view emerging through television's window is a fair and accurate one. According to official DHSS figures up to the end of December 1986 Aids had been diagnosed in 610 people in Britain. Of these 538 were male homosexuals or bisexuals; nine were intravenous drug abusers; six were homosexual and intravenous drug abusers; 23 were haemophiliacs; six had received blood transfusions while abroad; three were the children of mothers carrying the Aids virus; and four, three

achieve high ratings. Yet, because of the success of the Grundyists in insisting that television must always act in loco parentis, the series is actually a rather slow and anodyne little thing even though its driving force must logically be the very same as that behind the businessman and the media model.

The idea that one of the ways that human beings have always enjoyed one another's company is as "sex objects," is now almost universally rejected on

television. The exception is Channel 4's homosexual programmes where it seems to be taken for granted that one of the chief characteristics of the human form is its erotic quality. Here the male body has quite recently been featured in a way that no British television channel — especially C4 — would dream of permitting if the body were female.

Television still shows beauty contests occasionally, but the feminists with their talk of "body fascism" have blackmailed the organisers into using evening dresses and national costume and lengthening the dreary discussions about wanting to be a beautician and help people. Ultimately in television ever seems to query the feminist belief that it is quite OK if you are born with an outstanding brain to show it off or profit from it, but somehow disgusting to do the same if you happen to be born with an outstanding body. Consequently this bit of television's window also produces serious distortion.

Violence, on the other hand, which the Grundyist insist upon bracketing with sex (thus

revealing much about their minds) is not merely acceptable to television but practically de rigueur. Though the talk about covers covering the depiction of violence seems endless, the effect upon screen seems to be nil. Nor is it solely a question of drama: the talk about rape and mugging in news and current affairs programmes is now at such a pitch that millions of people in Britain, particularly the elderly and the frail, live at least part of their lives in fear, convinced that they are surrounded by an unprecedentedly violent society.

This is almost certainly a misconception, but this time television's window seems to act as a magnifying glass. What elderly viewers suffer from is an unprecedentedly violent society which is more efficient than anything before it at embodying crime statistics. Though I have been acquainted with people who have been mugged in London without anyone among my family or friends ever being mugged or raped here. A New Yorker who came and looked through the television window in London would never believe that.

Television tells us repeatedly that we live in a "multicultural society." It has been claimed so often that the broadcasters clearly believe it themselves, and of course most of them do live in multicultural city areas. But the overwhelming majority of viewers do not live in multicultural or even multi-ethnic communities, and 96 per cent of the population is white. The scenes we see through television's window of police squads or East End communities with high proportions of black people may represent the real world for a minority who live in some parts of London or Birmingham, but not for the majority.

Above all is the matter of unemployment and the general standard of living. Anyone relying exclusively on television's window for his view of the world during the last three or four years would be convinced by now that only a tiny number of people were left in full time employment. He would imagine, moreover, that most people lived in rapidly deteriorating circumstances, physically and morally.

The broadcasters' concern for the unemployed is of course right and admirable. But television's failure (with the exception, in my experience, of the *Today* programme) to record the fact that most people in England have literally never had it so good casts a very odd shadow across that hoary old claim about television providing a window on the world.

Faust/Young Vic Studio

Claire Armitstead

Goethe's lifelong obsession with the story of *Faust* has provided red meat aplenty for scholars and translators over the century and a half since his death at the age of 82. The case has now devolved to the occasional pedestrian rhyme where humour, demands, and soaring finally to an articulate anguish.

The production, at its best, is correspondingly bright and lively, the pagan of country dancing and minstrelsy offset by ghoulish gargoyles (in tremendous diabolical masks by Paul Coleman) that strut and fret in their midst as a constant reminder of Mephistopheles' hellish mission.

So far, so good. The problem, unfortunately, lies bang smack at the top in the portrayal of Faust by Jonathan Epstein that does not quite encompass the edifice of a man whose hunger for "not joy, but ecstasy" leads him to damnation. Perhaps because Epstein's performance is pitched a little high to begin with (this is, after all, a small

studio space where a little rancour goes a long way), he is ultimately tiresome rather than tragic, which is a pity, because Julia Joseph's Gretchen is clear and beguiling: the initial innocence of the wholesome country lass dissolves into a fiery intensity into Ophelia's madness.

Julian Forsyth, last year's Faust, makes an interesting switch of roles to become a satanically sneering Mephistopheles in a louche magician's

ENO in February and March

During February and March the English National Opera will present a new production by Jonathan Miller of Puccini's *Tosca*, further performances of the Miller production of *The Mikado*, and also *The Queen of Spades* by Chalkovsky, Strauss's

Die Fledermaus, and revivals of *Gnomes* and *Aladdin* by Philip Glass. *Tosca*, which opens this evening, was first seen in Florence last summer in a co-production with Maggio Musicale.

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The Hypochondriak/Edinburgh

Martin Hoyle

Why do the Scots take so effortlessly to Molière, while the English remain mirthless and stilted? (This week's National Theatre School for Wines may, of course, prove me wrong). Perhaps because both French and Celticians use an unshakably respectable propriety to cover a healthy and eruptive emotionalism.

In recent years, Edinburgh has seen highly successful versions of Molière in the tones of MacIntyre. Now the Scots writer, Hector MacMillan, has come up with a robust adaptation that seems absolutely natural, though so far from Edinburgh gently that your crile understood less than 50 per cent of the broadly accented dialogue.

Paradoxically, the result — a piece of foreign language theatre for this season — is less — and the vitality, sex and sheer style of the Lyceum company. Colin MacNeil's pink and grey modern set sports Peter Scott-type flying geese above the stage. The production, by John Matthews and Gerry Mulgrew, replaces the Grand Sible with Edinburgh's own golden age: the 18th century dandy, with Defoe spying for the Union, took in Hume and Adam Smith, and ended in a proud blaze of European glory with Burns. Ragamuffin musicians add a

slowly begins to see horses and rider traversing a field watched by two people, a shadowy red mountain lurking behind. Or is it? Perspective and form are dissolving, and the mystery of colour is used to create a vision of nature through the sense.

In short, Kandinsky was stumbling towards abstract art. In the 60-odd other Kandinsky works in the exhibition it is easy to see his unrelenting towards eliminating all form in favour of pure colour as a reality unto itself (although he felt compelled to give clues to viewers with bracketed explanations). "Improvisation 28 (Rudder)", for example, goes a step further with identifiable subject matter virtually lost in exploding colours and deep black lines, which suggest movement and the flight of birds.

Compatriot Franz Marc was moving in another direction, using the new-found freedom to unite a personal dream world of animals with a vision of colour. His horses come in a variety of unreal vivid yellows, reds, blues and greens, and have decidedly human characteristics — they can be sneaky, shy and scary. His "Blue Horse" shows us only the animal from behind, a black tail swishing between muscular thighs.

In others, a cute puppy is asleep in a field of snow, a young deer is among itself in a murky forest. Often the animals are floating against a backdrop of undulating, exotic colours. The star of the Marc stable, however, is the flying "Yellow Cow", brander of two red patches and seen whimsically charging through a whimsical world of lush greenery and red fauna, neck outstretched and hind legs bucking.

The exhibition continues until February 15.

RSC to play at Mermaid

Despite its hard pressed financial situation the Royal Shakespeare Company announced yesterday that it was adding yet another theatre, the Mermaid in the City of London, to its chain. In 1987 it will be producing plays in three Stratford and three London theatres.

"The Mermaid season will start in April and will be built around transfers from the RSC's latest Stratford theatre, the Swan, which opened last summer and which specialises in 17th century plays. Trevor Nunn's acclaimed production of *The Fair Maid of the West* by Thomas Heywood opens on April 2 followed by Ben Jonson's *Every Man in his Humour*.

The RSC will be presented at the Mermaid by Frank and Waji Gero and Playhouse Productions, who have a year's lease, as well as the Swan repertoire, there will be a season of American plays later in the year.

In all, the RSC will be playing in 47 productions in 1987, in the UK and abroad, a rise of 17 on last year. The only indications of its poor box office in the Barbican last summer is a reduction from three to two in the new productions of this, its main London venue. One will be the *Balcony* by Genet, directed by Terry Hands, with a second production to be announced later. Genet will also feature in the Pit with performances of *The Maids* and *Deathtrout* (as a double bill) and *The Blacks*, with *The Screens* coming later.

The season in Stratford opens on April 9 with *Julius Caesar* directed by Terry Hands to designs by Farrah and with Roger Allam as Brutus. Then comes the *Merchant of Venice* with Anthony Sher as Shylock, and *Twelfth Night* (Sher as Malvolio) ending in July.

Two new directors are working for the RSC later in the year at Stratford — Jonathan Miller, with his production of

Antony Thornecroft

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

January 23-29

Theatre

LONDON

Les Liaisons Dangereuses (Ambassadors): Christopher Hampton's masterly version of Laclos' epistolary novel is sexy, witty and a brilliant collaboration between Marianne and de Sade. Howard Davies's sell-out pre-revolutionary production for the RSC has moved from the Pit with Alan Rickman and Lindsay Duncan still battling and bickering over lovers and other triffid. (838 6111, CC 838 1171).

Macbeth: Barely seen Shaw, and a much under-rated play, given the full RSC works by John Caird, a Polish new woman crashing into the survey conservatory in her neoclassical, Jean Lapointe speaks alongside Brian Cox, Elizabeth Spriggs and newcomer Richard McCabe (828 8785, CC 838 8891).

The Phantom of the Opera (His Majesty's): Spectacular but emotionally mutilated new musical by Andrew Lloyd Webber emphasising the romance in Leroux's 1911 novel. Happens in a wonderful Paris Opera ambience. Designed by Marie Perle. Hal Prince's short, affectionate production contains a superb central performance by Michael Crawford. A new, mercurial and palpable hit. (839 2244, CC 879 6132/1240).

Westward Ho! (Wendover): Alan Ayckbourn's new comedy has a brilliant performance by Julia McKenzie as a dissatisfied housewife visited on her own garden lawn by an imaginary ideal family. Black but funny, hauled in some quarters as vulgar feminist drama; he not put off by that. (836 9867/5945).

Starlight Express (Apollo Victoria):

Andrew Lloyd Webber's roller-skating folly has 10 minutes of *Splendid* movie magic, an exciting first half and a dwindling reliance on indiscriminate rushing around. Dispersed, Star Wars and Cuts are all influences. Pastiche score nods towards rock, country and hot gospel. No child is known to have asked for his money back. (834 6154).

Great Street (Majestic): An immediate celebration of the heyday of Broadway in the 30s incorporates gems from the original film like *Smile Off To Buffalo* with the appropriately brash and leggy hooty by a large chorus line. (977 9020).

La Cage aux Folles (Palace): With some mad Jerry Herman songs, Harvey Fierstein's adaptation of the French film manages, barely, to capture the feel of the sweet and hilarious original between high-kicking and many a chorus number. (757 2825).

Big River (O'Neill): Roger Miller's music rescues this sedate version of Mark Twain's adventures down the Mississippi, which walked off with many 1965 Tony awards almost by default. (848 0223).

A Chorus Line (Sondheim): The longest-running musical ever in America has not only supported Joseph Papp's Public Theatre for eight years but also updated the musical genre with its backstage story in which the songs are used as audition numbers rather than *auditions*. (239 6200).

Fun Not Rappaport (Booth): The Tony best play of 1986 won on the strength of its word-of-mouth popularity for the two obelisks on Central Park benches who bicker uproariously about life, present and future, with a funny plot to match. (239 6200).

The Mystery of Edwin Drood (Imperial): Rupert Holmes's Tony-winning resurrection of the unfinished Dick-

ens classic is an ingenious musical with music-hall tunes where the audience picks an ending. (239 6200).

Pump Boys and Dinettes (Apollo Centre): Fantastic look at country music and down-home country life with a good beat and some memorable songs, especially one played on kitchen utensils has proved to be a durable Chicago hit. (835 0108).

Ghost on Fire (Goodman): The latest play by Michael Weller, called the Chekhov of his generation for his intelligent sadness in plays like *Moondance* and *Love Ends*, follows two college friends who try to recapture their inspiration after making money in Hollywood. Les Waters directed. (443 3800).

My Werewolf (Goodman Studio): Theatre X production written by John Schmitz tells the werewolf legend as a 1940s horror movie, with all the exaggerations of romance, terror and eerie music for the stage. Ends Feb 22. (443 3800).

Les Misérables (Opera House): The American tour that will end up on Broadway early in the new year begins in Washington as a celebration of the British musical's leap beyond its American forebears. Ends Feb 14. (254 5770).

Assault and All Lace (Eisenhower): Jean Stapleton stars in the old chestnut comedy about two proper ladies who put their noses out of their misery while their nephew buries the bodies thinking he is Teddy Roosevelt building the Panama Canal. Ends Feb 14. Kennedy Center (254 5670).

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Wednesday January 28 1987

One cheer for Mr Gorbachev

MR Mikhail Gorbachev has, for the nearly three years he has been Soviet leader, talked on and off of the need to introduce greater democracy into Soviet political life as a key part of his reform programme. Now, at last he has come up with concrete proposals. They are not what the West understands by democracy, but they could be a big departure in making Communist Party control of the country less monolithic, if not less monopolistic.

In his speech yesterday to the central committee plenum, Mr Gorbachev proposed that party committees start selecting their secretaries by secret ballot from more than one candidate; that more non-party members be promoted to public office; and that a national conference be held next year to discuss democratisation in Soviet life.

The proposals beg more questions than they answer. How far up the Soviet political ladder would the multi-candidate election system reach? Would it embrace a future contest for Mr Gorbachev's own job, the general secretaryship? With what degree of responsibility would non-party members be entrusted, or how far would the nomenklatura system—the secret list of top jobs reserved for the party—be eroded? Does Mr Gorbachev have the power to make the changes, or must he, formally and in practice, wait for the next party congress in four years?

Artificial concept

One positive element is that Mr Gorbachev is applying the "democratisation" of the party to Soviet power—the party secretaries that run the Soviet Union's 15 republics and their regions, cities and districts. Had he proposed that his multi-candidate proposal apply only to, say, the Supreme Soviet—the parliament that meets for a couple of days a year to rubber stamp decisions taken by the politburo and central committee—then it would be rightly dismissed as eye-wash.

But there are severe limitations to any election in which candidates must be vetted by the party and the party line. It affords a choice only of personality, not of policy—useful perhaps on very local issues on which the national party may have no established

line, but fundamentally a neutered form of politics.

The fact that there is really no half-way house in freedom of political choice is underlined elsewhere in the Soviet bloc by recent experience in Hungary. For many years Hungary formally encouraged multi-candidate elections. But for the very understandable reason that defeated candidates disliked having to take their defeat personally—as they had to, with no policy differences permitted to be aired on the hustings—very few electoral competitions took place. So in 1985 Hungary made multi-candidate elections to its parliament compulsory, underlining the artificiality of the concept.

Real diversity

However, Mr Gorbachev does seem to be moving towards a more differentiated view of what constitutes opposition in the Soviet Union than his predecessors who tended to brand all dissent as disloyal. There were clearly special reasons for the recent release of Mr Andrei Sakharov from internal exile in Gorki. It is noteworthy that no mention of Mr Sakharov, since his arrival in Moscow, has appeared in the Soviet media.

But other dissidents have recently been freed. Mr Gorbachev has also urged the Soviet media to fill part of the place, as scourges of the corrupt and inept, that opposition parties would occupy in other systems. The Soviet fourth estate, in other words, is being encouraged to act as a watchdog to the Communist Party.

Clearly, Mr Gorbachev hopes the process of democratisation will help prise from the perches some of the opponents to his economic and administrative reforms. Yet again yesterday he complained about the slowness of change and widespread misunderstanding of it. The fact that yesterday's plenum was delayed for many hours by the politburo and central committee—then it would be rightly dismissed as eye-wash.

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Pay, performance and rewards

THERE is obvious merit in the idea of linking people's pay to their performance, or to that of their company—ideally, a combination of both. Performance-related pay is already well-established in the US and, in a somewhat different form, in Japan. In Britain the principle is rapidly gaining ground. The number of large UK companies with incentive payment schemes has grown from 24 per cent in 1981 to 63 per cent today.

The British business leaders who have come to prominence since the election of the Conservative government in 1979 have argued forcefully that if the country's industries are to reverse their decline, effort must be appropriately rewarded. Internally, whether in the boardroom or on the shop floor, must be encouraged to think more deeply about how they can contribute towards achieving their company's goals. The best way to do that is to hold out the prospect of greater pay, or even significant riches, if those goals are achieved, and nothing but basic salary if they are not.

Such is the force of this argument that when shareholders of the Burton Group meet tomorrow to vote on the ambitious share option scheme proposed by that company, few will question the basic principle of performance-related pay. But some, particularly the pension funds, have already objected to the size of the options proposed.

Individual targets

Beyond the specifics of the Burton scheme, a series of problems surround performance-related pay in general. One is whether incentive payments should take the form of cash bonuses or share options. Cash has the advantage of providing an immediate and tangible reward for successful performance; share options the advantage of giving employees a larger stake in the company and encouraging them to think of the business from the point of view of the shareholders. There is also the problem of how to balance individual targets with those of the business as a whole. Burton has obviously given some thought to this, specifying that its targets, its remuneration committee can deny individual employees their share options if they fail to meet the targets set for them individually.

Another difficulty is that the reward to an employee might be the result of luck rather than good work. In the case of options, the scale of the reward is dependent on the movement of the share price, which could change as a result of wholly extraneous factors.

Shareholders' question
Perhaps the most important issue of all is who should fix the targets and the reward for achieving them. The Institute of Directors has rightly stressed that the non-executive directors should be responsible for setting performance-related schemes so that senior executives are not judged and jury in their own case. But even where non-executive directors play this role, a strong chief executive can often get his way. It is the shareholders who have to exercise their power as the ultimate supervisory body.

Burton's own shareholders are entitled to ask whether the group's existing, well-established incentive schemes cannot simply be continued or renewed. Last year 24,000 Burton employees received £13.1m in bonus payments. The chairman, Sir Ralph Halpern, received £1m in salary and performance-related payments.

Under Burton's proposed scheme 30 senior Burton employees are to be offered options worth eight times earnings if the company's real earnings per share growth exceeds 30 per cent within a five-year period. The group's real earnings per share growth puts the group in the top 25 companies in the FTSE 100 share index.

The group has, belatedly, attempted to reassure those shareholders who regard this as excessive by telling them that no individual will receive more than £2.5m under the scheme. So Sir Ralph will not be entitled to £8m worth of options. There is, as yet, no research which shows that performance-related pay does actually improve performance. Burton replies that this flies in the face of both common sense and experience. But one wonders what Sir Ralph can achieve for Burton on £2.5m that he cannot achieve on £1m.

THIS WEEK, the last of 23m Government leaflets are dropping through the letter boxes of Britain. They carry a blunt message about one of the most appalling aspects of Aids: "there is no cure."

Mr Norman Fowler, Secretary of State for Health, has put the point even more bluntly. Four thousand people in Britain, he said, are going to die of Aids in the next three years. Nothing can be done about it.

To the lay public, there is something wrong here. Other killer diseases like syphilis and smallpox are now under control or eradicated. If the scientific community cannot come up with something against Aids, it must be dragging its feet.

The scientists hotly dispute this. "Those who are stumping it stand in awe of what's been achieved," says one. "There is no comparison in the history of medicine for what's been done to attack this disease." So what is the problem?

Aids is caused not by bacteria but by a virus. Bacterial infections—tuberculosis, syphilis, bubonic plague—can be cured by using antibiotics. Viral diseases, from rabies down to the common cold, cannot.

The normal way of tackling a virus is to use a vaccine to ensure it does not take hold in the first place. This can have spectacular results, as in the case of smallpox, the first disease-causing organism to have been wiped from the face of the earth. But some other viruses—the Aids virus so far included—are clever enough to evade vaccines altogether.

If a virus does take hold, there has until very recently been no alternative to letting it run its course. Unlike bacteria, which are independent organisms, and viruses—much smaller, and also simpler—invade the cells of the body and in effect become part of them. This creates a fundamental problem: a drug which attacks the virus attacks the cell, and killing the virus risks harming the patient.

Despite the problems, the scientific community is pressing ahead on both fronts: vaccines and anti-viral drugs. Which will get there first?

Dr Aids Zuckerman, professor of microbiology at the London School of Hygiene and Tropical Medicine, says: "As to vaccines, you can divide the scientific community into two—the very pessimistic, and the very optimistic."

The optimists are thinner on the ground. Vaccines work by introducing part of the virus, known as an antigen, which stimulates the body to produce antibodies. But says Dr Richard Sykes, research head of the drug company Glaxo, "As to vaccines, you can divide the scientific community into two—the very pessimistic, and the very optimistic."

When it comes to dressing up differently, the Aids virus is a rascal. "With influenza," says Dr Sykes, "you can take a half-a-dozen versions of the virus and combine them in hopes of covering say 80 per cent of cases. But with Aids the question is whether the virus changes so fast as to make vaccination useless."

If a vaccine were successfully

Into war with an enemy they know

formulated, it is unclear whether it could actually get at the virus. It depends how far the virus circulates freely in the body, rather than hiding in the cells.

"It's interesting to postulate a connection with the fact that whereas you can catch some viruses within 20 feet of people, Aids is actually difficult to catch," says Dr Sykes. "Maybe the virus is no good on its own, and is unprotected if it isn't in a cell. If it stays within the cell, the antibodies can't get at it."

All the same, says Prof Zuckerman, "we can be reasonably confident that we have sufficient ingenuity to come up with a vaccine eventually. But who are we to try it on? To study efficacy you have to go to high-risk groups. How many people will come forward and volunteer as high risk in the case of Aids?"

Virologists are confident that genetic engineering techniques make it possible to produce a vaccine with no risk whatever of the disease itself. Drug companies, acutely conscious of the perils of litigation, are not so sure.

"With any vaccine there's an element of risk," says Dr Keith Mansford, research head of Becham. "That may not be a factor in Africa, where there is a raging epidemic, but no one in their right minds would suggest inoculating the population of the British Isles with the infection at only this level."

It seems agreed that even if a satisfactory vaccine were discovered tomorrow, it would take five years to bring it into general use. "I don't think it's a good idea," says Prof Zuckerman, "to raise hopes too highly." But he adds, "antiviral drugs are much more hopeful. At long last we seem to be getting somewhere there, the best example being acyclovir against herpes."

The parallel with herpes is instructive. Half-a-dozen years ago there was a mini-panic on both sides of the Atlantic about herpes, which although much less vicious than Aids is also sexually transmitted and was

then untreatable. The company which came up with the herpes treatment acyclovir—also known as Zovirax—was Burroughs Wellcome, the UK subsidiary of the US Wellcome Foundation.

The same company has found the most promising treatment so far for Aids—AZT (now known as Retrovir). The two drugs have much in common: both work on a similar principle, and both are treatments rather than cures, suppressing the virus rather than killing it.

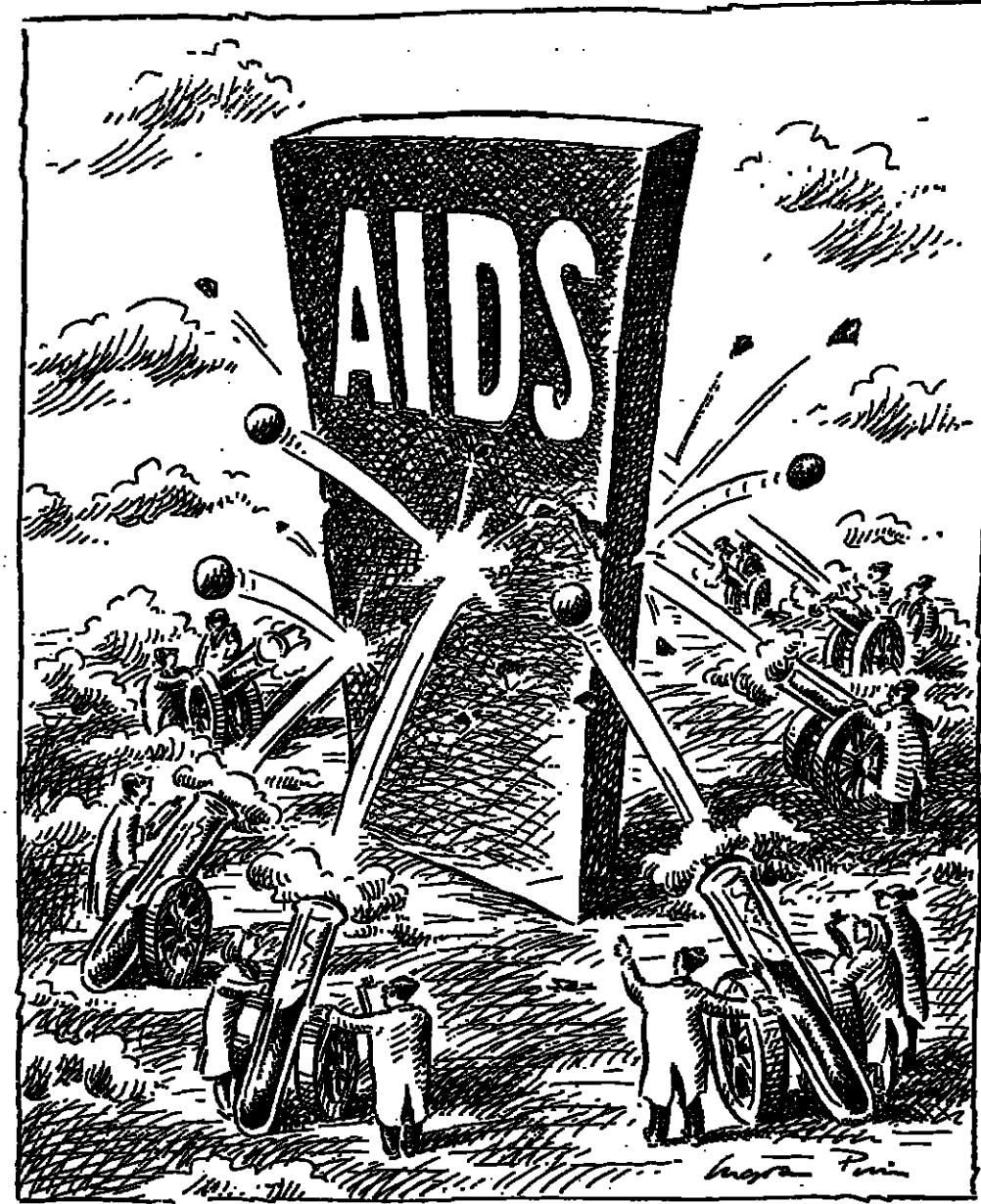
The trick is to identify the stages in the virus's life cycle, and try to interfere with them. As an essential stage in reproducing itself, the Aids virus forms an enzyme with the exotic name of reverse transcriptase. The enzyme is specific to the virus, and not to the host cell. A drug which inhibits the production of the enzyme should stop the virus from replicating.

This is exactly what AZT does. It may not be the answer to Aids, if only because its side-effects are so severe that it is used only in very sick Aids sufferers. At least one reverse transcriptase inhibitor—suramin, from Bayer of West Germany—has already proved too toxic to be used at all.

But that is not the main point. Attacking the virus through reverse transcriptase was previously only a theory. Since it has been shown to be practicable, a host of research bodies, Wellcome among them, have been working on refining the principle.

And if—as some suspect—reverse transcriptase is not the ideal point of attack, enough is already known about the composition of the virus to suggest other targets. One is the only approach: ribavirin, a drug produced by ICI Pharmaceuticals of the US, appears to hamper the Aids virus in ways not yet understood.

There is a third approach besides vaccines and anti-virals—immunomodulators, or drugs which seek to repair the damage which the virus has done to the immune system. These consist



mostly of naturally occurring substances such as interferons, which can be mass-produced through biotechnology. If a drug like AZT can prolong the patient's life, it may prove possible to use immunomodulators to restore the immune system while holding the virus at bay.

In addition, there is scope for drugs which cope more effectively with the secondary infections which afflict Aids victims and actually cause their deaths. As Prof Zuckerman remarks, there is a worrying aspect to this. "We're going to see things that we've never seen before, such as open tuberculosis, re-emerging among Aids patients and reaching the general population. It wouldn't be surprising if we get a whole battery of ordinary Victorian bacterial infections coming back—and though we can treat diseases like TB, it isn't easy."

In the more distant future, though, what are the chances of an outright cure for Aids? This brings in perhaps the most sinister aspect of the virus—its ability not only to expose the body to other diseases, but also to attack the brain on its own account.

Prof Zuckerman believes "it's reasonable to say the virus is neurotropic—that is, it's

attracted to the brain and central nervous system. In some studies, up to 40 per cent of patients who have other symptoms also have significant neurological symptoms, including dementia. Some patients turn up with neurological symptoms and nothing else."

Dr Sykes warns: "If the virus is neurotropic, and gets into the nerve tracts as does herpes, I just don't see how you can get rid of it. It's not a question of killing it—it might go away and hide until it's safe to come back."

Looking on the gloomy side, it could be that in 20 years you'll get a lot of people going crazy because they have the virus tucked away in their brains."

Other scientists privately remark that there could be severe strains on the nation's mental hospitals.

So is the virus to be added to the major cancers as an intractable area for drug research? The scientists turn out to be surprisingly optimistic about this. The chief reason is the astonishing rate at which the virus is yielding information about itself for an organism which was first identified little over three years ago, it is already understood in

remarkable detail. Money, it seems, is not a problem. In the US, the Government is allocating huge sums to Aids research—though, as the Nixon Administration found in the early-1970s in making a cure for cancer a political objective, throwing money at a disease is not necessarily a solution.

As for the commercial drug companies, Glaxo—which is researching the disease across a fairly broad front—is probably typical. "Just now," said Dr Sykes, "it's only the odd million, while we establish the basics—there's no point in doing more while you're in the dark. But as soon as we see light at the end of the tunnel, we'll put power into it."

Companies like Wellcome who have made their discoveries have turned the power on already. Dr Sykes again: "It's like getting to the moon. In the old days, you could look up and see the moon, and know that with enough money and effort we'd get there eventually. That doesn't work with cancer—you can't see the moon in the first place."

"But Aids you can see, if not very clearly, and everyone's moving forward. Whatever it takes, we'll put into it."

JWT advertises its troubles

For a large advertising and public relations company, JWT is dependent on the movement of its own share price to the public. After a string of well-aided management and operating problems, it has just fired the chief executive of its J. Walter Thompson advertising agency with the maximum of bad publicity.

Joseph O'Donnell, 43, who took over as chief executive of the advertising agency last March, has been fired. Despite nearly £700m in revenues and a blue-chip client list, JWT has slipped among the least profitable performers in the industry, with a share price that has fallen from 150p to 100p. The company has had four chief financial officers in the last six years.

O'Donnell was welcomed in Wall Street as a "businessman" and was credited with some success in bringing overheads under control, although group earnings for 1986 will be down again. As Emma Hill, an analyst at Wertheim, says, "his departure does not reduce the risk that management could jeopardise the JWT franchise."

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Men and Matters

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Ferrari Spa, with the executive chairmanship held by you-know-who, and it becomes difficult to see how much further over the rainbow Ghidella's career can go.

Truly an Italian Wizard of Oz.

Space memory

Until a year ago today, Alan Helman, president of a firm of architects in Orlando, Florida, had only a passing interest in the space programme. Then came the explosion aboard the space shuttle Challenger, killing seven crew.

Like millions of others who watched the disaster on television, Helman was deeply shocked. He has spent much of the past year organising a trust fund to raise several million dollars for a memorial to the astronauts.

From the beginning of this month, people who buy licence tags for their cars from the state have been able to pay an extra \$17 for a plate with a picture of the space shuttle on it. Of this sum, \$15 goes to the Astronauts Memorial Foundation. The other \$2 pays for the extra administration.

In the first eight working days in January, Helman raised no less than \$270,000 in this way. He reckons, at this rate, he is well on course to collect enough money for construction to begin next year.

Under Helman's plans, the memorial—including some kind of monument, and an education centre to inform the public about the space programme—will be built at the Kennedy Space Centre.

Between the lines

Striking telephone engineers claim that "in one area, at least, 80 per cent of the call boxes are out of action." From experience, I would say that means things are better than normal.

Observer

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THE BEST PEOPLE ALWAYS

IF THE 1984-85 miners' strike was a final blow from the labour movement of old, the strike by 140,000 British Telecom workers might be a warning from the labour movement of the future.

It is not just that BT is the largest private sector employer. Nor that it is supposed to be a high technology powerhouse of the economy.

The significance of the strike—long follows the collapse of long-running pay and productivity talks—is that while others have attempted to resist the onward march of Thatcherism, this dispute takes place on territory that has already been colonised.

Consider the leading actors: ● Most of the strikers are shareholders. The skilled telephone engineers enjoy relative job security and good earnings.

● The moderate union leaders were elected through individual ballots conducted under the Government's Trade Union Act 1976. The union regards as one of its chief assets the pre-strike ballots (held under legislation designed to make strikes less likely), which revealed overwhelming support for industrial action.

● The company, privatised in 1984, is attempting to reinforce a transfer of ownership with a transformation of its corporate culture.

The strike is a test of momentum in the privatisation programme. Industrial relations at BT are in the spotlight, not least because the outcome should help answer the question: What does privatisation mean beyond a change of ownership?

The dispute also raises the question of whether the National Communications Union, which built its strength when BT was in the public sector and exhausted itself in a struggle against privatisation, can survive in the commercial world.

For BT, as Mr Ian Vallance, the Chief Executive, put it in a letter to key customers: "The issues at stake are essential if we are to give customers a good service and wage for money in the longer term."

But it could also be asked: Is the flagship of privatisation and high technology in danger of being beheaded?

Since privatisation, BT has set out to limit the role of national negotiations and give more weight to local agreements. Decentralisation should give managers greater freedom to manage.

The next step might be local pay and productivity deals, which would undermine the unifying role of national negotiations, from which the union draws so much of its strength.

The company is reviewing all its national agreements with the NCU to determine how they fit in with its commercial requirements. In the present negotiations BT is seeking to end

The strike at BT

The new model dispute

By Charles Leadbeater

demarcations between installers, testers and maintenance engineers. It also wants to simplify grading to ease internal labour mobility, and to introduce special rates to recruit technical officers.

However, decentralisation has yet to become embedded. The unions, ill-equipped to negotiate locally, have put ever greater efforts into national bargaining.

They also realise that great power still rests with BT's senior executives, who set cost targets for the 30 district profit centres. Indeed BT, possibly uncertain whether decentralisation is succeeding, is reviewing the mix of local and central negotiations.

One reason for this might be that the unions are not the only obstacle to change. BT management is split between the post-privatisation idealists in marketing and sales and the traditionalists in engineering, who want as many staff as it takes to provide a high quality public service.

Furthermore, BT recognises it has yet to instil the necessary commercial drive among its line managers.

As much as the dispute's source is in the move out of the public realm, it also reflects the way BT was privatised.

BT is keen to impress the City—whose rating of the company has not been much affected by the strike—with the profits which can be generated from domination of the tele-

communications market.

In the final weeks of the failed pay negotiations, the company announced interim profits were up 11 per cent to £1,000m, raising the pay expectations of the shareholders.

Senior managers say the limited competition BT faces from Mercury has been a vital lever on the unions in the past two years. And Mercury's role may help explain the timing of the dispute.

"At the moment Mercury faces engineering constraints which mean it is not in a position to pick up much business from the strike. But in a year's time Mercury will be geared up and much more able to compete in the City, and on long distance and international services," says Mr Doug Hawkins, a telecommunications analyst with stockbrokers James Capel.

To face this competition BT may have to contemplate a faster rate of job loss than 8,000 a year over the next four years. Indeed some senior managers believe the system could be run with 50,000 fewer staff without a loss of quality.

With further liberalisation planned for 1988 and beyond, BT could be in a no-win situation. A settlement to buy off the engineers would be seen by many in the Government as a concession to monopoly power. A long, customer-harming dispute would be similarly criticised. Either could be used as a justification for more competition to free consumers from dependence on BT.



Strikers at BT's Bishopsgate, London, office yesterday

So the dispute is also crucial to the union, which is attempting to find a new role. As well as facing the prospect of continuing job losses and a move away from national bargaining, the NCU is concerned that BT might use diversifying acquisitions to start breeding a non-unionised adjunct to its business.

The NCU, unlike the print unions prior to Wapping, has committed itself to changing working practices and pay.

In detailed talks after Christmas, the two sides came close to agreeing a productivity package.

Mr John Golding, the NCU's general secretary, both understands the need for change and has a grasp of the political complexities within a newly privatised company. However, he remains determined to defend his members' interests, combining flexibility with a hard bargaining.

Under his leadership, the union shows that realism and commitment to negotiating does not rule out effective law-abiding flexing of industrial muscle.

This characteristically modern dispute, then, might be a test of a new model unionism.

Negotiations over flexibility go hand in hand with tactical use of the strike weapon, built on the balloting provisions of the trade union legislation rather than in spite of them.

Mr Golding is fond of comparing publicly owned BT to Japanese industry. "We had lifetime employment, commitment to serving the customers with high quality, combined with internal flexibility. Now

unacceptable situation, which violates one of the fundamental objectives of the legislation.

What is needed, therefore, in these hopefully rare cases is a state compensation fund, strictly limited to injured parties who have pursued manufacturers through the courts, and failed solely on account of the development risks defence.

There is no case for automatic state compensation to all those who suffer injury, but there is every case for a state safety net for those who have lost out as a result of a technology, albeit a very necessary one, in legislation.

David A. T. Powis, 245 Grove Lane, Huddersfield, Birmingham.

Demand for small units

From Dr D. Green

Sir—Ansel Harris (January 17) is quite correct in his analysis as far as it goes. From our extensive research, however, several important additional points arise.

The supply of, and demand for, small units varies enormously throughout the country. In the Midlands and north small units are available from 50p per square foot. Small businesses would have no property constraints in these areas.

Small business property is predominantly developed for the advantage of developer not the small business. The 100 per cent industrial business allowances small workshop scheme for example benefited the developers' portfolio, but produced little low-cost start-up space. Many ISA schemes are still unlet. Interestingly, small unit rentals in Europe are significantly lower than in Britain (on average). The property industry itself shows little interest in low-cost space because of perceived high management costs and low rates of return.

To achieve an increase in low-cost start-up space we need to modify our views about small business property. After all, the demise of the small firm is frequently blamed on city redevelopment and the demolition of cheap accommodation. Start-ups do not need glossy space. This can be provided by the conversion of redundant property of which there is no shortage or by the use of spare space. For this latter case, companies do find themselves with spare space, usually because of internal restructuring, subdivide and let to small businesses. In this way they both reduce overheads and provide rent income while at the same time providing low-cost homes for new companies.

(Dr D. Howard Green, Leeds Polytechnic, Brunswick Building, Leeds.

Realism does not rule out the flexing of industrial muscle

through long-established co-operation with the unions, while maintaining a commitment to public service, according to Mr Kevin Morgan, of Sussex University, who is completing a study of European utilities.

A report on AT and T, compiled for the Society of Telecommunications Executives, the middle managers' union at BT, says the company has combined commercial drive with job losses, through the establishment of widespread employee involvement and a participative management style.

BT managers are convinced of the need for a commercial culture, but believe it cannot be introduced until it is certain the company will stay private.

As yet it is unclear whether the dispute will be long or short. But, however it is settled, it is a test of the new model unionism and the new commercialism of the mid-1980s.

The US economy

Don't undervalue the Reagan revolution

By Paul Craig Roberts

IF THE Dow Jones average's sharp surge past the 2000 mark is a guide, the Reagan economy in 1987 will confound the doom-sayers for the fifth year in a row. It is a striking fact that practically no one has given that economy good marks except the financial markets. New highs in the values of financial assets continue to occur despite historically large budget and trade deficits and consistently gloomy predictions from the pundits. Either the people who bet their money on the economy are mistaken or the situation is better than the experts have led us to believe.

There are other indications in addition to the stock market that the US economy is better than we think. The percentage of the population that is participating in the work force is the highest in history—an indication that people are finding job opportunities. Compared with the rest of the world, the US has had a high powered job machine in the 1980s.

Yet another indication of success is the continuing fall in inflation even though the economy continues to expand—a result many experts thought was no longer possible. This suggests that the economy may be experiencing productivity gains not measured by the White House statistical techniques dating from a time when the economy was different. Indeed, some noted productivity experts, such as John Kendrick of George Washington University, believe that the economy is growing faster than out-of-date measures indicate.

If so, there is no basis for the fears that good inflation performance is due to a weak economy and that inflation will start to rise if the economy picks up steam. These fears have influenced Paul Volcker, the Federal Reserve chairman, and caused him to sit on the economy with higher interest rates than we need.

Despite the good performance of the Reagan economy, problems exist. But the real problems are different from the ones most experts are worrying about. Most concerns still centre on the budget and trade deficits. Yet the dire predictions of rising inflation and higher interest rates have not materialised.

The predictions proved wrong because the experts misunderstood the cause of the budget deficit. Most saw it as an effort to stimulate the economy with excessive tax cuts, and it was only natural to reason that such a policy would worsen inflation.

In fact, however, the deficit was caused by the collapse of inflation. Inflation came in below the amount budgeted in the forecast, causing the Government to spend more in real terms than intended and to collect less in revenues than expected. Since the budget is prepared in nominal terms, deficits automatically result if inflation turns out to be lower than the Government expects. The effects are cumulative and long-lasting.

A one-year spending freeze would bring the deficit under control and adjust the budget to the unexpected disinflation. With inflation so low, this solution would hurt no one. The main reason it has not been adopted is that the contending factions in the Government—Congress and the Administration—are addicted to the deficit as a means of bashing each other's policies. Congress blames President Reagan for cutting taxes and for spending too much on defence. The White House blames Congress for spending too much on domestic programmes. If the deficit disappeared as a political issue, the two parties would have to find a new problem to pin on each other.

The real problems we face stem from the propensity of policymakers to be self-serving. To play politics with issues, and to make mistakes. For example, Mr Volcker used the hysteria over "inflationary tax cuts" to drive up the value of the dollar and to inflict severe price deflation on the agricultural and energy sectors of the economy.

Even today, many businesses hesitate to expand their operations for fear that the Federal Reserve will undermine their plans by raising interest rates once business activity picks up. As long as the Federal Reserve chairman believes that economic growth is the cause of inflation and that the economy has to be restrained to keep inflation low, it will be difficult to generate the growth in income needed to

service the accumulated piles of debt.

Even when government, in good faith, attempts to solve a problem, it is as likely as not to make matters worse. For example, in September 1985, the US, Japan and West Germany agreed to help the US trade deficit by driving down the value of the dollar. However, the Japanese and Germans drove the dollar down by tightening their own monetary policies and driving up the value of their currencies. The tighter money threw the Japanese economy into recession and weakened German economic growth. Consequently, the markets for US exports did not improve. The result was to weaken the dollar without reducing our trade deficit, creating a new fear about a weak dollar and giving Mr Volcker a new reason for refusing to lower interest rates.

The greatest danger from the budget and trade deficits is the excessive rhetoric they have generated. Spurred on by fear of crisis, policymakers advocate solutions that are worse than the problems. Trade protection, higher taxes, slower world economic growth would all do more damage than the problems they are supposed to cure.

President Reagan can regain the initiative by separating the effort to reduce the budget deficit from the fight over budget shares. The easiest way to do that is to veto any spending bills in excess of last year's appropriations. The main advantage to be had by gaining control over the deficit is to avoid the dangerous cure that are being proposed.

The supply-side tax rate reductions that are the hallmark of Mr Reagan's presidency promise a renewal that goes beyond dollars and cents. What President Reagan has done is to re-establish the right of taxpayers to be majority shareholders in their own income. This reaffirmation of the rights of individuals is already reverberating throughout the world and, in the end, will drown out the carping of the critics.

The author, a former Assistant US Treasury Secretary, is Professor of Political Economy at the Center for Strategic and International Studies, Georgetown University.

Millionaires and motivation

From Mr D. Gilling-Smith

Sir—The problem of successful companies that grow big is to attract, retain and motivate the people who are good enough to leave and start themselves into multi-millionaires by starting companies of their own.

Success stories of British industry have in the main been due to small numbers of charismatic (often flamboyant and controversial) personalities who have succeeded in instilling into large corporations the dynamic team spirit of the small entrepreneurial business. And at the same time they have handed on vasty increased wealth to large numbers of shareholders and the opportunity to earn high salaries and to build satisfying careers for their colleagues and staff.

But while the entrepreneur who has created his own company can see the entrepreneur near like Sir Ralph Halpern, who has revived the fortunes of a previously ailing giant, must look for a comparable reward to a well structured total remuneration package. One must bear in mind the continuing need to appeal to the imagination of new recruits in their 20s and 30s with a prospect of achieving wealth on the grand American scale if they stay with their employer and are successful.

Opposition to efficient use of money to motivate comes from various sources. Apart from the Luddite egalitarian there are many well-meaning souls who are as prius about the idea of earning big money as the Victorians were said to be about sex. More often it is a case of old-fashioned jealousy. Just as the bad manager resents the success and high commission earnings of a rising star subordinate, so some of these second rate committee men, supposedly representing shareholders, tend to take a jaundiced view of financial success in others and exploit their position of trust in order to restrict the rewards of such success.

It is such behaviour that establishes a bad reputation for the dead hand of the "institutional investor" who is often reputed to favour the advancement of the faceless person skilled in office politics (who is likely to turn a successful company into a lame duck) in preference to the unconventional outsider with talent.

The outcome of Burton's share option battle is important not just for its shareholders and staff, but as a green light for the establishment of more unrestricted high performance award schemes in other companies. It will be interesting to see whether the grass root response of some of the general body of shareholders is more in sympathy with Sir

Letters to the Editor

Ralph than the grudging reaction that some of the envious big boys would suggest. Long range forecasts of Britain's industrial performance and share price movements will be viewing the result as a useful indicator.

Dryden Gilling-Smith, ERM (Management), 38 Finabury Square, EC2.

Collision over Christmas

From Don Bernard Orchard

Sir—Mr Robin Lane Fox's reply (January 17) to his critics, "Arguments collide over Christmas," totally fails to answer my critique of his thesis.

Mr Fox's Greek style (1-1-4) proves his culture, and 2nd century witnesses proclaim him to be a physician. As a Christian friend of Paul he was in a unique position to learn the true facts about Jesus, while Josephus the Jew was not—although his account of Jesus (see Shurer, I, 428f) indicates that he knew quite a lot about him. In any case, Luke was a man of integrity. Josephus was not to conclude then by calling the whole Lukan Birth Narrative "a charming fiction" is to reveal deep prejudice—surely a shocking state of affairs in a historian.

(Don) Bernard Orchard, Ealing Abbey, Ealing, W5.

Inflation and the low paid

From the General Secretary Elect, Civil and Public Services Association

Sir—You reported (Jan 19) Treasury figures which show dramatic inequality in rises in real income since 1979, between the highest and the lowest paid. According to the Treasury, earnings for the highest decile rose in real terms by 21 per cent between April 1979 and April 1986 (marked men with two children, after tax). The corresponding figure for the lowest decile was an increase in after tax real earnings of 2.9 per cent.

These figures are alarming enough, and belie the Government's talk of the low paid pricing themselves out of jobs. Even these figures do not tell the whole story, however. They assume that all income groups face the same rate of inflation. This is not the case. The Low Paid Price Index measures the different rates of inflation faced by the lowest decile of earners, and, for comparison, the highest decile. Measured against the price index for their income

group, the highest decile shows an increase in real earnings of 20.2 per cent since 1979. The lowest decile shows a fall of 0.4 per cent.

Thus the small increase in standard of living for the poorest families implied by the Treasury is more than wiped out by the higher inflation faced by the low paid. Just two examples show this. While the Retail Price Index has gone up by 80 per cent since 1979, the Government's price index for fuel and light has risen by 114 per cent, and that for housing by a massive 136 per cent. Both of these comprise a larger proportion of spending for the low paid than they do for the better off.

One final telling point on this is that many of the low paid are employed by the Government itself, as civil servants, and they have seen a dramatic fall in their real earnings over recent years. The latest New Earnings Survey shows that over a quarter of clerical civil servants are paid less than £100 pw and 10 per cent get less than £85 pw.

John N. Ellis, 215 Balham High Road SW17

Development risks

From the Director General, British Forging Industry Association.

Sir—The controversial "development risks defence" in the Consumer Protection Bill has now been supported in Committee by the House of Lords, and this is welcome news to manufacturing industry and those whose livelihoods depend upon it. Industry must be free to innovate, and although new products must be rigorously tested, it is unreasonable that manufacturers should be held liable in years to come for hazards which cannot, in the prevailing state of knowledge, be foreseen at the time of manufacture.

If a pharmaceutical company produces a new drug to kill the AIDS virus, it may be found in years to come to have catastrophic side-effects which cannot be foreseen now. Do we therefore suspend medical research? Of course not.

On the other hand, it has to be faced that where the development risks defence is successfully invoked, innocent individuals may suffer severe injury and have no remedy. One can readily understand that the consumer movement finds this an

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FINANCIAL TIMES

Wednesday January 28 1987

POSITIVE
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ALEXANDERS LAING AND CRUICKSHANK SEVERES RELATIONSHIP WITH TONY PARNES

Another victim in Guinness affair

BY CLIVE WOLMAN IN LONDON

THE GUINNESS affair yesterday claimed its latest victim and its first London stock exchange member when the securities firm, Alexander Laing and Cruickshank, terminated its relationship with Mr Tony Parnes.

ALC has been investigating Mr Parnes' role in inducing at least one client to buy Guinness shares during last year's takeover battle for Distillers, the drinks group, as part of an extensive share rigging operation. The firm said yesterday that it would be passing on its findings to the stock exchange, indicating that a serious disciplinary offence may

have been committed. The exchange may then pass on the file to the UK Department of Trade and Industry inspectors investigating Guinness.

Mr Parnes was an associate of ALC and worked, usually from early morning, in its offices. Although he was self-employed, he shared all the commissions he generated with ALC.

By severing its links with Mr Parnes, ALC has effectively cut him off from carrying out any further dealings on the stock exchange as a broker. If Mr Parnes wishes to resume dealing, he will have to join

another firm as an associate, submit references from ALC and seek approval from the exchange's membership committee.

Mr Parnes, nicknamed "the animal," acted as the personal stockbroker for several prominent business people including Mr Gerald Ronson, head of Heron Corporation. He is also the brother-in-law of Mr Gerald Ronson, chairman of Raters (Jewellers), a connection which led to a sharp fall last week in Raters' share price, although Mr Parnes has no commercial links with the firm. Mr Parnes admitted last week

that he believed he was the stockbroker Mr Ronson referred to in his letter in which the Heron chief returned the £5.8m (\$8.8m) he was paid by Guinness for supporting its share price.

In another development arising from the Guinness affair, the Bank of England's supervisory division yesterday sent a letter to all the merchant banks which indicates a tightening-up in its monitoring of their corporate finance departments. The letter contains a checklist of questions it will be asking them about the detailed management of the departments.

UK cautious over British Airways sell-off

BY RICHARD TOMKINS IN LONDON

THE British Government has decided on a cautious approach to the flotation of British Airways by putting a price tag of 125p on the airline's shares instead of the 130p which had been seen as the most likely alternative.

The pricing appears to be an eleventh-hour attempt to stimulate interest in the issue among UK investors. So far, only 500,000 people have applied for prospectuses, compared with 7m in the same stage of the British Gas flotation.

In another attempt to attract investors' attention, British Airways staged an elaborate publicity stunt on London's River Thames last night. A 50ft floating globe illustrating BA's role in global aviation was

river banks as Concorde staged a low-level flypast.

Overseas interest in the British Airways flotation is strong, particularly in the US, but the Government's advisers fear that this enthusiasm will collapse if the issue proves unpopular in the UK.

With 730m shares being sold, British Airways' value at the issue price will be just over £900m (\$1.37bn). The gross dividend yield will be 6.8 per cent and the shares will be sold on 6.5 times forecast earnings per share.

The minimum number of shares that can be applied for is 400, but payments will be in two instalments - 65p a share now and the other 60p in August.

Some 20 per cent of the shares are to be sold overseas, through public offerings in the US and Canada and private placings in Japan and Switzerland. Another 45 per cent of the issue will be available on special terms to British Airways employees.

This leaves only 25 per cent of the issue for the UK public, but if this part of the offer is subscribed at least three times, 20 per cent of the overseas and institutions' shares will be clawed back into the UK public offering.

The triggering of this clawback arrangement is seen as the benchmark against which overseas investors will judge the success of the UK domestic offering. It could therefore prove to be the key to the success of the issue as a whole.

Mr David Bucks of Hill Samuel, the merchant bank sponsoring the flotation, said yesterday that he was confident that clawback would be triggered at an issue price of 125p. "At 130p, I think it would have been very much less certain."

The British public's low-key response to the flotation so far reflects the Government's decision to direct the issue more towards experienced investors, but some critics believe this process has been taken too far.

The market yesterday welcomed the lower price and predicted a successful flotation. Forecasts of the likely opening price are at around 140p-145p, with an increase to 150p-160p in the short term.

Howe calls on Soviet Union and US to 'face realities'

By Robert Marthorpe in London

SIR GEOFFREY HOWE, the British Foreign Secretary, yesterday implicitly criticised the US and the Soviet Union for their "visionary" approach to nuclear arms control and stressed that their negotiations could succeed only if they were based on hard realities.

Allowing visions to dominate immediate negotiating positions - as they appeared to have done in last October's Reykjavik summit between President Reagan and Mr Mikhail Gorbachev - could damage the very security interests which arms control was intended to advance, he said.

Sir Geoffrey, who was addressing the International Institute for Strategic Studies in London on "The Foundations and Future of British Security," said that, while long-term visions were important, the immediate challenge was to bridge the much smaller gaps between the two sides.

The US had spoken of a world in which all ballistic missiles were to be eliminated, while the Soviet Union had called for the abolition of all strategic offensive weapons. However, neither side was really convinced of the feasibility or even the wisdom of its own proposals, and the British Government certainly had doubts about them.

Nor had all the questions about the strategic desirability of President Reagan's project for a space-based defensive system (SDI), which he had posed in a major speech two years ago, yet been answered, Sir Geoffrey said.

"It remains crucial to seek the answers to those questions before reaching conclusions on what may be technically possible. We have to accept that not everything technically possible may be affordable or prudent."

The Foreign Secretary indicated that there was room for compromise between the US and the Soviet Union on the controversial question of SDI, the main stumbling block to agreement at the Reykjavik summit.

While Sir Geoffrey considered that there was little disagreement between the US and the Soviet Union over the application of the 1972 Anti-Ballistic Missile Treaty (ABMT) to research and development of space weapons, there were differences over the development and testing of such weapons.

The solution of the problem could well lie in discussions between the two sides on a definition of the limits of permissible research. "With that in hand, work on research programmes can continue while radical cuts in nuclear weapons are being implemented."

The Foreign Secretary also suggested that an extension of the ABMT to non-withdrawal period to 10 years after an accord has been reached on wide-ranging cuts in nuclear weapons, as was provisionally agreed in Reykjavik, would also be helpful. Nor need it be so closely linked as was indicated at the time to further cuts in offensive arms beyond the 50 per cent already agreed in principle by Washington and Moscow.

Although looking for a relationship with the Eastern bloc which was "free from threats" and describing negotiated arms control as "the most responsible approach" to achieve this objective, Sir Geoffrey said good diplomacy relied on a strong bargaining position. "In tough East-West negotiations this means strong defence."

Faced by the Soviet Union's vast nuclear arsenal, the West must have a nuclear capability of its own, he said in a detailed critique of the opposition Labour Party's non-nuclear defence policy. But nuclear weapons also had another function: that of impressing on the Soviet Union that an unprovoked attack would be answered not only with conventional forces but with nuclear weapons.

"It is a compelling reminder that, in today's world, Western security cannot be both non-nuclear and effective."

Sir Geoffrey also stressed that going ahead with the Trident submarine-launched nuclear missile was the right decision for Britain because "obsolete systems undermine deterrence."

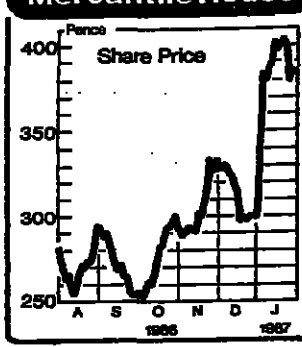
The Government had always insisted that the British national deterrent should be the minimum necessary for the job. "We do not seek more. But we will not - and should not - accept less."

It would be irresponsible to base British security policy on the dubious assumption that, for the foreseeable future, Western governments could sustain the accelerated rate of spending on conventional defence which they managed in the late 1970s and early 1980s. The Soviet Union was not constrained by public opposition to ever-increasing defence spending. So the conventional imbalance would remain.

THE LEX COLUMN

Cracked plaster at Mercantile

Mercantile House



Mercantile House yesterday joined the list of companies whose share prices rise on poor trading figures. At first the market was inclined to mark the shares down after half-time profits were reported at £27.1m against £32.7m, with the damage much worse at the earnings level. But later on the shares gained a net 5p to 385p.

Clearly this price cannot be justified on fundamentals. The forecast of second half profits even lower than the first, and of a tax charge, including some ACT, likely to stay at the interim level of 57.5 per cent for the year, suggests a prospective multiple of at least 15.4. Replacing the profits from the parts of Oppenheim sold last March was never going to be easy in the short term. Much of that capital has been repatriated, suffering a withholding tax on its way into the balance sheet of Alexander Laing & Cruickshank, where it now earns a negative return.

Once the Big Bang business settles down, Mercantile will be better able to assess whether that capital is well invested. Meanwhile, profits from the wholesale broking side are inevitably suffering from commission-sharing with the customers at Fundamental Brokers, the US Government bond broker, although market share appears to have risen.

On top of these trading difficulties, Mercantile has the misfortune to be involved, however peripherally, in two share-dealing investigations at once. The Australian one may prove the more damaging, as ALAC has been deemed the owner of a parcel of shares currently showing a loss of around £70m.

So, the Mercantile share price is looking to a bid, encouraged by Crow's recently acquired 14.9 per cent stake. However, a hostile purchaser, knowing that change of control would free many of Mercantile's people from their chains, would have to consider whether this price might not already be too high. An agreed bid, rather than a diluting injection of capital, is a lot for speculators to pin their hopes on.

Airlines

Frightening the market with macho talk of putting British Airways on a 130p price tag seems to

have worked a treat. Underwriters who demurred at taking all that they were offered have seen 125p and are reported to be queuing up for more. If the London equity market holds its present course, next week may bring some complaints from Whitehall that the issue was not priced, after all, to bring in the full £1bn; but that is the trouble with fixed-price issues.

Since BA will certainly prove a minority taste with the individual shareholders, some generosity of pricing was inevitable. But the gulf between a flotation price and the premium obtainable for a strategic stake is illustrated by yesterday's deal between Swire and the Chinese Government: the £172m that was paid for 12.5 per cent of Cathay Pacific capitalises that smaller airline at the best part of £1.4m.

Racal

It may be seen as a sign of the reduced expectations for Racal that a mere £2m increase to £25m in interim pre-tax profits should cause the share price to rise, by almost 10 per cent to 210p. On the other hand, the market's forecast for Racal of about \$110m for the year - up from \$90m - puts those shares on a multiple of 18. So for all the recent disappointments, Racal is still on a premium multiple in what has become a discount sector.

That is largely based on the hoped-for impact on profits as Vodafone swings round from cash drain to cash generator. The turning point should be next year, and yesterday the company gave some luscious projections of cellular radio profits into 1989. Racal's

straight-line forecasting has not been a conspicuously successful analytical tool of late, but it is difficult to find more tangible reasons to doubt the Vodafone story.

While Data Communications has responded more quickly than some expected to a cost-cutting blitz, the scale of the downturn at Radio Communications is a less pleasant surprise. When, last July, Sir Ernest Harrison forecast "a substantial improvement" in Racal's profits, he did not appear to be reckoning on the effect of the oil price collapse on the sale of tactical radios to the oil producing countries. This was a bit forgetful, since four years ago a smaller fall in oil prices had similar consequences for the same division.

Racal's claim that it is beginning "another period of sustained growth" may irritate those who recall that earnings per share have gone nowhere since 1981. They may reflect on how splendid it is for Racal to own the venerable Chubb company, a source of steady profits in a sea of unpredictability. But the point about investing in Racal is that you always hope your number will come up.

Nixdorf

Life with a constantly rising currency is posing some problems for Nixdorf, but they are difficulties that most companies would be willing enough to shoulder. However fast the non-D-Mark subsidiaries run ahead in local currency, it is currently rather hard for them to make much impact on the parent company result; last year's 30 per cent growth in sterling sales was chopped down to a mere 6 per cent on translation. The overall effect is that the proportion of group sales going into the German market has risen by a few points since 1985, to stand at just over half the total.

All the same, revenues rose by 15 per cent, and net income by considerably more than that (though by how much will not be revealed until the Hannover fair). Though gearing has decreased, debt still stands at something like two-thirds of shareholders' funds. If Nixdorf is to make good its ambition of doubling in size again over the next five years, it will again be calling on the equity markets before long.

Gorbachev unveils programme for reform

Continued from Page 1

Gorbachev, who has been in power for just under two years.

"That section of the population, young people among them, whose ultimate goal in life was material well-being and gain by any means good wider."

"Their cynical stand acquired more and more aggressive form, poisoning the mentality of those around them and triggering a wave of consumerism."

The spread of alcohol and drug abuse and a rise in crime became indicators of the decline of social mores," said Mr Gorbachev, who has encouraged public discussion of these problems, which was denied under Brezhnev.

"Disregard for laws, report-padding, bribe-taking and the encouragement of toadyism and adulation had a deleterious effect on the moral atmosphere in society," he added, in a clear reference to the extravagant praise once heaped on Brezhnev.

On his death, Brezhnev was formally hailed for his "historical services" to the country as an "outstanding leader" of the party and state as well as of the international communist movement.

The Volga industrial city of Nizhny Novgorod was renamed for him as well as a Moscow suburb, squares in some big cities, power stations, schools, factories, an atomic ice-breaker, a naval vessel and

a passenger liner.

Listing areas where corruption was rife "in extremely ugly forms," Mr Gorbachev mentioned Moscow, the Foreign Trade Ministry, the interior ministry, three Central Asian republics of Kazakhstan, Uzbekistan and Turkmenistan and two big regions in the south of Russia, Krasnodar and Rostov.

Mr Gorbachev said that almost all the political and economic ideas of the leadership in the late 1970s and 1980s had been set in a mould formed 30 or 40 years before and the Soviet Union had to break out from this.

"During this same period there was no renewal of the top leadership in the Politburo and the top executive organs of the ruling party. As a result it had been necessary to change most of the people holding the top jobs at the same time, thus disrupting the work of government."

It has been evident since last summer that Mr Gorbachev is frustrated at the lack of progress made in changing Soviet political and economic management. The emphasis in his speeches switched from the economy to politics and the resistance to change from the party and state apparatus.

"Their main concern is to preserve the old, obsolete ways, to preserve their own privileges, even though this does not accord our principles, laws, morality or with

our present policies," Mr Gorbachev told a meeting in Krasnodar in the north Caucasus last September.

At this stage Mr Gorbachev had already promised that the next meeting of the Central Committee would be about "cadre policy," the Soviet shorthand for personnel policy. Since then the Central Committee meeting has been postponed at least once, possibly because of resistance from party old guard.

How radical are the proposals which Mr Gorbachev now says are being considered? Multi-candidate elections for local councils and the Supreme Soviet, the rubber stamp parliament of the Soviet Union, might lead to greater debate on issues but would not affect the real power structure of the Soviet Union, where all real power is held by the Communist Party.

The real significance of changes proposed yesterday will be the degree to which the authority of the ruling 19m strong Communist Party is diluted and election to party posts made democratic. These posts are filled at present from above and with little attention paid to party members, who enjoy a nominal right to vote through a show of hands, a vote which is invariably unanimous.

In the key section of his speech Mr Gorbachev said that all party leaders, including the provincial party chiefs, "could be elected by

secret ballot at the plenary sessions of the respective party committees. He added that the Politburo of the party also believed that the central organs of the party (presumably including the 12-Member Politburo itself) would also be chosen by more democratic means."

Although Mr Gorbachev said that party rules would "remain unshakable" it is doubtful if the military style discipline of the Communist Party as created by Lenin will survive the introduction of real democracy in the selection of its officials, even though democratic choice would be confined to party members.

In his long speech Mr Gorbachev continually emphasised that public opinion had to be taken into account if the reform of the economy and every other area of Soviet life was to be carried through. He cited Krasnodar province, an area notorious for corruption under Mr Brezhnev, where he said 8,500 managers had been promoted since 1983 after consultations with the workforce and party members, and another 200 rejected.

There was no sign yesterday, however, of a major reshuffle in the Politburo which some Soviet officials had said they expected. Such changes would not normally be announced until the final day of a Central Committee meeting which in this case ends today.

Concern grows in Beirut for UK church envoy

Continued from Page 1

However, there was also speculation in Beirut that Mr Waite may be locked in arduous and intensive negotiations which have been complicated by conflicts between rival groups holding the hostages.

Disputes are believed to have arisen within the security command of the Hezbollah faction over how best to handle the hostage issue. This dispute has intensified during the recent wave of kidnappings in West Beirut, sparked in part by the arrest in West Germany of Mohammed Ali Hamadei whom the US wishes to extradite for his alleged participation in the hijacking of the TWA jet to Beirut in 1986.

West German police revealed yesterday that they had also arrested Mr Hamadei's brother, Ali Abbas Hamadei, after a shooting incident in which one person was wounded. Police would not say immediately where Ali Abbas Hamadei was arrested or what charges were being brought against him.

A third brother, Abdel Hadi Hamadei, is a senior member of the Hezbollah security command. There is speculation in Beirut that he has insisted that the release of his brother from West Germany should take priority over other issues.

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West German police revealed yesterday

China buys airline stake

Continued from Page 1

from the Hongkong and Shanghai Banking Corporation, Cathay's second largest shareholder at HK \$8 each. As a result, Swire Pacific's holding in Cathay is diluted from 54.25 per cent to 50.23 per cent, while the bank's holding is cut from 23.25 per cent to 18.43 per cent. The public now holds slightly over 15 per cent.

The new issue of shares is priced some 10 per cent below the HK \$5.80 per share traded immediately before Cathay shares were suspended on Monday. Mr Miles denied that the price amounted to "friendship" money for China, arguing that such discounts are common with new issues, and that it represented a substantial premium on

the HK \$3.88 per share offered in the public flotation of April 1986.

Swire and Cathay have had a joint venture company, Citi-Swire Development, for two years. Citi, which has arranged numerous investments in China and the region, also saved Hong Kong's Ka Wah Bank from collapse in early 1986, when it took a \$5 per cent stake through a HK \$350m capital injection. It also holds an interest in the territory's second cross-harbour tunnel project.

Taiwan, has a policy of no contact whatsoever with China, and for that reason services between Hong Kong and Taiwan are now based on an "understanding between governments," rather than a more formal air services agreement.

World Weather

Area	C	F	Area	C	F	Area	C	F	Area	C	F
Amsterdam	12	54	London	12	54	Madrid	15	59	Moscow	14	57
Antwerp	11	52	Lyons	10	50	Munich	16	61	New York	32	90
Birmingham	10	50	Paris	10	50	Norwich	17	63	Ottawa	11	52
Bombay	25	77	Prague	12	54	Oslo	18	64	San Francisco	5	41
Buenos Aires	20	68	Rome	13	55	Stockholm	19	66	Seattle	5	41
Calcutta	28	82	St Petersburg	14	57	Toronto	20	68	Sydney	15	59
Cairo	18	64	Tripoli	15	59	Washington	21	70	Wellington	12	54
Canton	15	59	Vienna	16	61	Winnipeg	22	72	Yokohama	10	50
Chongqing	10	50	Zurich	17	63						
Copenhagen	13	55									
Dacca	25	77									
Dhaka	25	77									
Hankow	15	59									
Hong Kong	15	59									
Kobe	10	50									
Kuala Lumpur	25	77									
London	12	54									
Lyons	10	50									
Madrid	15	59									
Moscow	14	57									
Munich	16	61									
Norwich	17	63									
Oslo	18	64									
Paris	10	50									
Prague	12	54									
Rome	13	55									
St Petersburg	14	57									
Tripoli	15	59									
Vienna	16	61									
Zurich	17	63									

Readings at midday yesterday.
C-Celsius D-Degrees F-Fahrenheit H-Hail S-Snow
S-Sun St-Storm T-Thunder

Clue to telling high-fliers from dodos

BY MICHAEL DIXON

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YOU READERS never cease to surprise me.

When discussing three weeks ago how organisations that are fit for an increasingly competitive future can be distinguished from those which are not, I suggested that a possible way of telling the difference might lie in how they require their employees to work.

And to test that possibility, I asked you to make your choice between three different kinds of jobs.

Of those three kinds, only one was balanced and rational. I therefore expected that the great majority of you would choose it. But what, in your wisdom, did you do?

Before I tell you, however, we must remember that it is unlikely that everyone reading today was present when I first set out the exercise on January 7. So I had better explain the background, starting with the basic terms in which the choice was described.

For the particular purposes of this exercise, the term "tasks" means the things you in fact do in your job. There is no possibility of your neglecting them. Tasks are simply the things which you actually do, whether or not your employing organisation specifies that you should do them.

By contrast, "duties" means the things which your employer does specify you should do. That is not to say you necessarily do

them. But if you don't, you are thereby failing short of your ordained responsibilities and are liable to feel worried about it even if you are not risking punishment.

In some jobs the tasks and duties are very much in line, as I will try to illustrate by conjuring up Julius Caesar.

He said he actually did three things, listing them as: "I came, I saw, I conquered." If it was also the case that his employers had spelt out that coming and seeing and conquering were precisely what was expected of him, his duties and tasks would have been in balance. That is the sort of job which today I am calling type "A" (although I am calling type "A" although I am calling type "A" although I am calling type "A").

Alternatively, numerous people have jobs in which they actually do more things than the employing organisation specifies that they should do. Let's suppose that, although Caesar was still doing those same three things, his employers had issued only one broad specification, such as: "Expand the empire!"

His tasks would then have outnumbered his duties. Jobs of that kind constitute type "B". In yet other jobs, the reverse applies. Let's now say that Caesar's employers had spelt out that he should come and see and conquer, but he nevertheless got by without doing the seeing bit. The duties would

then have outnumbered the tasks, and he would have been doing a "C" type job.

It was out of those three types of job that I asked readers to choose the one they would ideally like to have.

A total of 152 of you have kindly answered. The most popular preference, chosen by 42 per cent, is type B in which the tasks outnumber the duties. The least popular, picked by 21 per cent, is type C where the duties outnumber the tasks. Type A, with tasks and duties in line, came in second place with 35 per cent.

Outsmarted

So you surprised me by overturning my expectation that the A variety would prove by far the most popular. That rather

holist me with my own petard because I was hoping to surprise the great majority of you. It seemed to me very likely that, as type A is alone in being balanced and rational, those of you who placed your bet on it would believe that the organisation providing the job must certainly be fit for the challenges of the future.

But according to the research study on which I based the question, the sort of organisation where employees' duties and tasks are largely in balance is the only sort that can be relied on not to survive against

ferce competition.

The study, originally published in the United States, was the work of the sociologist Andrew Frank. Although it dates from 1963, its findings are highly relevant at a time when many companies have decided that they cannot continue to thrive unless they become more innovative and enterprising.

Whether or not the 56 readers who went for the A option care to know it, Frank says jobs organised in that balanced way tend to "prohibit individual initiative and make ritual role performance easy if not mandatory." At the same time, they severely reduce the ability both of the organisation as a whole and of any one person working in it to respond successfully to changes in external conditions.

For the 64 and the 32 people who respectively chose options B and C, the future prospects would seem better even though still not certain. In either case, Frank's judgment is that there is a fair chance that the organisation concerned will be adequately inventive and responsive. Unfortunately there is an equal chance that it will not. The outcome evidently depends on the leadership and perceptiveness of its bosses.

Take for instance the B organisation in which people's duties and tasks largely outnumber their duties. If its boss is inspiring

and demanding, it will tend to be very creative and productive. Otherwise it is likely to go to the opposite extreme and be totally indolent. Examples of either mode are provided by the contrasting behaviour of different departments in universities where academics' jobs, at least, are almost always of type B.

But indolence is unlikely ever to be found in outfits where jobs are of the C pattern. All organisations whose employees' duties generally outnumber their tasks are usually energetic and quick to adapt. Moreover when the top management is perceptive and decisive the organisation will also tend to be highly successful in serving its customers.

Trouble

The only trouble is that, if the chiefs are hesitant and insensitive to what is going on around them, the bulk of the workforce's energy and flexibility will probably be used up in internal politicking.

There is another of Frank's judgments, too, which seems relevant to companies needing to become more innovative and enterprising. He says that C organisations where duties outnumber tasks can readily change into the A kind where both aspects of the jobs are in

balance, and vice versa. Also, the B organisation with tasks outnumbering duties can change into either of the others. But once it has done so it cannot revert to type B. If its chiefs need to get back the former incomparable potential for creativeness and productivity, their only hope is to wind up the old company and start a new one.

While all of those observations strike me as persuasive, I am keen to test them against readers' experience. That means another request to the 152 of you I have heard from already, although anyone else is more than welcome to join in.

Besides asking three weeks ago which type of job people would ideally like, I also asked which type they are in at present. It turned out that a massive 71 per cent have more tasks than duties, 18 per cent have duties outnumbering their tasks, and only 11 per cent—perhaps fortunately—are in balanced activities.

What I hope readers in each of the job types will be kind enough to do now is to compare what goes on in their own workplace with Frank's descriptions, and let me know whether what he said rings true.

If so, all of us could be on the way to finding how to tell organisations with a future from those that are obsolescent.

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Our client is a leading US bank and a major name in the sale of equity securities. Having worked in the investment bank, the bank has a proven track record in the sale of equity securities. The bank has a proven track record in the sale of equity securities.

Contact: Anita Harris

MARKETING

UK/EUROPE

to c. £30,000 + bonus

A well-established international bank, an established leader in its sector, wishes to engage a senior Corporate Banker to develop new business in the UK and Europe. The successful candidate will be a senior Corporate Banker with a proven track record in the sale of equity securities. The bank has a proven track record in the sale of equity securities.

Contact: Anita Harris

MARKETING/ CORPORATE FINANCE

£ negotiable

This progressive and dynamic American bank currently provides a wide variety of financial products to its major clients. An additional person is required to join a highly professional team, responsible for securing new business opportunities, advising and structuring complex transactions and implementing the strategy. The ideal candidate will be a graduate with at least a year's banking experience, highly motivated and capable of maintaining new standing techniques.

Contact: Jonathan Holmes

01-606 1706

Anderson, Squires

Jonathan Wren

CORPORATE FINANCE

Young ACA's or MBA's

The increased demand for the corporate finance expertise of this leading UK merchant bank has led to the creation of several vacancies for high profile, ambitious, recently qualified ACA's (top 8 trained — 1st time pass) or MBA's with a strong financial bias. In addition to their ACA/MBA qualification, applicants will possess a 2:1 pass preferably in a relevant numerate degree.

This represents a tremendous opportunity for excellent training leading to a rewarding and stimulating career. Contact Brian Gooch.

SWAPS

A major UK merchant bank currently seeks several high calibre candidates who are able to demonstrate considerable success to date in arranging currency/interest and asset swaps. Candidates will be aged 26 to 35 years and have a minimum of three years experience gained within a major bank, covering both the necessary technical and marketing skills. Salaries are very negotiable, but in the £30,000 to £60,000 range a/c. Contact Brian Gooch.

MANAGER — LOANS

A leading international bank seeks a manager in the lending area who can demonstrate strong credit skills including documentation, analysis, reports to credit committee and negotiation with solicitors. A background incorporating corporate lending, export or trade finance is a pre-requisite. As this is an expanding situation, prospects are excellent as are salary and benefits. Contact Norma Given.

LONDON

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Jonathan Wren

Recruitment Consultants

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Appointments

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Daniel Berry
01-248 4782

Emma Cox
01-236 3769

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01-248 5205

STOCKBROCKING PRIVATE CLIENTS

Due to expansion
MEMBER FIRM SEEKS
EXPERIENCED EXECUTIVE
To join existing team servicing private clients from Midlands Country Office.
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FOREX

APPOINTMENTS

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Tel: 01-248 0282

CAPITAL MARKETS

The London office of a US investment bank has the following opportunities:

CAPITAL MARKETS — MARKETING TOKYO/AUSTRALIA/NEW ZEALAND

Two Assistant Directors are required to strengthen the Japanese/Australian marketing team based in London. Familiarity with a broad product range including new issues/swaps is desirable and the ability to win mandates and execute deals is crucial. The successful candidate will have a minimum of 2/3 years track record working for a prime name. Good knowledge of the regions is required. Applications from Australian or Japanese nationals will be most welcome.

ECP — NOTES TRADING & SALES

Growth in market share has resulted in a need for further staff in the short date capital markets area of this major US bank.

A trader and a number of sales staff are required, either possessing experience in these products or in the traditional money markets products such as FRAs, CDs and cash advances. Additionally, experience could be from a Treasury area. Likely traders will be able to make two-way prices in an increasingly aggressive market place, whilst suitable sales staff will be able to handle corporate and institutional clients to obtain a high rate of retail placement.

Salaries for all the above positions are negotiable.

For further details, please write or telephone quoting reference BC/13. All enquiries will be treated in strict confidence. Evenings telephone number 01-627 3750.

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BUSINESS ANALYSTS

A new Equities Trading and Settlements System

New Appointments

City

£15,000-
£20,000

+ SUBSTANTIAL BONUS
+ BENEFITS

Our client, Drexel Burnham Lambert, is one of the most successful independent American investment banks with an unprecedented growth record.

As innovators and entrepreneurs within the financial services sector they are constantly planning and building for the future.

Their London office is poised to embark on a major expansion programme which is to include a variety of new system development projects.

They now wish to recruit Business Analysts who will be instrumental in the development of a new sophisticated Equities, Trading and Settlements System. You will play a key role in the identification of user requirements, detailed studies and system development.

Applicants should have a minimum of 18 months experience in the equities market. Knowledge of either Options, SWAPS, Stock Loan or Matched Book would be ideal. Strong communications and inter-personal skills are essential as there will be a high degree of user contact at all levels.

This is a unique opportunity to join at the start of an exciting growth period and be involved in all phases of the project cycle.

For further details contact
Margaret Riches on 01 387 4549 (daily until 7.00pm)
or 01 852 7067 (evenings and weekends).

Alternatively, send your CV to:
Greenfield Human Resources,
40 Triton Square, London NW1 3HG
quoting ref: M/2801

Green Field
HUMAN RESOURCES

Drexel Burnham Lambert

SENIOR MANAGER

Marketing and Credit

Our Client is a strongly-based and expanding international bank, active in both commercial and merchant banking, with interests in the securities and investment markets.

Clearly defined growth plans call for the expansion of the bank's international department, and a professional lending banker, probably a graduate aged 27/32, is sought to contribute at senior level to the development of the overall effectiveness of the marketing thrust.

This senior appointment affords considerable challenge and opportunity to an ambitious and resilient professional, and has arisen at an exciting stage of the group's new development plans.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Management Services Ltd

12 Well Court, London EC4M 9DN Telephone: 01-248 3812
Management Consultants, Executive Search

International Securities Settlements

ACA with Board Potential?

£30 - £35k + Car & Banking Benefits.

One of the leading International Securities Houses seeks an exceptional individual to fill a challenging role within its settlements area.

Our client is anxious that the candidate appointed should have the abilities and determination to justify promotion to Operations Director within 4-5 years.

Probably in your late 20's you should have obtained an ACA from one of the top City Firms and have had some Banking exposure during or after your training. You will probably now be at Manager level with some Banks/Stockbrokers amongst your clients.

Excellent managerial and interpersonal skills are essential requirements as well as the ability to learn about new products and their administrative requirements and communicate on an equal basis with business managers.

The remuneration and benefits package reflects the importance our client attaches to this appointment.

Please send your C.V. to James Jarratt at Tom Kerrigan Associates Ltd., 2nd Floor, 20 Wormwood Street, Bishopsgate, London EC2M 1RQ, or telephone him on 01-588 4303.

TOM KERRIGAN
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RECRUITMENT CONSULTANTS

Money Dealer

City

c£15,000

Our client is the leading world-wide City institution within its market and has a compact treasury department handling deposits, borrowings and foreign exchange of over £0.5 bn.

The job is to assist the Money Market Manager with the handling of the wide variety of sterling and currency deposits, borrowings and foreign exchange instruments, including swaps, and covering some 11 currencies for 30 funds for periods overnight to 5 years. Candidates in their twenties must have at least 3 years' direct dealing experience in the treasury department of either a commercial or financial organi-

sation. He/she will need the ability to work effectively under pressure and the personality to be involved with many of the institution's major departments.

The position will appeal to individuals wishing to broaden their experience in a highly visible yet professional and stable environment where they can expand their technical knowledge considerably.

Remuneration and benefits are entirely in keeping with the organisation's standing. Please reply in confidence to Digby M. Dodd, quoting Ref 1203 to: Bull Thompson and Associates Ltd, Alliance House, 63 St. Martin's Lane, London WC2N 4JX. (Tel: 01-240 3561).

Bull Thompson

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CURRENTLY WORKING IN USA WISHES TO RELOCATE FOR NEW OPPORTUNITY
MBA with undergraduate in Finance and Computer Science Age 27

Currently treasurer of \$150,000,000 revenue based Amex sporting goods corporation
Extensive knowledge of the tennis industry
Write Box 40387, Financial Times, 10 Cannon St, London EC4P 4BT

HEAD OF BOND SALES

Due to expansion of the Bond Sales Department this well-known International Merchant Bank is urgently seeking Head of Bond Sales. The successful candidate will have at least two years' managerial experience out of five years' sales in straight and FRAs in major currencies and with the initiative to lead this successful department.

Also experienced BOND SALES person required.

JAPANESE EQUITY SALES

Newly established securities house requires Japanese Equity Sales person with at least one year's experience and with Japanese speaking ability.

BOND SETTLEMENTS MANAGER

Merchant bank opening in March wishes to recruit Bond Settlement Manager with at least three years' settlement experience covering all types of bonds and who will respond to the challenge of a new environment.

Interested candidates should contact:

Mark Hawking
on 01-236 8192

JAC RECRUITMENT

JAC

The Financial Times

has a vacancy for an

Accountancy and Tax Correspondent

Applicants should be experienced financial journalists familiar with company accounts and able to write clearly and interestingly about complicated issues. On the accounting side, the post will involve a steady flow of news reporting on developments within the profession and within firms, regulation and accounting standards, as well as features and analyses when appropriate. On the tax side the brief will include news and analysis, including contributions to the Weekend FT.

Applications, together with a full curriculum vitae and some examples of recent work, should be sent by February 11 to:

Michael Hand, Assistant Editor
Financial Times, Bracken House
Cannon Street, London EC4P 4BY

TREASURY OFFICER

Up to £23,000 + car

The Woolwich has taken a leading role in establishing the presence of building societies in the sterling markets. With the increasing importance of wholesale funding in foreign currencies and the further opportunities arising from the 1986 Building Societies Act, we intend to develop the range and scale of our operations even further.

These plans will require the full participation of a Treasury Officer who can help develop our Treasury function. Ideally, candidates should be educated to degree standard, but formal qualifications may be less important than experience and potential.

The successful applicant will take responsibility for one or more areas of our Treasury function which maintains an active investment presence in the London money markets and the gilt market.

Wholesale funding is obtained through short term instruments, including certificates of deposit and time deposits, while medium term maturities utilise the banking and international bond markets.

Funding opportunities will make increasing use of interest rate and currency swaps, while use of futures and options will be incorporated into the management of interest rate risk.

We can offer a salary of up to £23,000 plus Society car, together with the other usual benefits including preferential mortgage, which you would expect from a leading financial institution.

If you feel you have the qualities we are looking for, please contact our Treasurer, David Glozier on 01-854 2400 extension 5460 for an informal discussion or send your CV to Simon Morgan, Senior Personnel Officer (Head Office), Woolwich Equitable Building Society, 30 Erith Road, Bexleyheath, Kent DA7 6BP.

We are an equal opportunities employer



MBA's

Implementing strategic growth

£25-£40K PLUS BONUS

After a period of market rationalisation and consolidation, this UK based international group is poised for substantial growth.

The bringing of new technology to commercial reality and the identification of new business opportunities through acquisition and joint ventures will be crucial to its plans.

Our client is seeking MBAs in the 25-35 age bracket to undertake influential project and planning work. Reporting to the Chief Executive or another Board member, they will be primarily responsible for strategic business analysis, the formulation, development and implementation of plans as well as specific project development.

Candidates must have an MBA from a recognised American or European Business School, preferably supported by

a first degree in science or technology. The job history should demonstrate an excellent knowledge of finance in industry and commerce together with the potential to succeed to a line management position in twelve months.

Salary will be negotiable but will not in any case be a barrier. Additionally, up to 50% of salary can be earned in performance bonuses. Car petrol, pension and private medical insurance are also provided.

The job will be based at the London headquarters or other UK locations. Relocation costs will be met.

Applications from both men and women, including details of current remuneration should be sent quoting ref: 6427 to T.G. West, Managing Director, Associates in Advertising, Columbia House, 69 Aldwych, London WC2B 4DX.



INSURANCE EXECUTIVE

Life Assurance Company seeks insurance executive or trainee for its marketing offices in London and Geneva dealing with Swiss/German/French clients. Excellent remuneration package.

APPLY LONDON 01-235 0674

Corporate Finance

Royal Trust Bank, London is part of the international operations of the Royal Trust Group, which is based in Canada.

As part of the continuing development of the Bank, we are seeking a corporate finance executive with experience of mergers, acquisitions, capital reorganisations, management buy-outs and other related work in the UK market.

The successful candidate will be a graduate aged 26-35 with at least 2 years relevant experience and preferably a legal or accounting qualification. Good communication skills are essential.

Salary and benefits will be negotiable, but will include the usual range of bank benefits.

Please write in confidence to:

John Newman, Senior Associate Director,
Royal Trust Bank, Royal Trust House,
48-50 Cannon Street, London EC4N 6LD



APPOINTMENTS ADVERTISING

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Jane Liveridge 01-245 5205 Daniel Berry 01-245 4782 Emma Cox 01-236 3769

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Cornerstone appointment in bank's strategy for securities development. Outstanding opportunity for individual with the vision to drive this activity forward and to build a strong equity sales team



UK EQUITY SALES MANAGER

£100,000 PLUS PACKAGE

MAJOR EUROPEAN BANK
We invite applications from UK Equity Sales Specialists of exceptional ability, probably aged under 40, who must have had substantial exposure to business development with major international institutional clients. The selected candidate will be a key member of a highly focused team, will work closely with, yet independently of, the Head of Equities and will be responsible for successfully establishing and developing an agency business with research-oriented products, concentrating primarily on non alpha stocks. Essential qualities are the ability to 'take the ball and run', build and motivate a team of like-minded individuals and have the energy and drive to carve out a significant share of specific niche sectors. The initial package of £100,000 plus includes a high base salary and a profit-related bonus (guaranteed for the first year) and will be designed to attract the best UK Equity Sales talent. In addition there are excellent banking benefits provided including car and mortgage subsidy.

For this assignment we are particularly keen to hear from candidates in strict confidence by telephone on 01-638 0532 or alternatively written applications quoting reference UKE 18695/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: C.J.R.A.

A challenging and varied appointment with prospects of becoming a Director in 1-2 years



GROUP COMPANY SECRETARY AND ADMINISTRATOR

£25,000-£35,000 + CAR

SUBSTANTIAL SPECIALIST BRITISH MANUFACTURING GROUP - PROMINENT IN INTERNATIONAL MARKETS - SUBSIDIARY OF MAJOR WORLD-WIDE ORGANISATION

For this appointment, we seek candidates, aged 30-40, qualified A.C.I.S., with a broad background covering company secretarial, general administration, corporate relations and the personnel function. We require evidence of achievement in these fields in substantial and successful, fast-moving commercial or industrial organisations noted for their methods of performance. Reporting to the Executive Chairman, the successful candidate will be responsible for the provision of a comprehensive Group Secretarial service, including legal advice, a high level of administrative support, corporate P.R. and close liaison on the Human Resources front. Key to the success of this appointment and future prospects are business judgement, commercial acumen and the ability to contribute to overall strategy as a full member of a small senior management group working to tight deadlines in a demanding environment. Initial salary negotiable £25,000-£35,000, car, non-contributory pension, life assurance, free BUPA and assistance with relocation expenses, if necessary. Applications in strict confidence under reference GCSA 4462/FT, to the Managing Director: C.J.A.

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 OR 01-588 3576. TELEFAX: 01-256 8501.

ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT - PLEASE TELEPHONE 01-588 7330

FRAMLINGTON

Discretionary Fund Manager

The increase in funds under management at Framlington has created an opportunity for an experienced discretionary fund manager to work in a small team handling private clients and small pension fund portfolios.

Ideally the candidate should have a good degree and at least five years experience of discretionary management with a stockbroker or fund management company and a complete understanding of office administration systems.

Framlington believes in the autonomy of the individual fund manager. Initiative and competence will be rewarded with early responsibility.

The remuneration package will reflect the experience and quality of the successful applicant.

Please apply in writing to:

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LONDON EC2R 6AH

Chancery Securities PLC is a rapidly expanding financial and banking services group and is quoted on the U.S.M. It presently has 60 staff and is soon moving to the West End where it will have the following vacancies.

ADVANCES EXECUTIVE

The successful applicant (male or female) will be responsible to the Advances Director and will be expected to work with minimal supervision. The duties involve all aspects of loan analysis and administration which will include both meetings with customers and monitoring of their accounts. Salary at least £16,000 per annum plus benefits.

LEGAL EXECUTIVE/SOLICITOR

The successful applicant (male or female) will assist the Advances Director and deal with all aspects of conveyancing, including mortgage work. The person must be flexible enough to work with standard banking systems and have initiative. Salary at least £15,000 per annum plus benefits.

TREASURER

The successful applicant (male or female) will be responsible to the Deputy Chief Executive and will be expected to work with minimal supervision. City experience is essential. The duties will involve the management of an active money book, with committed banking lines as well as deposits from the public and with the deployment in the money market of day-to-day surpluses. Salary at least £19,000 per annum plus benefits.

Please apply in confidence (no agencies) enclosing full CV and details of current salary package, specifying which position you are interested in to: The Personnel Director.

CHANCERY SECURITIES PLC

20 John Street London WC1N 2DL

UNIT TRUST EXECUTIVES

If you match our needs - we'll match yours

We are a rapidly expanding subsidiary of one of Britain's major insurance companies. Our unit trusts are consistent high-performers and we have just been voted 'Small Unit Trust Management Group of the Year' by Money Management.

Our plans for expansion mean we need experienced people to actively promote our range of unit trusts to professional intermediaries in a number of regions throughout the UK.

Essential qualities are a first class appreciation of the investment scene, an outgoing personality, a

commitment to a high level of professionalism and strong personal motivation.

The remuneration package is very competitive and includes an attractive salary, bonus scheme, company car, subsidised mortgage and a non-contributory pension.

If you feel you match our needs, please write in confidence with details of salary and experience, to Roger Harwood, Director, The Royal London Unit Trust Managers Limited.

THE ROYAL LONDON
UNIT TRUST MANAGERS LIMITED



Royal London House, Middleborough,
Colchester, Essex CO1 1RA.
Tel: (0206) 44155.

A name you'll be hearing a lot more often

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Salary: c. £9.5K

Our client is recognised as an international leader in the provision of on-line energy/financial information for major clients in the City of London. Their commitment to providing their customers with accurate and timely information, together with outstanding service, prompts their requirement to appoint additional energy and financial rates reporters. The role will be to gather trading information from the markets, assess that information and then to input that validated information into the system. Considerable customer contact both by telephone and in person is required.

The successful candidates are likely to be aged in their early 20s, will be intelligent, well-presented, articulate individuals who after a period of in-house training will be competent and confident in dealing with executives within the challenging City environment.

For further information would you please contact Nicola Ogilvie or Sue Consiglio on 01 222 7766 or alternatively write to them at the address given below quoting Reference Number NM0855.

The salary package includes a regular review procedure together with major company benefits. There are also excellent opportunities for career development within this successful organisation.

OGILVIE EXECUTIVE
PERSONNEL AND MANAGEMENT CONSULTANTS

Buckingham Court, 78 Buckingham Gate, London SW1E 6PF. Telephone: 01-222 7766.

Jonathan Wren

FINANCIAL SOFTWARE IMPLEMENTATION

Options and Futures Systems

We have been retained by Devon Systems Ltd., an acknowledged leader in off-balance sheet instruments software, to identify candidates for its London support office.

The position involves pre-installation consultation, training, and post-training support of the Company's application software packages. Responsibilities include liaising with the Software Development staff to specify enhancements requested by clients.

The ideal candidate will have a detailed understanding of off-balance sheet instruments, have experience at a City financial institution or trading firm, demonstrate effective communication skills, and be self-directed.

This position is well suited for an individual who wishes to further a career in the financial markets in an entrepreneurial environment.

Compensation package commensurate with ability.

Applicants with appropriate backgrounds are invited to forward a detailed career summary or to contact Michael Hutchings

LONDON BRUSSELS HONG KONG SYDNEY

Jonathan Wren

Recruitment Consultants
No.1 New Street, (off Bishopsgate), London EC2M 4TP.
Telephone: 01-623 1266

Australian Securities Sales Executives

We require Sales Executives to join our existing team in Australian securities. Applicants should have a minimum of one year's experience in this field. They will be based in London although it will be necessary to visit or stay in Australia as required.

Salary is negotiable, plus benefits and prospects are excellent.

Please write with detailed CV to:

David Clark, Assistant Director - Personnel,
Kleinwort Benson Group, 10 Fenchurch Street, London EC3M 3LB.

Kleinwort Grieveson Securities

FOREIGN EXCHANGE DEALER

Experienced Spot Dealer
required in all major currencies
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Minimum 5 years' active trading
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Must be able to work shifts
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sive experience of setting up
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has a career opportunity for a

UNIT TRUST EXECUTIVE

Launched in the UK less than two years ago, Aetna has
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As evidence of our commitment to become a major
force in the financial services industry, we recently took
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unit trusts and seek a Unit Trust Executive to join our
Head Office team in London.

The Executive will work closely with the Marketing
Department, solicitors, trustees and the DTI in the
development of new unit trust products. In addition,
the person appointed will provide a technical service to

colleagues, intermediaries and investors, research
industry practice, make presentations and provide
training.

The benefits include a non-contributory pension scheme,
PFI, luncheon vouchers, free BUPA, relocation package
where appropriate, and a choice of mortgage subsidy or
car. The salary will be in the range of £13,500 to £17,500.

If you have at least three years' experience in the unit trust
industry, communicate well and want to find out more
about this challenging opportunity, telephone Veronica
France on 01-833 1256, extension 446, or write to her at:
Aetna Life Insurance Company Limited, 401 St John
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CONTROLLER UNIT TRUST ADMINISTRATION

Help us expand - even faster

The rapid growth of our unit trust funds under
management has now reached the point where we
require a thoroughly experienced Controller to
expand and to manage our administration facilities
in Colchester.

Just voted 'Small Unit Trust Management Group
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determined to maintain and advance the high
standard of our service to advisers and investors. To
this end, we are making a major investment in the
latest computer technology.

The successful candidate must have wide

experience in both unit trust administration and
investment accounting. Ideally, he or she will be in
the age range 28-40. The salary for this important
position will be c. £20,000. The benefits will include
a company car, non-contributory pension, sub-
sidised mortgage and relocation assistance where
appropriate.

If you feel you can help us expand even faster,
please write in confidence, with details of salary and
experience, to Roger Harwood, Director, The Royal
London Unit Trust Managers Limited.

**THE ROYAL LONDON
UNIT TRUST MANAGERS LIMITED**



Royal London House, Middleborough,
Colchester Essex CO1 1RA
Tel: (0206) 44155.

A name you'll be hearing a lot more often

Treasury Executive

Central London

c£25,000 package

Our client is one of the world's leading FMCG companies.
Based in the UK and with a turnover approaching £2bn, it
has recently embarked on a major development
programme. Strategic acquisitions and alliances are being
made to consolidate the group's global position.

A key factor in the continuing success of the group is the
role played by the Treasury Division. Within the Division
the Operations Group not only undertakes large scale cash
management and profit-critical fx activities but also the
utilisation of progressive banking products which
contribute to the successful development of the group.

As Treasury Executive your prime responsibilities
will be in the areas of commercial paper
programmes, funding and investment

programmes, dealing, overseas treasury liaison and cash
management. A high degree of evaluation, analysis,
recommendation and decision-making will also be a daily
part of the role.

You should be aged 25-32 and seeking to move to an
executive treasury position from a related commercial or
banking background. This is a unique opportunity for a
high achiever seeking to make a career move into Corporate
Treasury and wishing to develop rapidly.

If you believe you have the qualities we are seeking and are
excited by the challenge offered you should write to:
Geoffrey Rutland ACAATIL, Executive Division,
enclosing a comprehensive c.v. and daytime
telephone number, quoting ref: 381 at
39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants
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International Bond Fund Manager

London

£40,000 +

The Client: Leading UK independent fund
management organisation with a reputation
for performance and professionalism.

The Position: To manage and develop the international
bond funds within an established fixed
income department.

The Candidate: Several years' experience of international
bonds/multi currency markets and the
ability to communicate with people at all
levels. Age 28-40.

The Rewards: Excellent promotion and other prospects for
the right candidate. This is an extremely
challenging position within a highly
progressive company.

Contact Nick Root or Timothy R. Wilkes on 01-404 5751 or write
to Michael Page City, 39-41 Parker Street, London WC2B 5LH.
Confidentiality assured.



Michael Page City

International Recruitment Consultants - London Brussels New York Paris Sydney
A member of Addison Consultancy Group PLC

Jonathan Wren

COMPUTER SPECIALISTS

A number of our clients are updating/expanding/remodelling their computer operations
and we are therefore actively seeking specialists for the following positions:-

COMPUTER MANAGER £18,000 to £20,000
plus banking benefits

Applicants should have computer experience combined with accounting knowledge,
preferably within a banking or financial environment. The successful candidate will be
required to organise the installation (IBM), systems and subsequently manage the
operation.

SYSTEMS DEVELOPMENT £16,000 to £20,000
plus banking benefits

This position carries assistant manager status and requires a systems specialist with
previous experience of a bank computerised operation. A background in any of the
following is required: Novell Network, Lotus 1,2,3, Framework, Open Access. Exposure
to computer communications is desirable.

ANALYST/PROGRAMMER £15,000 to £20,000
plus banking benefits

Previous experience of IBM 34/36, who has the ability not only to operate the system,
but who can overcome operating problems, design programmes and educate
management in the benefits of the system.

Other opportunities within the computer operations area are also available and should
you wish to discuss any of the above specifically, or would like a general discussion
contact David Williams.

LONDON BRUSSELS HONG KONG SYDNEY

Jonathan Wren
Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP.
Telephone: 01-625 1266

BUTLER SECURITIES

Member of The Stock Exchange

Due to rapid and continuing expansion we are
looking for key personnel in the
following areas:

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Applicants should have several years'
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GILT DEALERS

Applicants should have several years'
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interest markets.

MONEYBROKER (Building Societies)

The successful applicant will have had several
years' experience broking/dealing in both cash
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London EC4R 9HN

Investment Analysts

Ark Securities, the fast-expanding international securities
house, is now looking for people to join the European equity
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some relevant experience would be particularly useful,
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Head of Research, Ark Securities, PO Box 554,
King William Street, London, EC4N 7EX

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Exceptional Opportunities for Growth. We now require 5 Marketing Executives to work in our Retail Marketing Division. This is an excellent career opportunity for highly motivated people as you will have the potential of becoming a manager after two years.

A graduate or graduate calibre, you should be aged between mid and late twenties with 2 to 3 years experience in marketing—especially in the areas of planning, writing and the production of promotional literature, direct mail, video and other below-the-line material. Although not essential, a knowledge of the financial industry would be an advantage.

As you will be reporting to senior members of the Retail Marketing team, you will probably be based in the City, but you could work from our administrative H.Q. in Tonbridge and liaise closely with our London Office.

A Competitive Package

We are offering a generous salary negotiable in line with experience, together with a performance related bonus, non-contributory pension, private health scheme and free life assurance.

If you would like the opportunity of growing with a highly successful organisation, please write to: Alan Alnsworth, Executive Director—Retail Marketing, Fidelity Investment Services Limited, 25 Lovat Lane, London EC3R 8LL.

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The Royal London Mutual is a major UK insurance group with total assets exceeding £2bn and eight unit trusts under management. The investment team's position as a most successful emerging unit trust group was recognised by Money Management after our performance in 1986. As a result of the continuing expansion of funds under management, a new position is being created within the team.

Applicants should be in their early to mid 20s and have at least an upper 2nd class honours degree in economics or mathematics. A keen interest in international affairs and good interpersonal skills are essential.

From the outset the successful applicant will be involved in research, stock selection and dealing, and will be expected to be able to fill a position of responsibility at an early stage, with potential for involvement in overseas markets. The remuneration package will be competitive including a performance-related bonus, and prospects for rapid career advancement are excellent.

If you are interested, please write enclosing cv to: M. J. Yardley, F.I.A., Deputy Investment Manager, The Royal London Mutual Insurance Society Limited, Mercury House, Triton Court, 14 Finsbury Square, LONDON EC2A 1DP.

MANAGER CREDIT

LOW TO MID UK CORPORATE DOMESTIC MARKET
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British bank with significant and growing presence in the City seeks services of Manager Credit. With a personal discretionary lending limit, the successful candidate, who will be in his/her thirties, will provide independent objective reviews of the credit proposals put forward by the lending teams, mainly relating to the low to mid UK corporate domestic market and possibly some property lending. Thus, an advanced manager's background within the clearing bank system would be ideal and a minimum of two years' experience in a senior credit role including credit analysis and possibly some marketing exposure are prerequisites.

Additionally, the Manager Credit will control the bank's busy loan administration department, monitor the loan portfolio and have a good understanding of security instruments and legal ramifications.

This position calls for strong financial and analytical skills, decision making and judgement of the highest order.

Please speak with Elizabeth Hayford on 377 5040 or write to:

LJC BANKING APPOINTMENTS

Devonshire House, 146 Bishopsgate, EC2M 4JX.
01-377 5040

Dealing Opportunities AAA Rated Bank

The London Branch of one of the most prestigious and respected international banking institutions, renowned for offering a broad range of commercial services to its extensive client base worldwide, has embarked on the planned and aggressive expansion of its dealing activities in the United Kingdom.

Currently employing 100 people, the London operation has a new and highly sophisticated dealing room and is seeking to recruit key individuals who have the experience and ambition to contribute significantly to the further development of the branch.

Customer Dealer

Develop Your Marketing Skills

Covering Eurodeposits and foreign exchange instruments, you will provide overall guidance and take particular responsibility for both establishing and enhancing dealing relationships. Reporting to the head of the dealing room, you will frequently represent the bank abroad and play a leading role in the expansion of the department. Aged 24-30 and ideally a graduate, you have a minimum of two years' experience as a customer dealer with an international bank. You possess excellent communication skills and have the ability both to service client needs and to participate energetically as a team member.

Forward Dealer

Deutschmarks and Yen

As an important member of this small team trading Deutschmarks and Yen, you will use your sound experience and dealing abilities to increase the bank's existing high performance. Reporting to a senior manager, you will enjoy the opportunity of influencing the direction of this international organisation.

Aged 24-30 and preferably a graduate, you have at least 3 years' experience as a forward dealer, trading Yen and Deutschmarks. You are positive by nature and will thrive in a relaxed but competitive environment where there will be prospects for advancement.

Dealer

Euronotes

Joining a small and successful group, you will concentrate on trading Euronotes in a relaxed environment, which nonetheless relies heavily on high professional standards and solid teamwork to produce first class results.

Reporting to the head of the dealing room, you will have every opportunity to progress your dealing career. Aged 24-30 and probably a graduate, you have a minimum of 2 years' in this market and possess a confident and outgoing nature.

All positions offer excellent career prospects together with competitive salaries and banking benefits. To apply, please telephone or write, in complete confidence, to Wendy Ward or Matthew Wright of Cripps, Sears & Associates Limited, Personnel Management Consultants, International Buildings, 71 Kingsway, London WC2B 6ST (Telephone: 01-404 5701).

Cripps, Sears

Secretary (Chief Executive)

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London: up to £28,000 + Car + Bonus

The Post Office Staff Superannuation Scheme is one of the largest UK pension funds with over 300,000 members and pensioners and total assets of £400m. The fund is vested in nine trustees including an independent Chairman who are supported by a small secretariat. This position which encompasses chief executive, general manager and company secretary roles will become vacant shortly when the Secretary retires. As Secretary you will have the following responsibilities:

- ☐ To manage the Scheme on behalf of the Trustees.
- ☐ To monitor the Scheme's investments made by its investment company.
- ☐ To appoint and liaise with, professional advisers.
- ☐ To publish annual reports and accounts.
- ☐ To advise on pension legislation.
- ☐ Overall, ensure that all aspects of the Scheme are effectively co-ordinated.

The successful candidate will be professionally qualified, have sound investment knowledge and have experience of managing a pension fund of at least 50,000 members/pensioners. You should command personal and professional respect as many tasks must be accomplished by persuasion and you will have to represent the POSS at a high level. Age range 35-50.

A competitive salary of around £28,000 which is negotiable for the right candidate, is offered. There is a valuable benefits package which includes company car, pension scheme, performance linked bonus, private medical insurance and 5 weeks holiday. Relocation assistance is available where appropriate.

Please write with full personal and career details to Martin Gibson, CPERS 4, Room 534, Post Office Headquarters, 33 Grosvenor Place, LONDON, SW1X 1PX. Telephone 01-245 7083. The closing date for applications is 9th February 1987.

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£50-£70,000 + benefits

Several of our clients, all major US institutions are looking for experienced Institutional Sales executives (one with fluent German) and Bond Traders (Euro, Sterling and Yen).

To discuss these and other vacancies, in confidence, please contact Tom Kerrigan on 01-588 4303 or write to him at:

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First National Bank of Chicago is a major U.S. bank with a commitment to treasury management consulting and a record of accomplishment.

We are seeking to enhance our international treasury consulting practice in Europe which is charged with marketing and delivering professional and objective consulting to its clients throughout Europe and occasionally in the Far East and South America.

We are looking for a consultant with sound knowledge of cash and treasury management practices gained through at least 5 years' experience, corporate or bank. European language ability would be an advantage.

Our attractive compensation package includes preferential mortgage assistance and a company car.

Please send full details of your experience, demonstrating your suitability for the position, to:

Sidney Smith
U.K. Personnel Manager
First National Bank of Chicago
90 Long Acre
London WC2E 9RB

FUND MANAGERS

IF YOU FEEL that your private clients would benefit from international single capacity rather than Chinese walls, you might be interested in vacancies we have found for Fund Managers. We for our part, as a private client firm, would provide you with additional clients, the whole on a salaried basis.

Please reply to Box 0388, Financial Times
10 Cannon Street, London EC4A 3BY

GROUP COMPENSATION DIRECTOR

Salary £45 — 50k London

This is a key new post at a senior level with one of the world's largest and most successful leisure and service organisations. The Group Compensation Director will be at the centre of this international Group and will be expected to make a significant contribution to company policy and practice.

Reporting to a senior Director, the brief will be to develop and maintain compensation policies throughout the company that support and further its strategic business aims, without detracting from its decentralised and entrepreneurial style of management. Compensation in this context covers all forms of remuneration, pensions and other benefits in a U.K. and international — particularly U.S.A. — context.

To be considered, you will need to be someone at the top of your profession. Your experience will have been gained in high-quality, multi-national companies which are known for progressive policies and practices. You must combine this broad

experience with an incisive and penetrating intelligence, first rate communications skills and acute business acumen. A degree or MBA is most desirable. It is unlikely that the successful candidate will be younger than late 30's.

The rewards for this career opportunity are commensurate with a position of such importance. They include a salary in the range of £45 — 50k, a prestige car, a bonus opportunity of 20% of basic salary, share option scheme, full relocation expenses if necessary and all the other benefits that would be expected.

If you would like to discuss this vacancy, please telephone James Crawley on 0372-379044. To apply, please send a detailed CV to: William M. Mercer Fraser, Grantham House, 11-15 North Street, Leatherhead, Surrey KT22 7AX, quoting ref. CJBLO6 (FT). All applications will be treated in the strictest confidence.

Shepherd Little & Associates Ltd

Banking Recruitment Consultants

FORWARDS DEALER

A mature Forwards Dealer in the age range 30/40 is sought by an Australian State Bank. At this stage the bank's development the Dealer will take sole responsibility for all forwards trading including the Australian dollar. It is expected that applicants will be currently working at a senior level in this capacity and can exhibit at least 5 years solid forwards dealing experience. The salary is negotiable and will be enhanced by a company car, mortgage facility and other banking benefits. Please contact Paul Trumble

F.X. MANAGER

Resulting from an internal transfer a position has arisen with a major American bank. With a staff complement of 15/16 they are seeking a good man manager with a breadth of experience to take control of this expanding area which back-up a similar number of dealers. In addition to supporting Foreign Exchange and Money Market activities the department also handles the administration for options, futures and other trading. Applicants with the appropriate experience should be in their mid to late 30s and used to working under pressure. In addition to the salary indicated above, a company car, mortgage facility and other banking benefits apply. Please contact Paul Trumble

SECURITIES MANAGER

Due to their continued expansion we are seeking an additional Manager for our Client, a prime U.S. bank. This is a high profile/responsibility position demanding extensive international securities experience with the emphasis on Global Custody. The department has around 50 staff and the Manager therefore requires first class man management skills to maintain the high standard of customer liaison enjoyed. The successful candidate is likely to be in the age range 28/35 and can anticipate good promotional opportunities. Please contact Brenda Shepherd

ACA's RECENTLY QUALIFIED PRIME U.S. INVESTMENT BANK

One of the leading U.S. firms in the City today is seeking a number of young recently qualified chartered accountants. Ideal candidates will be determined to leave a successful track record within one of the big accountancy firms in search of the greater rewards and responsibility offered by the expanding financial services industry. These career openings will probably be with one of their business units handling complex accounting, and reporting or special project roles. With the anticipated rapid growth of world financial markets opportunities for early promotion should be expected. Please contact Christine Clayton

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

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To talk about this opportunity or to arrange an exploratory meeting in our City offices, please ring Malcolm Lawson on 01-493 5788 during the working day or 0444 73216 in the evening. Alternatively, send us your full career details.

13/14 Hanover Street, London W1R 9HG. Telephone 01-493 5788.
Link City Search & Selection Ltd.

METHODS MANAGER

- INTERNATIONAL BANKING GROUP
- NEW CHALLENGING POSITION
- SALARY C.£25K-35K + BENEFITS

Our client, one of the world's major international banking groups, now wishes to strengthen its management systems through the employment of an experienced Methods Manager based in London.

The key responsibility of this senior appointment is to review all existing methods and procedures and to recommend and help implement changes to improve the efficiency of the organisation.

The successful candidate will have at least five years' specialised experience in office systems, automation, organisation and methods. This experience will probably have been gained in a major

management consultancy or banking organisation. The ability to operate effectively in a team environment along with accomplished presentation skills is essential. You must also enjoy the challenges of creating a new position.

Interested candidates should contact Anne Gilbert on (01) 629 8070 weekdays. Alternatively send a detailed curriculum vitae, quoting Ref: L186, to her at Slade Consulting Group (UK) Ltd, Metro House, 58 St. James's Street, London SW1A 1LD. All applications will be treated in strictest confidence.

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SLADE CONSULTING GROUP (UK)

Rare Opportunity

A new Finance Company is in the process of being formed and it is proposed to set up a Head Office in the Surrey area with a branch network in various South of England locations.

The new company, a subsidiary of a British Commercial Bank, will operate in the consumer market.

We require talented people who can make a positive contribution to the development of this company with expertise in the following departments:

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General Duties	

We also require Field Sales staff at all levels.

Apply:

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Financial Times, Bracken House,
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c.£15,000 and excellent benefits.

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You will head up your own section, handling all contract processing, settlements and dividend collection on overseas holdings. You will also play an influential role in the future success of the section by supervising the introduction of new advanced computerised systems.

Candidates should be able to demonstrate the expertise to assume immediate responsibility for the section, together with a good understanding of computer systems. You will also need good organisational and supervisory skills and the ability to solve problems in this high pressure environment.

The starting salary is around £15,000 (currently under review) and an attractive benefits package includes: low-cost mortgage, non-contributory pension scheme, free life assurance, free lunches and season ticket loan.

Please write, with full details to: Mr D. I. Wilcock, Personnel Superintendent, Provident Mutual Life Assurance Association, 25/31 Moorgate, London EC2R 6BA.



PROVIDENT MUTUAL

Here at The Canadian Imperial Bank of Commerce—one of the largest North American banks—our continued success and expansion means a move from Bishopsgate to London Bridge City in April. The Bank wishes to fill the following vacancies to meet the first stage of its expansion program prior to the move.

Senior Dealer

Candidates should have a minimum of four years experience in an active London trading room. You will be required to promote and develop an existing forward dealing section in all major currencies and will report directly to the Chief Dealer.

Salary - Negotiable

Options Dealer (FX & Interest Rate)

Candidates should have at least two years experience with Exchange or O.T.C. Options. You will work alongside the Bank's Senior Options Trader in the ongoing development of this product.

Salary - Negotiable

All the above opportunities carry the usual banking benefits including Non-Contributory Pension, Bonus Scheme, Subsidised Mortgage & Loans and BUPA. Interested applicants should write, enclosing full cv to: John Hamblin, Manager - Human Resources, Canadian Imperial Bank of Commerce, 55 Bishopsgate, London EC2N 3BQ.

All replies will be treated in the strictest confidence and appointments will be scheduled for early February 1987.

Eurocurrency Deposit Dealer

Candidates should have 2/3 years experience in the Eurocurrency markets, preferably managing a Book, and be fully conversant with Interest Rate Arbitrage. Working in a team, you will report to the Senior Dealer, Money Markets.

Salary - Negotiable

C.D. Trader

Candidates should have at least 2 years experience in trading C.D.s in an active environment and have an in-depth knowledge of ECF and FRA markets. You will report to the Senior Dealer, Off Balance Sheet Products.

Salary - Negotiable



Canadian Imperial Bank of Commerce



Eastern Capital is an international stock and commodity broker based in the United States and Europe. We are currently members of the US exchanges and licensed dealers in securities and will be applying for membership of the London Stock Exchange. We have recently expanded our retail equity sales team and now require a

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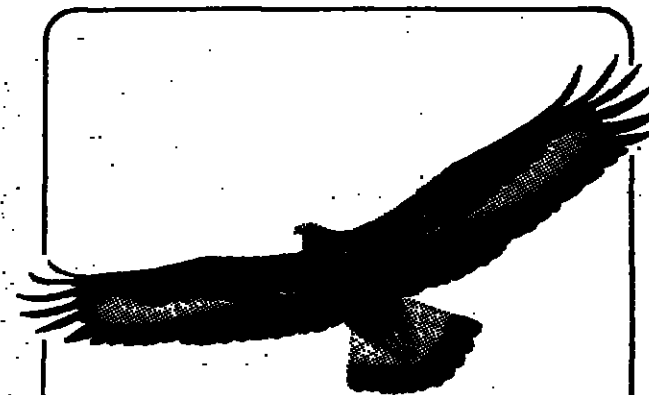
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Tel: 01-488 1761



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CITY OF LONDON

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Eagle Star Trust Company Limited (part of the Finance and Credit Services Division of Eagle Star Group) is expanding rapidly in the management of small self administered Pension Funds and other trust funds invested in Stock Exchange Securities, Money Market and other investments.

We now require a suitably qualified experienced Fund Manager capable of handling all aspects of these investments including dealing directly with clients and intermediaries personally or by correspondence.

Ideally you will have a relevant degree and/or professional qualification and the preferred age range is mid to late 20s. If you have the necessary talent and experience we can offer excellent prospects for the future.

Salary indicator is c£20,000 and the package embraces the major company benefits.

Please write, in total confidence, with full but concise details to Mr R. J. Andrews, Eagle Star Group, Eagle Star House, Bath Road, Cheltenham, Gloucestershire GL53 7LQ.

Eagle Star Group

Office Manager

Stockbroking
£40,000 Negotiable

City

Our client is a leading firm of stockbrokers in the City. The Office Manager will be retiring during the course of this year and we are seeking an early replacement in order to ensure a brief familiarisation period.

The Office Manager—who works in parallel with the Financial Controller—is accountable to the Director of Administration for the management, motivation and supervision of 60 back office staff.

Candidates will be aged 40 or over and will have spent the majority of their career in the securities industry with the emphasis on stockbroking. We are seeking management and organisational ability, the capacity to engender staff loyalty and an excellent record of client service.

Salary is negotiable and a range of benefits including a car scheme is open to discussion. Please forward a full CV quoting ref LM36 to Terry Fuller, Spicer and Pegler Associates, Executive Selection, 65 Crutched Friars, London EC3N 2NP. Alternatively telephone him outside office hours on 01-693 3739.



Spicer and Pegler Associates
Management Services

MARKETING DIRECTOR

A leader in medical care needs an outstanding professional

Cromwell Hospital is one of the premier, private medical centres in Europe. The Hospital is used by many of Britain's most distinguished clinicians and is committed to maintaining the highest standards of medical technology, professional competence and patient amenities. Patients are drawn, in approximately equal proportions, from Britain, the rest of Europe and other parts of the world.

The new position of Marketing Director has been created in response to this diverse and sophisticated situation. The Director will be responsible for all aspects of market activity from strategic planning to the creation, management and implementation of annual plans and forecasts. Respect for professional excellence, as the basis for sustained profitability, will be of paramount importance. So too will be the flexibility and maturity to work with professional staff, co-operating with those who

already promote their own activities, while supporting those who do not. In short, the role is both to manage and to be an innovator.

Marketing management experience is essential, gained in service or professional environments. Knowledge of the health care industry is highly desirable.

The successful candidate will report to the Chief Executive and salary and benefits will reflect senior management status. Benefits package includes a strong element of performance incentives, a car and relocation assistance where appropriate. Please apply, in confidence, with a full CV (including references) to, Mark Taylor, Chief Executive, Cromwell Hospital, Cromwell Road, London SW5 0TL. Tel: 01-370 4233.

The closing date for applications is 6th February 1987.



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Please forward full Curriculum Vitae to:
Mary Hommyer, Personnel Manager
Stewart Wignall Ltd
Kingston Bridge House, Church Grove
Kingston upon Thames, Surrey KT1 4AG

CREDIT
MANAGEMENT
CONSULTANTS
LIMITED

ARBITRAGE TRADER

Our rapidly expanding London office has an immediate opening for an experienced arbitrage trader to assist in the establishment of a securities arbitrage and derivative products trading unit.

Applicants should have at least three to five years experience in arbitrage and options trading with a major financial institution, a full understanding of the various products and markets, including the mechanics of pricing, computer-based trading programs and hedging transactions, and a proven ability to develop, price and trade new products.

The successful candidate will be expected to train others in the practices and procedures mentioned above. The remuneration package is attractive and competitive.

All replies should be addressed to Box A0386
Financial Times
10 Cannon Street, London EC4P 4BY

UNIVERSITY OF GLASGOW

PRINCIPAL



Sir Alwyn Williams, FRSE, FRSE, Principal and Vice-Chancellor of the University of Glasgow, will retire on 30th September 1988.

The University Court invites any candidate of appropriate experience and background, or anyone wishing to suggest names for consideration, to write in confidence to The Chancellor's Assessor, Robert S. Smith, CBE, MA, LL.D., CA, not later than 31st March 1987.

Communications for Dr Smith should be sent to him, c/o The Secretary of the University Court, The University, Glasgow, G12 8QQ.

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A major international organisation, well respected in its sector, is strengthening the management team, preparatory to implementing a carefully designed growth plan. The need now is for a motivated executive to manage change as it arises.

The role to be performed will entail high level contact with appropriate officials and executives in government, industry, the professions and educational centres. In addition to engendering profitable business, there will be a need to design new products and, maybe, develop existing ones. You will report to the Divisional Director.

Certainly a graduate and/or professionally qualified, you will probably be aged 35/40 (m/f).

John Granville Associates
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Tel: 0444 413658 (24 hours)

Your career to date must have included man management and it will be marketing/sales based but the ability to think in broad business terms, to lead others and to achieve results will be critical. Such experience may well have been gained in a competitive service industry environment and a basic feeling for computers would be helpful.

An attractive package of c.£30,000 p.a., linked to a very high basic salary is available. There is also a quality car, large corporation benefits and, if required, relocation expenses. Subject only to personal performance, early promotion may be anticipated.

Please write in strictest confidence, briefly initially to Peter Boland (Ref 7001).

Deputy Treasurer

To £30K + substantial bonus + car

City

This major U.K.-based international group has developed an outstanding reputation for treasury management. Expansion plans now provide an excellent opportunity for a marketing-oriented Deputy Treasurer.

The maintenance and enhancement of well-established relationships with banks will be a key feature of the role, as will the development and selling of financial products both inside and outside the Group. Skilful market analysis should also identify potential customers for trade finance and a spectrum of other services including foreign exchange, systems and treasury training.

Candidates must be of promotable calibre, with experience of marketing financial services, almost certainly gained in a bank, an A.I.B. or M.C.T. qualification would be an asset. Good interpersonal skills are essential; the age-range envisaged is 27 to 35.

Applications, please, in confidence, quoting reference 290H/FT to S. C. Mackay at Charles Barker MSI, 30 Farringdon Street, London EC4A 4EA. Tel: 01-634 1143.

CHARLES BARKER
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We have been retained by our client, Shearson Lehman Brothers, one of the most substantial companies in the financial marketplace, to recruit an accomplished Business Analyst from the U.K. or Europe who will play a key role in increasing the efficiency of the organisation's business systems.

It is expected that you will be a decisive and technically aware professional, ideally in your thirties, having a recognised degree and possessing good communication skills. You will have a strong but diplomatic personality with the ability to work alone and function under close scrutiny and with a high profile. You will have a thorough knowledge of the planning and managing of all aspects of a project life cycle together with a good understanding of accounting, experience of financial services and a working knowledge of PCs.

Key responsibilities will include:

- Analysing business requirements, making summary recommendations.
- Conducting organisation and methodology studies of existing departments and functions; recommending efficiency improvements.
- Determining the need for Information Services support and preparing user functional specifications.
- Managing the user involvement of the Information Services development.
- Managing the user testing of business systems.
- Co-ordinating the training/re-training of support staff.

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10 Fitzroy Square, London W1P 5HA.

Baillie Gifford & Co

BG

Executive Management of Pension Funds

Baillie Gifford is an investment management group whose policy of investing clients' money in successful fast growing companies from a variety of industries and countries has led to an outstanding performance. They have established various new Funds to invest in specialised markets and have dedicated teams responsible for stock selection and management of those Funds.

One step removed from this day to day Fund Management is the team of three partners whose task is to provide an interface with the Pension Fund clients. Their responsibilities include marketing and presentation to potential clients, liaising and agreeing policy with clients and agreeing investment parameters with the various investment teams to ensure the maximum benefit to the clients funds in fast changing market situations.

Pension funds now account for well over 40% of the £1.7 billion under management and are

the fastest growing part of the business. As a consequence of the rapid growth and success of this group my client wishes to recruit an additional member for this small Pension Management team.

This is a senior position and whilst a specific qualification is not material you will have a knowledge of fund management operations and be a graduate manager in a financial services environment able to take full executive responsibility for gaining, retaining and developing pension fund management business.

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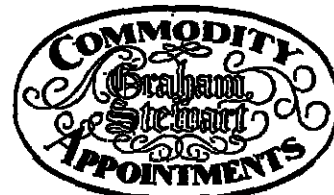
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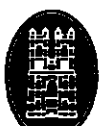
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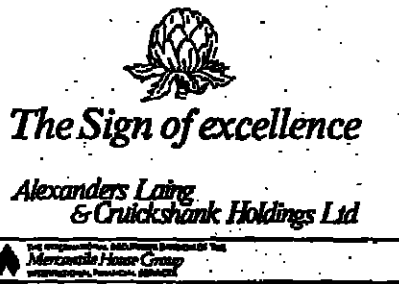
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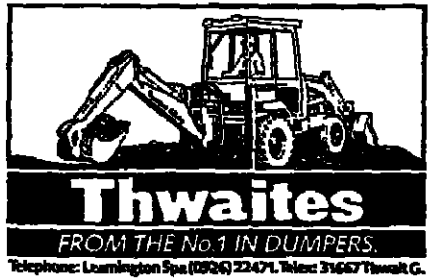
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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Wednesday January 28 1987



Fermenta and Monsanto call off deal

BY KEVIN DÖNE, NORDIC CORRESPONDENT, IN STOCKHOLM

FERMENTA, the deeply troubled Swedish antibiotics and animal health group, and Monsanto, the US chemicals group, have called off the planned acquisition by the US concern of Fermenta's US agrochemicals operations.

As recently as 10 days ago the company had been forecasting net extraordinary profits from the disposal of SKR 270m (\$41.6m) to be included in the 1986 results, and the collapse of the deal is now expected to plunge Fermenta into substantial losses for 1986.

Less than three months ago Fermenta forecast profits (after extraordinary items but before tax and allocations) for 1986 in excess of SKR 1.5bn. But this has now evaporated following a series of dramatic disclosures of far-reaching irregularities in the group's accounts.

The collapse of the deal with Monsanto sent the Fermenta share price to a new low yesterday with the B-restricted share closing at SKR 20 a share from SKR 27.50 on Monday and a peak in early 1986 of SKR 295.

It is the latest blow to the company, which is under police investigation for accounting fraud. Earlier this month it was struck off the Stockholm stock exchange for its "almost unprecedented behaviour", and for issuing a "grossly deceptive" profit forecast for 1986.

Mr Mats Ödman, Fermenta spokesman, said yesterday that the company was now negotiating "long-term solutions" with its Swedish banks to bolster its liquidity during 1987, following the collapse of the Monsanto deal.

He said, the group was barely breaking even at an operating level

in the last four months of 1986, and it faced serious liquidity problems for varying periods during last year. "Now that we don't get the money from Monsanto, it must come from somewhere else," he said.

The breakdown of the deal with Monsanto - a preliminary agreement was signed in December - will further stretch the Fermenta balance sheet.

According to a report issued by Fermenta two weeks ago its solvency (equity-to-assets) ratio will fall to only 18 per cent instead of the 23 per cent expected after the agrochemicals disposal.

Mr Ödman said that Monsanto had introduced "what was regarded as new terms." This has made it less eager to continue the deal. We would be losing the group's most important cash cow.

Fermenta Plant Protection, the group's US agrochemicals subsidiary, is one of the few profitable parts of the Fermenta group and accounts for about a third of group turnover.

For Monsanto the planned acquisition had offered it the chance to break into the fungicides segment of the US agrochemicals market, a sector in which it is unrepresented.

It said yesterday that after nearly six months of negotiation the two companies "had been unable to conclude an agreement," but it declined to give any detailed reasons for the collapse of the deal.

At an extraordinary meeting of Fermenta shareholders tomorrow, the company is expected to agree to demands for the appointment of a special independent investigator to examine the company's accounts on behalf of minority shareholders.

Robert Thompson looks at Peking's 12.5 per cent stake in Cathay Pacific

China reaches an arm across the bay

THE CHINA International Trust and Investment Corporation (Citic) has taken a 12.5 per cent stake in Cathay Pacific Airways, for HK\$20m (US\$2.6m) - by far the corporation's largest foreign investment, since its founding in 1979.

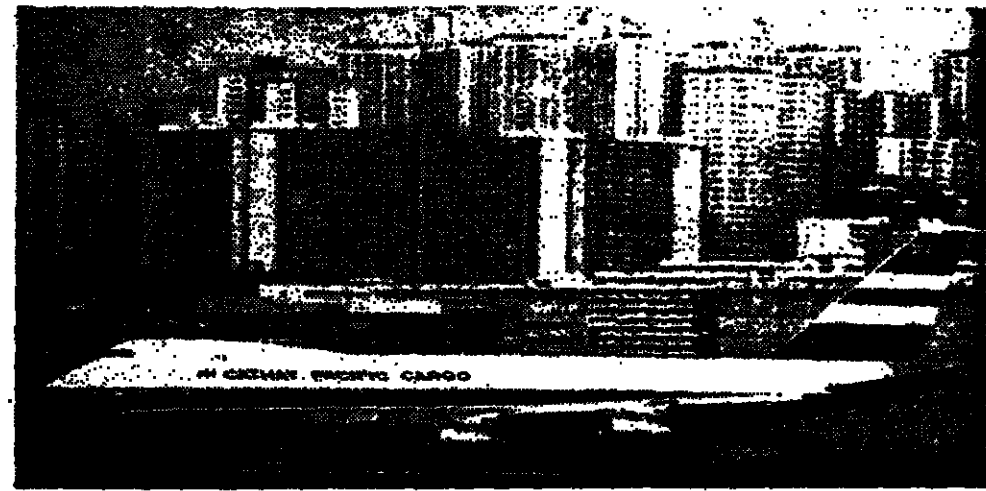
Citic's image abroad is of an unusually efficient and gung-ho company run by elderly and respected capitalists. While that is partly true, the corporation, which falls directly under the control of the governing state council, performs both political and commercial roles. The Cathay Pacific deal falls into both categories.

The statutory function of the corporation is "to introduce, absorb and apply foreign investment, advanced technology and equipment... for China's national construction." It has issued bonds in Hong Kong and Japan, and has a large portfolio of investments within China.

In its foreign investments, the corporation has focused on buying resources badly needed for "national construction." It has thus bought into the US timber industry in Washington state, and last year took a 10 per cent, \$70m stake in an aluminium smelter in the Australian state of Victoria - its largest investment until yesterday.

The political role has been most

Cathay has one of the most modern long-range jet airliner fleets in the world, comprising three Boeing 747-300s, eight Boeing 747-200Bs and one 747-200 freighter, and nine Lockheed Tristars, all using Rolls-Royce engines. The new Boeing 747-400s will join the fleet before the end of this decade.



evident in its aim to maintain stability in Hong Kong, an aim clearly shown in the move to rescue the ailing Ka Wah Bank in December 1985. Cathay Pacific Airways is neither a scarce resource nor ailing. The share purchase is a sign that Peking intends to take a stronger and more aggressive institutional role in Hong Kong, and that it has

baptised the British-registered Cathay Pacific as a Hong Kong airline.

At present Cathay flies twice a week to Peking, while the Chinese national carrier, CAAC (Civil Aviation Administration of China), has about 80 flights a week from the mainland to Hong Kong. That Peking sees Cathay as more than a

British airline was shown when British Airways was replaced on the Hong Kong-Peking route early last year by Cathay Pacific.

Diplomats expect that Citic will expand its interests in the airline in coming years, and that the Chinese Government is likely to be more willing to grant concessions on the lopsided air traffic rights agree-

ment with the British Government. Peking has promised a "high degree of autonomy" to Hong Kong, and it can now be seen to be doing that with Cathay, which will remain the territory's de facto carrier, while maintaining a significant stake itself.

Interestingly, the influential Economic Daily newspaper yesterday

carried a rare commentary recommending that Hong Kong keep its dollar pegged to the US dollar. There has been speculation in Hong Kong of a revaluation of the Hong Kong dollar, but yesterday's unusual article, which said the pegged currency has "created a stable investment environment," makes it clear that Peking is not afraid to offer words of advice to the Hong Kong administration.

Citic's interest in Hong Kong dates back to 1980, when it established a branch office in the territory. Citic (Hong Kong) was formed in 1983, and has specialised in technology and financial services projects. The corporation has now decided to set up Citic Hong Kong (Holdings) as another subsidiary in order to expand its interests.

The Cathay Pacific purchase comes when the Chinese Communist Party is in the midst of political turmoil following the forced resignation of Hu Yaobang, the party's general secretary. Diplomats believe that the Chinese Government is hoping the purchase will be interpreted by foreign investors as a positive sign that the "open door" policy will remain in place despite Hu's fall, and as an indication that communist China can play by capitalist rules.

Flag carrier with a course set for worldwide expansion

BY MICHAEL DÖNE, AEROSPACE CORRESPONDENT, IN LONDON

CATHAY PACIFIC Airways is the one of the major regional scheduled passenger and cargo airlines in the Far East, serving many large cities worldwide with a fleet of Rolls-Royce powered Boeing 747 Jumbo jets and Lockheed Super Tristars.

It is the "flag carrier" of Hong Kong, and carries about 4m passengers annually in addition to over 150m kg of cargo and substantial quantities of mail.

As such, it has a particularly significant niche in the economic life of Hong Kong itself, while also now being regarded as one of the world's

most vigorous and forward looking airlines. Cathay is expansion minded and determined to ensure that whatever the long-term future might hold it will continue to be the designated flag airline of Hong Kong, even after the Chinese take over in 1997.

Cathay's network covers over a score of countries, ranging from Seoul in the north to Melbourne in the south and from London to Vancouver and San Francisco. As such, it is a "global airline" in the literal sense, even though it operates from a tiny territory on the Chinese

mainland.

As part of its expansionist activities, Cathay some time ago introduced the first non-stop flight between London and Hong Kong, and together with stopping flights it now has 10 services each way weekly between the two points. Cathay is more than holding its own against fierce competition from both British Airways and British Caledonian.

Cathay was formed in 1946 by two ex-war-time pilots - and Australian, Sydney de Kantrow, and an American, Roy Farrell - and has

grown from a small pioneer charter airline flying surplus DC-3 Dakota aircraft.

The Swire Group, together with Australian National Airways, secured a major holding in the company in 1948, and Swire interests have provided the management ever since. Cathay absorbed Hong Kong Airways in 1959.

In 1980, British Airways Associated Companies, which held a 15 per cent interest in Cathay, sold that stake to two other shareholders, Swire Pacific and the Hong Kong and Shanghai Banking Corpora-

tion. As a result, Swire held about 71 per cent, and the Bank 29 per cent, of the Cathay equity.

In April last year, a public share offer by Cathay in Hong Kong shattered the territory's financial records, with applications of HK\$51m, (US\$6.54m).

Following the deal with Citic the Swire Group will hold about 50.23 per cent of the Cathay equity and the Shanghai Bank about 16.43 per cent. Both the Swire Group and the Hong Kong bank have said they will retain their shares in Cathay as long-term investments.

During the massive expansion of world air transport over recent years, Cathay has achieved an annual rate of growth well above the world average, of about 20 per cent against the seven to 10 per cent achieved elsewhere.

Cathay has one of the most modern long-range jet airliner fleets in the world, comprising three Boeing 747-300s, eight Boeing 747-200Bs and one 747-200 freighter, and nine Lockheed Tristars, all using Rolls-Royce engines. The new Boeing 747-400s will join the fleet before the end of this decade.

Piedmont faces Norfolk Southern bid

By William Hall in New York

NORFOLK SOUTHERN Corporation, the large US transport group, is considering entering the airline business and making a bid for Piedmont Aviation, one of the most successful medium-sized US airlines.

The move is the latest sign of the continuing upheaval in the US airline industry which is being transformed by a spate of mergers.

However, unlike other recent takeover moves which have resulted in mergers, this one is expected to be a merger of equals, with two powerful groupings, Norfolk Southern and Piedmont, which had annual revenues of around \$2m. It employs 20,000 and has a fleet of 160 jets.

The 39-year old airline says that it is one of only three airlines to have made a profit every year since the deregulation of the industry which has caused financial turmoil for many of its competitors.

In early trading yesterday, Piedmont's shares jumped by 57¢ to \$27.40, capitalising the group at more than \$1bn.

Norfolk & Western Railway, a predecessor of Norfolk Southern, bought a stake in Piedmont several years ago and helped finance the group's expansion by injecting new capital in 1981. Although the company had discussed a possible merger at the time, it agreed to a five-year standstill agreement which prevented it from increasing its stake to more than 20.5 per cent.

The standstill agreement, which also barred Norfolk Southern from disposing of its stake, currently 19.44 per cent, in a block transaction, expired on Monday.

UAL 'disappointed' with \$11.4m profit

By Anatole Kaletsky in New York

UAL, the parent company of United Airlines, Hertz car rentals and Westin Hotels, reported a "disappointing" net profit of \$11.4m, or 25 cents a share for 1986, after a net loss of \$48.7m, or \$2.09 a share, in 1985.

The fourth quarter showed a net loss of \$13.6m, or 26 cents a share, compared with net earnings of \$20.6m a year earlier. UAL stressed that none of the usual year-to-year comparisons were valid because of unusual factors affecting the 1986 and 1985 figures.

In the fourth quarter of 1986, UAL reversed tax credits of \$30m, whereas it gained \$130m the year before from a recapture of pension-fund assets. For 1986 as a whole the company suffered an unrealised foreign exchange loss of \$121.6m on its large yen-denominated debts. In 1985 the corresponding currency loss was \$33.5m.

In addition, comparisons are distorted by the costly 29-day strike suffered by United Airlines in 1985, by the acquisition of Hertz in August 1985, and by the purchase of

Pan Am's Pacific routes in February 1986.

Nevertheless, Mr Richard Ferris, UAL's chairman, said the results were disappointing and he attributed the poor performance mainly to the United Airlines subsidiary, which accounted for \$7.1bn of UAL's \$9.2m consolidated revenues in 1986 (against \$5.6bn in 1985).

The airline had an operating loss of \$13.1m in the fourth quarter of 1986, but an operating profit of \$73.3m for the full year. In 1985, it had operating losses of \$77.1m in the last quarter and \$242.7m in the full year.

However, apart from the 1985 strike, a major factor in the 1986 improvement was an \$80.6m gain for the full year from a change in the method of accounting for the depreciation of aircraft.

Hertz and Westin were both performing satisfactorily, he added. In 1986, Hertz had operating profits of \$33.5m on revenues of \$1.6bn and Westin earned \$55.2m at the operating level on revenues of \$491.6m.

Nixdorf sales rise 15%

By Andrew Fisher in Frankfurt

NIXDORF COMPUTER said sales rose by 15 per cent last year to DM 4.5bn (\$2.5bn), with net income moving ahead at a much faster rate.

The West German company said that sales would have risen faster, by around 21 per cent, but for currency adjustments associated with the strength of the D-Mark.

The inflow of new business was also affected by the currency situation, with a rise of 15 per cent in orders-in-hand to just over DM 4.6bn.

Nixdorf said it would announce its full results early in April. In 1985, its net profits increased sharp-

ly by 43 per cent to DM 172m. Just over half of its 1986 revenues were achieved in the German market, where sales went up by 21 per cent.

Mr Klaus Luft, the chairman, said that Nixdorf aimed to keep up a growth rate that was above the industry average. Its capital spending last year was DM 600m, a rise of about 30 per cent. The company has already earmarked a further 20 per cent rise in 1987. Research and development spending totalled DM 620m.

Nixdorf plans to employ a further 2000 people this year.

Merck ends year with 28% advance

By James Buchan in New York

MERCK, the US pharmaceutical company which is a constituent of the Dow Jones Industrial Index, yesterday reported a 28 per cent advance in earnings in the last quarter of 1986, more than confirming the stock-market's recent confidence.

Merck, whose share price has doubled since the beginning of last year, rose another \$3 to \$127 in early trading yesterday after reporting net income for the quarter of \$171.6m, or \$1.26 a share, against \$134.6m, or 96 cents in the last quarter of 1985.

The strong fourth-quarter performance pushed earnings for the year to \$875.7m, up 25 per cent, with a 26 per cent rise in per-share earnings to \$4.85 due to the repurchase of shares. Sales for the quarter were up 20 per cent to \$1.1bn, and 16 per cent to \$4.1bn for the year.

Merck said that of five new drugs launched in the US last year, three had found strong acceptance.

The results from Merck, the US drug company most firmly focused on medicine, overshadowed yesterday's statement from Warner-Lambert, a more diversified group which has just passed through a major restructuring. Warner-Lambert said that it expected earnings per share "to increase by at least 15 per cent in 1987."

Excluding special charges, Warner-Lambert reported broadly unchanged net income for the quarter of \$56.5m, which translated into a 20 per cent gain in per share earnings to 79 cents.

Earnings for the full year were \$262m, or \$3.54 a share, against \$238m or \$3.05 a share in 1985. In addition, Warner-Lambert took an extraordinary credit last year of \$48m as a clawback from a 1985 fourth-quarter charge of \$53m to account for the sale of its medical equipment business.

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January 1987



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INTL. COMPANIES AND FINANCE

Merrill Lynch advances strongly at year-end

BY RODERICK ORAM IN NEW YORK

MERRILL LYNCH, the world's largest retail brokerage house, has reported a sharp rise in profits in the fourth quarter and full year thanks to strong performances from many business sectors including investment banking, asset management, insurance and principal transactions.

Net profits for the quarter almost tripled to \$182.8m from \$61.7m, which boosted full-year profits to \$454.3m from \$224.3m. Both periods included a \$105.2m after-tax gain from the sale of its leasing operation and a \$14.8m loss from early recall of some medium-term debt issues.

On a primary per share basis, profits were \$1.70 versus 62 cents in the quarter and \$4.30 against \$2.26 in the year. The full-year earnings broke the previous record of \$306.8m set in 1982.

Revenues rose 37 per cent in the quarter to \$2.78bn from \$2.02bn and by 35 per cent in the year to \$9.81bn from \$7.12bn. The firm set revenue records in all its business categories.

Insurance supplied the largest revenue gain with a tripling to \$648m. The key factor was the popularity of a single-premium whole life insurance policy introduced last June.

Revenues from commissions, investment banking and asset management increased 35 per cent during the year.

Interest revenues increased 19 per cent during the year to \$3.05bn, while interest costs grew 22 per cent to \$2.70bn. Expenses excluding interest and the debt recall increased 35 per cent in the year and 40 per cent in the quarter, reflecting the sharply increased pace of business, expansion of the firm's global network and improvements to operating facilities.

In the six months since last June, which is the beginning of the company's fiscal year, Procter & Gamble earned \$463m, or \$2.72 a share, 11.6 per cent up on the \$415m, or \$2.48 a share, earned in 1985.

P&G's worldwide sales in the last quarter were \$4.25bn, an increase of 10 per cent over the same period in 1985, while in the six months from June to December, the company's sales rose to \$8.51bn, 15 per cent more than the year before. Both higher selling prices and greater unit volumes contributed to the increases in sales, P&G said.

Operating profits increased faster than revenues or net earnings, rising 22 per cent to \$345m in the last quarter of 1986 and by 21 per cent to \$690m in the six-month period.

The company said net earnings have been adversely affected by the absence of investment tax credits in 1986 and would continue to be negatively influenced by tax reform for the remainder of the current fiscal year.

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Procter & Gamble boosts profits

By Our New York Staff

PROCTER & GAMBLE, the leading US detergent and personal products company, had a net earnings of \$190m, or \$1.11 a share, in the December quarter, 15 per cent higher than \$165m, or 99 cents a share, recorded the year before.

In the six months since last June, which is the beginning of the company's fiscal year, Procter & Gamble earned \$463m, or \$2.72 a share, 11.6 per cent up on the \$415m, or \$2.48 a share, earned in 1985.

P&G's worldwide sales in the last quarter were \$4.25bn, an increase of 10 per cent over the same period in 1985, while in the six months from June to December, the company's sales rose to \$8.51bn, 15 per cent more than the year before. Both higher selling prices and greater unit volumes contributed to the increases in sales, P&G said.

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3M recovers performance with 17% profits rise on higher sales

BY ANATOLE KALETSKY IN NEW YORK

MINNESOTA Mining and Manufacturing (3M), the diversified industrial group based in St Paul, Minnesota, recovered strongly in 1986 with a 17.4 per cent improvement in net earnings to \$778m, or \$6.90 a share, from \$664m, or \$5.77 a share, in 1985.

In the fourth quarter last year 3M earned \$185m, or \$1.63 a share, 28.1 per cent up on the \$148m net profits a year earlier.

The company's sales in 1986 were \$8.90bn, 9.5 per cent higher than 1985's \$7.84. For the quarter sales were \$2.11bn, up from \$1.96bn.

3M's strong gains last year follow a long period of disappointing performance for the company, which Wall Street has continued to regard as one of America's best managed businesses despite its meagre earnings growth of only 0.5 per cent from 1980 to 1985 and its unimpressive strategy of broad diversification.

It has continued, in the face of intense competition, to spend a high proportion of revenues on research and development and to manufacture all kinds of industrial materials, adhesives and coatings, fasteners, video cassettes, magnetic storage discs and other electronic devices, drugs, surgical and health care products and graphics and photographic goods.

One important reason for last year's earnings improvement was the fall in the dollar. The company said that currency changes increased 1986 income by \$79m or 69 cents a share. A new accounting standard for US pension costs boosted earnings by another \$28m or 24 cents a share.

In addition, fourth-quarter earnings in 1986 were reduced by a \$30m charge relating to the termination of a joint venture in copiers and facsimile machines.

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Karstadt reaps benefits of rise in demand

By David Marsh in Bonn

KARSTADT, the West German store chain, boosted earnings last year, reaping the benefit like other retail chains of a sharp rise in domestic consumer demand.

It said parent company profits rose last year, when the group registered net earnings of DM 37.1m.

Although full group figures are not yet available, the parent company turnover, not including travel business, rose 4.5 per cent, representing roughly the same increase in net terms considering the slight fall in the West German cost of living over the past year.

Calling the overall group result last year "satisfactory", Karstadt said its Neckermann Versand mail order subsidiary achieved decisive improvement in results last year.

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Groupe André sees further improvement

BY DAVID HOUSEGO IN PARIS

GROUPE ANDRÉ, France's largest retail shoe group, doubled net consolidated profits last year and forecast continuing strong profit growth in the year ahead.

Net profits rose 102 per cent to FF 147.8m (\$24.3m) (including FF 33.2m of non-recurring gains) on the basis of a 20 per cent growth in turnover to FF 4.2bn.

Mr Jean-Louis Desours, president of the group, said its intention was to double turnover in five years and trading profits in three years. He forecast that trading profits would grow 25 per cent in the year ending August 31 to FF 140m with turnover rising 15 per cent.

Mr Desours also raised the possibility of Groupe André - which is quoted on the unlisted securities market - seeking a quotation on the full bourse and raising further capital through a bonds with warrants attached issue.

The sharp profit rise this year followed a 50 per cent increase in the first nine months of 1986, which has doubled its market share in France to more than 10 per cent at a time when demand for shoes has been falling.

André attributes last year's sharp profit rise to the turnaround in results in its West German subsidiary which reported net earnings of FF 7.2m against FF 18m losses in 1984-85 as well as to improved results in its French stores.

The group was also able to reduce its financial charges which accounted for 2.2 per cent of turnover in 1985-86 as opposed to 2.7 per cent the previous year.

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Yves Saint Laurent S.A.

has acquired the business of

Charles of the Ritz Group Ltd.

from

Squibb Corporation

*The undersigned acted as financial advisor to
Yves Saint Laurent S.A.*

**The First Boston Corporation
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Yves Saint Laurent S.A.

*has increased its capital by selling
a minority interest to*

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*The undersigned assisted Yves Saint Laurent S.A.
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Kreditbank NV

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NMB Banque (France)

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Agent Bank

Banque Indosuez

Security Agent

Banque Nationale de Paris

Co-ordinator

Credit Suisse First Boston Limited

December 1986

Japan eases rules on domestic bond issues

allowed to participate in the securities business. Some banks, moreover, do a profitable business in managing the collateral aspects of bond issues, and are

101½ per cent with a 5 per cent coupon and the longer at 101½ with a 5½ per cent

cated enough to devise repackagings to suit themselves through such techniques as asset-swapping, the argument goes, there is little reason to

Last week, BankAmerica announced a 1986 net loss of \$518m and revealed that common stockholders' equity had fallen by 13 per cent to

Swiss bond prices were slightly lower in quite active

The interest has been further stimulated by the recent partnership between Mr Carlo De Benedetti and Yves

The controlling stake in Acesa has been held since 1982 by the semi-state Deposit

The dealers are, County Nat-West Capital Markets, Morgan Grenfell and S. G. Warburg.

CREDIT AGRICOLE

UK COMPANY NEWS

Racal pleases City with 8% rise

BY DAVID THOMAS

Racal yesterday pleased the City with an interim pre-tax profit of £8.4 per cent at £25.2m and announced the acquisition of a West German electronic security company.

Its results for the six months to October 10 were slightly above market expectations and its shares closed up 8p at 218p.

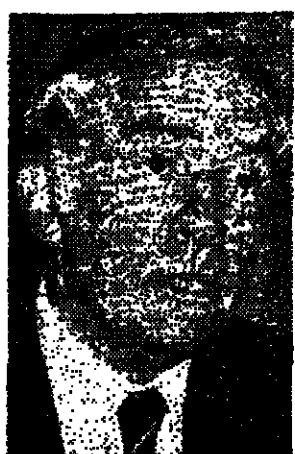
Racal paid Hermann, the parent company, DM 12.5m (£4.9m) for Munich based Hermann Sicherheitstechnik.

The company has a turnover of DM 20m and regional facilities in five other German locations. It employs more than 130 staff.

Mr David Dring, a Racal-Chubb director, said: "We expect this new member of Racal-Chubb to play an important role in our expansion plans for our European security business."

Racal's turnover for the half-year was up 4.5 per cent to £88.8m (£81.2m).

The board said it expected good second-half profits and satisfactory full year results.



Sir Ernest Harrison, chairman of Racal

The group was beginning another period of sustained growth, it added.

Racal's improved figures follow a drop in pre-tax profits for the year 1985-86, the first in 31 years. The board declared

an interim dividend of 0.8p, up 5 per cent over last year.

Racal's data communications business showed the biggest improvement, with profits for the half-year of £15.7m (£14.8m) on sales of £148.5m (£134.1m). This was due to cost cutting in the US, the company said.

Telecommunications moved to a profit of £97,000 on sales of £31.1m, compared with a loss of £7.4m on sales of £15.6m, thanks to the success of Racal's Vodafone cellular telephone subsidiary. Vodafone's operating profits are forecast to be about £10m this year, and £24m and £27m in the next two financial years.

Radio communications made a loss of £3.1m (£7.8m profit) on sales of £51.4m (£66.6m). The company blamed this on the impact of the low oil price on the purchasing power of many customer countries. Full year results for this division would be much lower than last year, said directors, but better

results were expected next year.

The low oil price, plus the downturn in the shipping industry, also affected the marine and energy businesses, which reported a loss of £2m (£1.5m) on sales of £61.1m (£69.1m).

Racal said marine and energy would incur trading losses in the full year, but action taken to cut costs would ensure an improvement next year. Closure costs for these businesses accounted for £4m extraordinary expenditure.

The trading profit for the first half was up 7.6 per cent at £36.6m (£34m).

After interest of £11.4m (£10.8m), and taxation of £8.8m (£8.1m), profits were £16.3m (£15.1m).

Racal's security business reported £12.1m profit (£11.5m) on sales of £204.2m (£181.3m). Defence radar and avionics reported profits of £17.7m (£11.1m) on sales of £57.9m (£63.4m).

See Lex

Doubled pay for ANH director

THE SALARY of the highest paid director at Associated Newspapers Holdings (ANH) has nearly doubled over the past year.

According to the annual report and accounts for the year to the end of September the highest paid director of the company which publishes the Daily Mail was £293,490. This compared with £201,671 in 1985.

The group managing director is Mr R. M. Shields who during the financial year also became deputy chairman of the company's subsidiary Associated Newspaper Group.

The chairman, Lord Rothermere, was paid £171,586 compared with £157,116 in 1985.

One other director of Associated was paid over £225,000 but not exceeding £230,000 and one earned between £150,000 and £155,000.

MERGERS CLEARED — The proposed acquisition by J. Bibby Science Products of W. G. Flaig and Sons will not be referred to the Monopolies and Mergers Commission, the Secretary of State for Trade and Industry has decided.

Bremner share options could affect EGM outcome

BY NIKKI TAIT

Bremner, the controversial property group headed by Mr Jim Rowland-Jones, has reminded holders of the 880,000 loan stock units, of the option to convert, which must be lodged by the end of February.

According to the notice, at last week's closing prices, stockholders would see a 10 per cent increase in the value of their holding, but would have suffered an estimated reduction of 29.7 per cent in income during 1986-87.

With full conversion, shares representing another 9 per cent of Bremner's equity will come into play. This could be significant at the EGM called for March 17, when City & Westminster Financial, the corporate finance house with which Bremner planned to merge, is attempting to remove Mr

Rowland-Jones and two other directors from the board. In their place, it is seeking to appoint Mr Andrew Greytuke, who heads CWF and four associates.

Murray Smaller Markets Trust, which held 10 per cent of the £47.5p at the end of November 1986, against 253p a year earlier.

After-tax revenue for the six months to November 30 rose from £404,283 to £736,170 and stated earnings per 25p ordinary and "B" ordinary share were 2.62p (1.43p) or 2.58p (1.43p) fully diluted.

An interim dividend of 0.9p (0.8p) has been paid and a final of not less than 2p (1.9p) is now forecast. A one-for-one scrip issue is also proposed.

Coopers reply to BTR attack

By Nikki Dickson

Coopers and Lybrand said yesterday that it "refutes wholly and completely" an attack launched by BTR on the accountancy firm on Monday.

The row involves a report on BTR drawn up by Coopers for Pilkington Brothers during BTR's recent bid for the glass manufacturer.

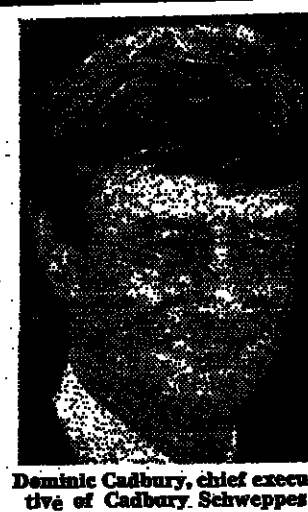
BTR, strongly criticising Coopers' report, said the report contained substantial inaccuracies. Coopers yesterday replied that in view of the seriousness and damaging nature of the allegations, it was seeking legal advice.

FIH gains control

Ferguson Industrial (FIH), together with associates, is now interested in 50.6 per cent of Berisford, the ribbon, labels and trimmings group for which it made a £2m cash and shares bid last week. FIH made its offer having already secured irrevocable acceptances from holders of 41.5 per cent, and owned a further 4.2 per cent itself. The remaining shares were picked up by FIH's advisers, Arbutnot Latham, immediately after the offer was announced.

James Buchan on General Cinema's buy into Cadbury Schweppes
The softly, softly approach

General Cinema sees its investment in Cadbury justified not only on the merit of Cadbury's strong brand franchises but as a complement to its own soft drink operations



Demetrius Cadbury, chief executive of Cadbury Schweppes

ON MONDAY Mr Richard Smith, the chairman of General Cinema, of Chestnut Hill, Massachusetts, sent a letter to the board of Cadbury Schweppes saying he had bought 8.3 per cent of the UK soft drinks and confectionery company.

The low-key style was well in character for Mr Smith, 62, a shy Bostonian who inherited 50 drive-in cinemas at his father's unexpected death in 1961 and has turned them into one of the most profitable, and enigmatic, small business empires in the US.

Together with his sister, Mr Smith still owns 30 per cent of the £1.6m company.

UK investors may be startled by the diversity of businesses that make up General Cinema's \$985m (£653m) in revenue and \$80m in net earnings (from continuing operations).

Once known as General Drive-In, the company owns the largest US cinema chain with about 1,200 screens and the largest independent Pepsi-Cola bottling operation, and enjoys dividend income of about \$50m a year from equity investments in RJR Nabisco, the tobacco giant, and Carter Hawley Hale, the department store company.

In its time, General Cinema has diverted its healthy cash flow in and out of soft drink making, movie production, broadcasting and furniture.

Wall Street sees not a rag-bag of businesses but an able management, embodied by Mr Smith, whose cash flow is a credit to the company.

Except for a brief period in the mid-1970s, General Cinema has always stood at a premium to the stock market in terms of the ratio of its stock price to earnings.

The key to General Cinema's flexibility is its financial strength by US standards, it

is not heavily borrowed, with long-term debt of \$300m against stockholders' equity of \$646m, a revolving line of credit of \$50m and free cash flow — net of dividends to be paid — of \$50m. The easy financial circumstances are provided by the movie theatre business.

Last year, the movie houses performed weakly (which General Cinema blames as much on poor product from Hollywood as on home video sales) but they are still formidable generators of cash.

The theatres, which are now mostly in suburban shopping centres, require little capital investment. People pay cash for tickets, so there are no receivables. The only inventory is popcorn.

It was the excess cash flow from the cinemas, now running at \$50m a year pre-tax, which General Cinema used to buy its first bottling franchise.

In those days, small bottling companies were selling on very low earnings multiples, and General Cinema was able to consolidate them into a strong business riding Pepsi's growth in the late 1970s.

common and preferred stock in Reynolds at a handsome paper profit, and then cashed the Reynolds common stock by issuing a debenture convertible into it. General Cinema receives about \$90m a year in dividend income from what is now RJR Nabisco, but insists firmly that its Cadbury stake "is in no way connected" with the tobacco and food giant.

● In 1984, General Cinema invested \$300m in Carter Hawley Hale, a large US retailer, to help its management thwart an unwanted offer from The Limited. General Cinema took seats on Carter Hawley's board.

When The Limited renewed its assault last year, General Cinema supported a restructuring plan which would leave it in effective control of Carter Hawley's most promising business, a set of specialty department stores including such names as Bergdorf Goodman, on New York's Fifth Avenue, and Neiman-Marcus.

"We felt specialty retailing had good growth potential over the next several years," General Cinema says.

General Cinema sees its investment in Cadbury justified not only on the merit of Cadbury's strong brand franchises but as a complement to General Cinema's own soft drink operations.

As well as Pepsi, General Cinema also bottles Dr Pepper and Sunlight, an orange drink which it developed itself and launched in 1977. However, General Cinema said it lacked weight with just a single brand of its own and sold Sunlight to RJR Nabisco in 1984 for a \$37m after-tax capital gain.

Last year, Cadbury acquired Canada Dry and Sunlight from RJR Nabisco for \$230m and has taken a 30 per cent stake in the Dr Pepper company.

Cadbury is still a long way behind the cola giants, but it is a respectable third in the US market.

All-round progress behind recovery at Dale Electric

FOLLOWING A sharp decline into losses in the second half of its last financial year, Dale Electric International, power systems manufacturer, picked up the six months to October 23 1986.

Pre-tax profits for the period were up 14 per cent from £471,000 to £539,000, on turnover also ahead 14 per cent at £4,998m (£4,352m). The company said second half profits were unlikely to meet the same levels as the first, but the year as a whole should show an improvement.

For the year ended April 27 1986, the company incurred a loss before tax of £280,000 (£254,000 profit) as a result of operating problems at Dale GB, a generator set manufacturer, and at its Thai subsidiary. But at the annual meeting in October, the company reported that these two loss-makers had returned to profit and overall results were above-budget for the first quarter.

These activities were now making "meaningful" profits, the company said yesterday. With interim earnings per 10p share higher at 3.38p (2.59p), the net interim dividend is maintained at 1.5p — last year's final was halved to 1.5p.

At the trading level, first-half profits increased 42 per cent to £1.33m (£935,000), before higher interest charges of £274,000 (£274,000) and share of associates losses of £115,000 (£110,000).

Tax took a lower £85,600 (£190,000) and other were extraordinary charges of £60,000 (£60,000) associated with the rationalisation at Dale GB. Last time, there was also a minority debit of £11,000.

Dale reported yesterday that all group companies did particularly well. However, the two associated companies, in Mexico and Nigeria, hampered by their respective debt crises, badly failed to fulfil expectations and the group shouldered its share of losses. The Mexican offshoot is expected to show an improvement in 1987.

Erskine Systems had its best ever period, although the forward order book was low at a low ebb. In order to strengthen Erskine's product range, Savette Power, a maker of uninterruptible power supplies for micro-computers, was purchased in December.

Dale's two French companies, Langer and Elaud, gave strong performance but failed to consolidate its position in emergency lighting units in France, the group has agreed to purchase a third company, Ratec.

More O'Ferrall expands sports centre advertising. More is paying £130,000 immediately and the remaining £200,000 dependent on performance over the next four years. The second acquisition, for £70,000, is a roadside contractor Display Sign Services.

More O'Ferrall also announced yesterday that it will submit an offer for the British Transport Advertising business.

Flogas surges to £1.36m

Flogas, importer and distributor of liquefied petroleum gas (LPG), increased its profits before tax from £658,000 to £1,336m (£1.3m) in the six months ended November 1986. Earnings worked through at 6.71p (3.4p) per 10p share and the interim dividend is being stepped up by 50 per cent to 1.90p net.

During the half year there were increased sales volumes in both cylinder and bulk markets. However, as a result of reduced selling prices to customers made possible by lower LPG prices

group turnover for the period showed a reduction from £8.86m to £7.61m.

The directors said that while seasonal energy demand will impact on the business of the USM group, they believed the prospects for the full year were good, with continued growth being achieved in all markets.

Half year tax accounted for £26,000 (£50,000) and left net profits at £1,310m, compared with a previous £998,000. Interim dividend payments will absorb £372,000 (£294,000).

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding div	Total for year	Total last year
British Bloodstock Int	2.5	Mar 13	2.5	—	8.8
Flogas	£11.91	Mar 2	1.27	—	2.4
Dale Electric Int	1.5	Apr 8	1.5	—	3
Microsystems	11.5	Mar 30	2.5	—	2.88
Markheath Sec	0.8	Apr 1	0.75	—	14
Mercentile Sec	4.5	Mar 11	4.25	—	—
Royal Electronics Int	10.81	Mar 9	0.77	—	3.03
Thargomorton Tst	6.8	Apr 2	6.6	—	8.35

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡USM stock. † Unquoted rights. † Irish currency. † Nine-month interim, 15-month final.

Markheath slips into red by £348,000 halfway

BY JANICE WARMAN

Markheath Securities, north London property developer, has slipped back into the red at the halfway mark after returning to profit for the 18 months to March 1986.

But Mr Paul Bobroff, chairman, pointed out that the company's very early made an appreciable amount in the first half of the year. "Developments are usually completed in the autumn and most houses are sold in the last half of the calendar year."

"We are happy with the way trading has gone and is going for this year," he said. "The group's earnings and asset base should grow significantly during the current year."

Markheath has reduced its interim loss for the six months to September 30 by 10 per cent from last year's £267,000. The company has switched back to a 12-month accounting period from a single 15-month period. Turnover quadrupled from £252,000 to £1.06m and mainly

comprised the sale of the last houses at the Allium Park Estate, Epsom.

Rental income of £231,000 (£162,000) came principally from the group's investment properties at NCR House, Finchley and High Road, Tottenham.

After a tax credit of £122,000 (£159,000), the loss per share stood at 0.74p (0.9p). Directors declared an interim dividend of 0.8p per share, up from 0.75p for the 15-month period in 1986.

This development is in an area which has seen a substantial increase in rental level and development activity in recent months.

Rental income from Markheath's industrial property investment in Enfield was expected to increase from £550,000 to more than £700,000 per annum.

The group's major development, the South Herts Office Campus, should be completed on target this summer, and was largely pre-let, said Mr Bobroff. This development is in an area which has seen a substantial increase in rental level and development activity in recent months.

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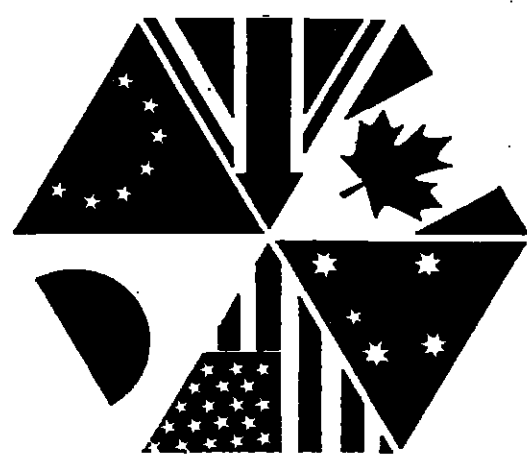
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THE TRANS-OCEANIC TRUST PLC



The Annual General Meeting was held at 36 Old Jewry, London EC2 on Thursday 22 January 1987.

The following are extracts from the Report and Accounts for the year ended 31 October 1986.

HIGHLIGHTS

PER ORDINARY SHARE 1986 1985 Change
Earnings 4.60p 3.96p +16.2%
Dividends 4.25p 3.85p +10.4%
Net Assets 265.0p 193.5p +36.9%

POLICY AND STRATEGY

Over the course of the year the Board was actively engaged in evaluating the long-term policy of the Company, and intends to project the fully global nature of the Trust, highlighted by the increase in the overseas content of the portfolio (68% of total investments at 31 October 1986). A letter to Shareholders outlining these changes was circulated with the Annual Report and is available from the Secretaries at the address below.

CHANGE OF NAME

To reflect more accurately the Company's investment policy, a resolution was passed at the Annual General Meeting to change the name of the Company to:-

SCHRODER GLOBAL TRUST plc

Schroder
Investment
Management

Managed by Schroder Investment Management Limited

COPIES OF THE REPORT AND ACCOUNTS ARE AVAILABLE FROM THE SECRETARIES, J. HENRY SCHRODER WAGG & CO. LIMITED, 36 OLD JEWRY, LONDON EC2R 8BS.

FULCRUM INVESTMENT TRUST P.L.C.

Results for the year ended 31st October, 1986

	1986	1985
Net Revenue before tax	£283,214	£198,036
Dividends per Income share	5.80p	5.60p
Net asset value per:		
Income Share	41.36p	41.31p
Capital Share	10.32p	7.49p

At the A.G.M. held on 22nd January 1987, the Chairman stated that "the audited net asset value per Capital Share at 31st December was 10.50p".

MAUNBY Investment Management Ltd., Foresters House, 4 Haywards Street, Harrogate, North Yorkshire HG1 3BJ.

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UK COMPANY NEWS

TI in £27m deal with Armco

BY NIKKI TAIT

TI Group, the engineering company, announced yesterday that it is expanding its specialised engineering interests with the purchase of the European small diameter tubing business of US steel group, Armco, for around £27m in cash.

The acquisition was seen in the City as a sensible move, providing a useful extension to existing businesses, and TI shares moved ahead strongly yesterday—11p higher at 548p.

The businesses being bought will be managed through a new Amsterdam-based company, TI Eurotube, although senior executives will be based in Genoa, Italy, the largest of the ten

manufacturing centres. TI Eurotube will give TI itself manufacturing capacity in brake and fuel lines for the European car industry, and also in tubular condensers, evaporators and shelving for refrigeration in both industries its market share will be around 45 per cent. This complements the existing business of TI's UK-based subsidiary, Filton TI, which sells 90 per cent of its output in the UK.

The new subsidiary will have sales of around £85m, manufacturing plants in Italy, Belgium, France, Sweden, Denmark, Spain and the UK, and will employ around 2,000 people.

The UK interests are based at Letchworth, and produce sales of some £9m with a workforce of 300.

According to TI, the business being acquired has been consistently profitable and in 1985 made £4.4m before tax. Commented Mr Sid Taylor, the TI director who will become chief executive and deputy chairman of the new company, "The figure for 1986 will be slightly ahead of that." The book value of the assets being acquired is £27m.

The seller, Armco, is the fifth largest steel maker in the US and has been hit by labour problems and falling profits

recently. It has been looking to divest non-core activities.

TI, meanwhile, now under its new managing director and deputy chairman, Mr Christopher Lewington, has also been undergoing reorganisation for years. Last week it announced the sale of TI Raleigh, the bicycle manufacturer, for £18m, and at the end of 1986 disposed of small appliances businesses, Russell Hobbs and Tower Houseware, to Polly Peck for £12m.

Its specialised engineering division is seen as one of the promising growth areas, with interest in mid-December up from £8.1m to £7.6m.

ECC fails in Bryant bid as 47% accept

Bryant Holdings yesterday escaped with its independence as the hostile £187m takeover bid from English China Clay gained the support of only 46.9 per cent of the householder's shares.

Mr Chris Bryant, Bryant's chairman, said that the narrow escape took a load off his shoulders. He was especially grateful for "excellent support from private shareholders."

It appeared last night that institutional shareholders had split relatively evenly in their support for the two sides. Some may have lightened their holdings by selling in the market in the hope of buying again at a lower price if the bid failed.

ECC is left with 29.9 per cent of Bryant's shares, which Keyes Properties, a joint venture with Schroders, its financial adviser, bought in the market during the bid.

Mr Alan Dalton, chairman of the Cornish-based clay-to-construction group, said last night: "ECC will now review its options but, in the meantime, as Bryant's major shareholder, will be taking a keen interest in the company's progress."

Bryant shares lost another 5p to 159p yesterday, compared with ECC's 180p cash offer and a share offer worth 190p. ECC shares added 51p to 523p. Some analysts had suggested that ECC's terms were too generous.

Bestwood/Ilico

Bestwood, financial and property services group headed by Mr Tony Cole, has purchased a further 24,500 shares in Industrial Finance and Investment Corporation, another financial services group, taking its interest to 1.58m shares or 9.5 per cent.

Throgmorton up 25%

Throgmorton Trust, which concentrates its interests over a wide range of UK and US smaller companies, reported that net assets at November 30 1986 had risen by 25 per cent from 387.5p to 484.5p.

A final dividend of 6.85p is proposed.

Mercantile sees profits drop and plans legal action in Australia



Mr John Barkshire, chairman of Mercantile House

Mercantile House Holdings, Britain's second largest money broker, saw pre-tax profit fall from £27.7m to £27.1m on turnover up from £184.6m to £195.6m in the six months to October 31 1986. Analysts had expected Mercantile to turn in profits of about £28.5m.

At the same time, Mr John Barkshire, Mercantile's chairman, issued a statement on investigations in Australia into share dealings by its subsidiary, Alessandro Laing & Cruickshank.

Mercantile, in which CrownX, a large Canadian insurance group, this month took a 14.9 per cent stake, reported that its wholesale broking and fund management divisions had both contributed higher profits.

Its investment banking division had shown a small loss compared with last time's profit because of adverse trading conditions in the UK government securities market and the higher overheads incurred in preparation for the changes in the London securities market.

However, there had been a substantial fall in the share of profit of related companies—down from £14.7m to £4.5m. In March 1986, Mercantile sold 92 per cent of its interest in Oppenheimer Financial Corporation, which contributed £21.6m profit to the total pre-tax profit of £75.4m for the year ended April 30, 1986.

Mercantile said that the conditions in the investment banking division, combined with quiet trading activity in the markets served by wholesale broking made it likely that the second half would produce lower profits.

After tax charges of £15.6m (£1.80). The statement said

(£15.2m) earnings worked through at 13.61p (21.33p) undiluted and 12.49p (19.93p) fully diluted. The board declared an unchanged interim dividend of 4.25p.

AL & C stated that the National Companies and Securities Commission of Australia had made a declaration that a block of 18.9m shares in Mercantile, acquired on December 2, 1986, through May Mellor Laing & Cruickshank (AL & C's Melbourne associate), had been an unacceptable acquisition under the Companies (Acquisition of Shares) (Victoria) Code.

The Commission had made an application through the Australian courts seeking that an order be made for the shares to be vested in the Commission and sold.

The shares had been acquired for one of AL & C's clients at an average price of A\$420 (£1.80). The statement said

there had been a misunderstanding concerning the size of the order and the price at which it should have been executed. The client had not paid AL & C, which had therefore become owner of the shares of default.

AL & C said that it had announced on January 9 in accordance with section 89 of the Companies (Acquisition of Shares) (Victoria) Code that it had become the owner of the shares.

Despite its co-operation with the Commission, the company continued, it had been given no details of the reasons for the Commission's declaration.

AL & C said that it would challenge the Commission's declaration in the Australian courts as a matter of urgency and added that it had confidence that the declaration would be set aside and that there would be no vesting order.

The Commission had now released its reasons, which were being studied by AL & C and its advisors. However, Mr Barkshire said that the company had no reason to alter the views expressed in its statement and the declaration would be vigorously contested.

The Commission's investigation was prompted by a surprise purchase of an 8 per cent stake in Hummel, a Melbourne building materials manufacturer, which had effectively blocked a proposed reverse takeover by a family-owned Melbourne business, Smorgons, which had agreed to act as a white knight to prevent an all-paper bid from Unity-APA, the investment banking unit of APA Holdings and Unity Corporation.

See Lex

COMPANY NEWS IN BRIEF

WILLIAM SINCLAIR Holdings has bought *Inside/Outside*, importer of terracotta home and garden ware, for a maximum cash consideration of £200,000. The company said the purchase was a further step in developing into a major force in the garden leisure market and complemented the J. Arthur Bowers and Frya Pot subsidiaries.

VICTAULIC COMPANY has acquired Valvestock for £1.4m. Valvestock is a distributor of

industrial valves and designer of valve/actuator packages in the South of England. Victaulic was formed as an employee buy-out from the British Steel Corporation in April 1986. Profits before tax in the six months to June 30 1986 were £2m on turnover of £22m.

SFF, involved in the design and supply of fluid handling systems, has sold Europump Services to Europump Holdings, a new company largely controlled by existing senior

management, for £150,000 cash. The consideration is equal to the net book value of the business. Europump Services, which trades in the distribution and installation of electro-mechanical pumps, achieved a turnover of £1.8m last year.

The interest rate for this week's issue of local authority bonds is 10 1/4 per cent, up 1/4 of a percentage point from last week, and compares with 12 1/2 per cent a year ago.

Delyn attempts to stifle bid speculation

DELYN PACKAGING, Caerphilly-based maker of plastic packaging and gift wrap, said yesterday that it knew of no reason for a sudden sharp rise in its share price.

The price fell back from 228p to 218p after the announcement but recovered later to 218p, a 12p advance on the day and a 37p rise since the beginning of the week.

At that price Delyn has a market value of £4.3m. In the half-year to last July, Delyn reported a pre-tax profit of £44,000 on sales of £2.7m.

Mr Paul Norman, an overseas-based investor, joined the Delyn board in November after buying the 29.7 per cent stake.

Simon Engineering

Simon Engineering yesterday clarified a recent claim about the effects on its bonding facilities of Valuedata's management buy-in effort succeeded. It also made clear that it had not endorsed profit forecasts reproduced in its defence circular.

Simon shares fell 4p to 222p yesterday, compared with the 325p value claimed by Valuedata for its cash, ordinary and preference share offer, which closes tomorrow.

Avis Europe buys Portuguese arm

BY MIKE SMITH

Avis Europe, the car rental and leasing company, yesterday announced its first acquisition since joining the stock market two months ago.

It is buying two-thirds of Sovial, Portugal's largest car rental company, for £5.75m. Avis already owns the remaining third of the company.

Mr Alan Cathcart, Avis' managing director, said yesterday that car leasing in Portugal was relatively undeveloped and strong growth was expected.

Avis was given the opportunity to make Sovial a wholly-owned subsidiary because of a reconstruction by Embraco, the industrial conglomerate which formerly controlled the com-

pany.

In the year ending February 28, Sovial is expected to have earnings of £1.63m on sales of £11.85m. Net assets at the end of last year were £2m.

Avis, which is paying for Sovial with £4.105m in cash and with two promissory notes for a total of £1.645m payable in June, said the acquisition would lead to an immediate increase in profitability and earnings per share.

Sovial, which already operates under the Avis name, has an average fleet of about 2,000 vehicles and a peak fleet of 3,500. It owns 67 per cent of Sovialma, Madeira's largest car rental group.

Avis recorded pre-tax profits of £25.46m on turnover of £197m in 1985-86. After the November flotation, its shares, which were offered at 250p, fell to 230p in mid-December but they have since recovered. Yesterday they gained 2.5p to end the day at 254.5p.

SUNSHINE PACIFIC of Hong Kong and its Australian associate, HDPL, have jointly acquired 145m shares in Aitken Hume taking their aggregate holdings to 3.5m shares (20.8 per cent). Both companies are part of the Lee Ming Tee Group, operating in international investment and financial services.

BCE advances by 37% to £0.34m

IN ITS first figures since joining the Unlisted Securities Market in October B.C.E. Holdings reported half year profits up by 37 per cent from £246,000 to £337,000. Mr David Fisher, chairman said that the Bristol-based maker of snooker and pool equipment was expected to meet its dividend and profit forecasts for the year.

Turnover in the six months to September 30 1986 fell from

£4.65m to £4.28m, the result of an expected halt in the expansion of the Far East market for tables. Earnings per 5p share came out at 1.0p (0.71p) there is no interim dividend but a final of 0.8p is proposed.

Mr Fisher added that the results confirmed the continuing strength of the group in all its activities. "The widespread acceptance of the game of billiards throughout the world

and the continued capital investment in new ventures makes the longer term prospects encouraging."

Manufacturing continued its profitable trends, he said, and distribution had been very satisfactory with exports to Europe continuing to expand. Amusement centres made a significant contribution to profitability and activities were moves to expand activities on the site in central Bristol.

Alice Rawsthorn looks at an estate agency bound for the USM

Picking out the Wood from trees

"IN MANY people's eyes we are seen as rather smart and expensive," said Mr Ian Homersham. "We do not think of ourselves like that, we see ourselves as catholic with a small 'c'."

To the majority of London house-buyers "catholic" is rather too eclectic a description for the Mayfair, Belgraveia and Chelsea properties sold by John D. Wood and Co, the firm of estate agents of which Mr Homersham is joint chairman.

In recent years the smart, or catholic, London property market has boomed and John D. Wood and Co, like most of its competitors, has benefited from its buoyancy. The company is now in the throes of finalising plans for its flotation on the Unlisted Securities Market in late February.

The name John D. Wood has been associated with property since 1872 when John Daniel Wood began to sell country houses and estates from a May-

fair office. There are now two firms of estate agents bearing his name: John D. Wood, which is chiefly concerned with commercial property, and John D. Wood and Co, which was founded in 1983 when Mr Homersham and his fellow joint chairman, George Pope, bought the London residential practice.

It is the latter firm which is joining the USM.

According to Mr Pope, the catalyst for the buy-out was the incompatibility of "running" a

Co in 1983, for about £450,000, the business comprised four offices. Since then advertising expenditure has been augmented and two new offices opened. Turnover and partnership profit have risen from £2m to £8m and £900,000 in the last financial year to April 30.

Last autumn the company acquired the country residential and agricultural practice of John D. Wood, for £500,000. It plans to build the two practices individually and to mould them into an integrated business.

Mr Homersham and Mr Pope will incorporate the business in late February and have decided to go public at the same time: partly to raise capital in order to offset the cost of incorporation and partly to extend share ownership among its employees. Thus the company will go public in a placing through Barings and Phillips and Drew, which will capitalise it at more than £10m.

Since 1983 John D. Wood and Co has benefited from the fertile combination of buoyant demand and booming property prices. Although the apparently endless rise in property prices has, however, begun to slow down, Mr John Appleby, property analyst at Warburg Securities, points out that the price of upmarket London property, with which John D. Wood and Co is concerned, tends to be dictated by the strength of sterling and flow of new overseas buyers, rather than domestic factors.

Arguably the oil-price crisis and the weakness of the US dollar, combined with the waning of both City salaries and the influx of foreign finance houses into London after Big Bang should have depressed the "smart" property market. Yet demand for expensive London property is still relatively buoyant.

Meanwhile, corporate activity in the estate agency field is more active than ever. In the past year or so financial groups including Lloyds Bank, the Prudential Corporation, Hambro merchant bank and the Nationwide Building Society have embarked upon a series of acquisitions in order to build up estate agency networks. John D. Wood and Co could scarcely have chosen a more intriguing time to go public.

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The Sumitomo Trust Finance (H.K.) Limited
(Incorporated in Hong Kong)
12 1/2 % Guaranteed Notes Due 1992

NOTICE IS HEREBY GIVEN that pursuant to Condition 5(c) of the Notes, US \$2,000,000 principal amount of the Notes has been drawn for redemption on 2nd March, 1987, at the redemption price of 101% of the principal amount, together with accrued interest to 2nd March, 1987. The serial numbers of the Notes drawn for redemption are as follows—

7	1089	2031	3380	4323	5442	6425	7446	8571	9677	10766	11937	12852	13398	14392	15314	16271	17564	18154	18981
166	1038	2049	3416	4325	5461	6437	7439	8744	9690	10810	11953	12855	13618	14608	15389	16361	17600	18340	19043
166	1201	2079	3441	4399	5499	6520	7490	8752	9833	10871	11966	12949	13624	14612	15464	16369	17624	18297	19079
238	1222	2101	3468	4435	5536	6574	7567	8782	9882	11122	12055	12961	13663	14689	15465	16517	17650	18327	19125
249	1325	2146	3490	4492	5565	6711	7573	8850	9882	11144	12075	13015	13697	14730	15500	16556	17655	18356	19147
285	1442	2274	3550	4585	5626	6791	7696	8872	9946	11146	12134	13078	13716	14833	15523	16556	17659	18387	19176
309	1544	2278	3640	4655	5650	6801	7846	9010	10009	11187	12204	13105	13797	14864	15532	16614	17737	18403	19226
352	1550	2346	3649	4775	5674	6807	7854	9022	10033	11199	12224	13142	13807	14917	15577	16651	17773	18425	19312
395	1558	2383	3707	4789	5723	6811	7862	9028	10113	11256	12231	13145	13869	14933	15581	16668	17796	18497	19412
473	1577	2385	3731	4832	5938	6889	7882	9176	10125	11447	12338	13173	13919	14940	15688	16766	17892	18562	19447
540	1601	2489	3824	4944	5980	6902	8034	9247	10213	11449	12340	13126	14011	14949	15678	16823	17905	18571	19452
618	1617	2618	3963	4947	6021	6921	8094	9333	10244	11573	12374	13278	14042	14961	15696	16909	17974	18653	19466
628	1630	2654	3964	4982	6031	7089	8129	9354	10297	11602	12539	13279	14095	14971	15693	16930	17988	18659	19468
630	1641	2803	4057	4910	6130	7176	8238	9376	10334	11635	12646	13313	14243	14987	15976	17070	18031	18719	19507
713	1700	2846	4202	4959	6195	7205	8270	9438	10368	11650	12674	13319	14262	15002	15969	17149	18068	18727	19534
777	1767	2946	4211	4980	6204	7232	8308	9472	10428	11655	12722	13350	14310	15115	16123	17251	18101	18740	19575
800	1885	3038	4232	5087	6302	7329	8455	9530	10452	11820	12749	13431	14496	15267	16159	17290	18106	18762	19635
970	1904	3153	4269	5307	6365	7357	8473	9642	10497	11852	12769	13531	14528	15272	16177	17298	18147	18828	19629
1034	2029	3361	4285	5339	6411	7394	8499	9667	10503	11867	12794	13569	14566	15277	16195	17335	18151	18890	19670

On the 2nd March, 1987, the said redemption price will become due and payable upon each Note to be redeemed, together with accrued interest from 20th February, 1987 to 2nd March, 1987 amounting to US \$21.04 per US \$5,000 Note. On and after that date, interest on the said drawn Notes will cease to accrue. Payment of the Notes to be redeemed will be made on or after 2nd March, 1987 upon presentation and surrender of the said Notes, with all coupons appertaining thereto, at the office of any of the Paying Agents mentioned thereon. After 2nd March, 1987 US \$7,000,000 principal amount of Notes will remain outstanding.

The Chase Manhattan Bank, N.A., London,
Fiscal and Principal Paying Agent

28th January, 1987

TD

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New Issue

This announcement appears as a matter of record only.

January, 1987

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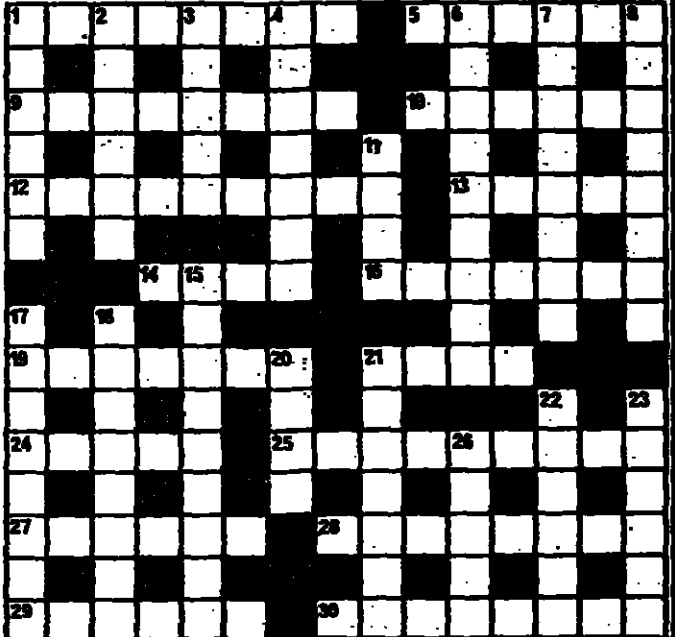
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FT CROSSWORD PUZZLE No. 6,238

VIXEN



- ACROSS**
- 1 A red number? (3)
 - 2 Fights a fool's receiving credit (6)
 - 3 Make overtures to a very quiet swimmer (5)
 - 4 Gossip involving a sober guy in romance (6)
 - 5 Water for a mother pig (5, 4)
 - 6 Nest copper about 51 making a blonker (2-3)
 - 7 Base given new name (4)
 - 8 Bound for the man in charge (7)
 - 9 Capacity to satisfy (7)
 - 10 Fold back, but take a cautious look (4)
 - 11 Appearing in public—it is quite proper (5)
 - 12 Litter spoiled the crest, right? (9)
 - 13 A line drawn on a chart is nothing to the legal profession (6)
 - 14 Refuse to show a discerning person around an old vessel (6)
 - 15 Picks up points after gale-damage (6)
 - 16 Rush to pay the postage on notes (5)
- DOWN**
- 1 Forever at a dandy's throat (5)
 - 2 The salesman remained for another match (6)
 - 3 One learns from such pictures (5)
 - 4 Lament about classy sort of sale (7)
 - 5 Claim home is totally transformed by a plant (8)
 - 6 A beast before run (8)
 - 7 People quite unconsciously lying (8)
 - 8 Chaos in the canteen? (4)
 - 9 Looks on exercise as a personal problem (3-6)
 - 10 Produce notes about indifferent rating (8)
 - 11 Need coat refashioned—or that's the story (8)
 - 12 Try the river (4)
 - 13 A number drink outside, which is a bad sign (7)
 - 14 The car breaking down in Greece (6)
 - 15 Lament of the first King George and the first lady (6)
 - 16 Finding some other means to generate heat (5)

Solution to Puzzle No. 6,237

ACROSS
1 RED
2 FIGHTS
3 MAKE
4 GOSSIP
5 WATER
6 NEST
7 BASE
8 BOUND
9 CAPACITY
10 FOLD
11 APPEARING
12 LITTER
13 A LINE
14 REFUSE
15 PICKS
16 RUSH

DOWN
1 FOREVER
2 SALESMAN
3 ONE
4 LAMENT
5 CLAIM
6 BEAST
7 PEOPLE
8 CHAOS
9 LOOKS
10 PRODUCE
11 NEED
12 TRY
13 A NUMBER
14 THE CAR
15 LAMENT
16 FINDING

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COMMODITIES AND AGRICULTURE

German call for farm policy 'regionalisation'

BY PETER BRUCE IN BONN

IN THE wake of serious losses in Sunday's General Election, the West German Government, or at least the more conservative elements in it, began yesterday to agitate for greater national control over agricultural policy.

Mr Ignaz Kiechle, the current agricultural minister, called in an interview published by DPA, the German news agency, for the "regionalisation" of the European Community's agricultural policies, arguing that national peculiarities needed to be taken into much deeper consideration.

He said attempts to formulate common agricultural policy down to the last detail increased the potential for conflict amongst community members. While accepting that a common effort in market protection and intervention remained necessary, Mr Kiechle said: "We need more room to manoeuvre, nationally, in a whole range of agricultural fields."

Much could be done, he said, with structural policies, those excluding price controls but involving, for instance, direct aid to farmers themselves. Farming conditions and traditions varied from country to country and Mr Kiechle pointed to sharply differing views on structural policies between the Germans, whose farms tend to be small, and the bigger, more mechanised, Dutch and British. "We don't want to have their structures forced on us," he said.

Although he denied that what he was suggesting amounted to



Mr Ignaz Kiechle... job on the line

a call for the "regionalisation" of agricultural policy in the EEC, it seems quite possible that Bonn's Community partners would need a great deal of convincing that this was not the case. Chancellor Helmut Kohl's Christian Democrats (CDU) and their Bavarian sister party, the Christian Social Union (CSU), suffered a drop in their share of the national vote on Sunday from 48.9 per cent in 1983 to 44.3 per cent, their worst result since 1949. Much of the loss is likely to be blamed on the refusal to vote of disgruntled farmers, who say their real incomes are falling because of Community farm policies.

In Bavaria, Mr Kiechle's home state, the right-wing CSU

under Mr Franz Josef Strauss saw its support fall 4.3 points from 1983 to 55.2 per cent, a comfortable majority but nevertheless a deeply worrying result for Mr Strauss.

Mr Kiechle's job is on the line, despite his efforts to secure compensation for West German farmers—and particularly the Bavarian dairy farmers—at almost every turn in Community pricing policy.

Yesterday's utterances, though, are more than an attempt to stay in the Cabinet when Mr Kohl announces a new government in a few weeks. They represent a growing dissatisfaction among many conservative leaders here with aspects of Community policy.

Farmers continue to complain bitterly about the common agricultural policy (CAP) and the CDU/CSU leadership worries particularly that extreme right wing parties might begin to attract more rural votes.

With state elections in, among others, the CDU-run farming states of Schleswig-Holstein and the Rhineland-Palatinate later this year, there is great nervousness in the CDU about the farming vote, which accounts for more than 10 per cent of the vote in both regions.

In Schleswig-Holstein, the country's northernmost state and an important cereals growing region, the CDU suffered a 4.5 point loss on Sunday to 42 per cent of the vote. In communal elections in the state last year, a big stay-away in the rural areas, cut the CDU vote from 50.1 per cent to 44.3 per cent.

Britain's farmers draw in their horns

By Andrew Gowers

CAPITAL INVESTMENT by British farmers dropped by 17 per cent last year to its lowest level in 30 years, in spite of a 21 per cent recovery in farm incomes.

The figures, published yesterday in the Government's Annual Review of Agriculture, indicate the extent to which farmers' confidence was hit by the 45 per cent drop in their incomes the previous year as a result of appalling harvest weather. They also show that such gloom has been overshadowed by optimism on the part of the agricultural machinery industry; the value of new investment in fixed assets fell by about 15 per cent to £1.07bn.

The Review says farmland prices continued to decline significantly in 1986, another sign of weakened confidence, and that the number of farms continued the steady slide it has been on since World War Two.

The recovery in net farming income to £1.41bn in 1986, from its low of £1.16bn in 1985, mainly reflected better harvest conditions. However, Mr Simon Gourlay, president of the National Farmers' Union, warned that the underlying income trend was "strongly downwards".

Annual Review of Agriculture 1987; £6.80 from HMSO.

LONDON MARKETS

THE RECENT upsurge in world sugar values ran out of steam yesterday. After climbing by more than \$30 in the space of a week the London daily raw sugar price was fixed yesterday morning at \$190 a tonne, \$5 below Monday's level. And on the futures market nearby positions ended the day 85 or 90 lower. The underlying tone remained basically bullish, however, as brokers continued to assess the likely impact of a wave of Soviet buying on the hitherto depressed world market.

Analysts' assessments of the statistical supply/demand situation for sugar have been more optimistic for some time but after repeated disappointments in the recent past traders have preferred to wait for positive signs of increased demand before marking up prices. Yesterday brokers also quoted Brazil's requests for deferment of contracted sugar shipments as a reason for optimism on price prospects.

LMSE prices supplied by Amalgamated Metal Trading.

ALUMINIUM

Official closing (am) Jan 27 1987

Grade	Unofficial	Official	High/Low
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3 months	776.7	775.5	775.5/776.7

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Official closing (am) Jan 27 198

INDUSTRIALS—Continued

1. *Introduction*

1. 凡在本行开立存款账户的客户，均可向本行申请开立支票。
 2. 支票的有效期为自签发之日起六个月内。
 3. 支票的金额不得超过账户余额。
 4. 支票的签发人必须为账户持有人或其授权代理人。
 5. 支票的收款人必须为本行客户。
 6. 支票的签发人必须对支票的金额和收款人负责。
 7. 支票的收款人必须向本行提示支票，以取得款项。
 8. 支票的签发人必须妥善保管支票，防止丢失。
 9. 支票的收款人必须妥善保管支票，防止丢失。
 10. 支票的签发人和收款人必须遵守本行的支票管理规定。

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LONDON STOCK EXCHANGE

Equity sector reaches new peaks but Government bonds unsure ahead of trade figures

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Standard Chartered became a
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smartly to close only a few pence
easier on balance at 779p; stock-
brokers Wood Mackenzie suggest
that Lloyds will not rebid and that
Standard remain a "sell". Else-
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Hire Purchases, Equity and
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rumours of a large shareholding
in the company changing hands.

The FT ordinary index, which has
lagged behind both the FT All-Share
and FT-SE 100, burst through a
new trading peak at mid-morning,
and closed a net 304 higher at
1,441.6, a new all-time high, com-
fortably exceeding the previous
peak of 1,425.9 achieved on April 3
last, and briefly touched last week.

Also at a new peak was the FT-SE
100 index, up 32.8 at 1,414.4.

With Wall Street firm overnight,
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buyers came in for the oil shares at the
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rest of the equity market rose sharply,
although turnover was unexciting
at first. The pace quickened
when Wall Street opened with an
easy gain of 30 Dow points.

US buyers chased shares in
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But buying of ICI came from domestic
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US buying of Rascal, in the wake
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A favourable planning enquiry
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Disclosure that General Cinema
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Gilt-edged continued to reflect
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Van Beek, Drieffelt, and
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peak of 1,425.9 achieved on April 3
last, and briefly touched last week.

Also at a new peak was the FT-SE
100 index, up 32.8 at 1,414.4.

With Wall Street firm overnight,
and attracting bullish comment, US
buyers came in for the oil shares at the
opening of the London market. The
rest of the equity market rose sharply,
although turnover was unexciting
at first. The pace quickened
when Wall Street opened with an
easy gain of 30 Dow points.

US buyers chased shares in
Jaguar, BAT Industries and Sasechi
and Sasechi, as well as the oil majors.
But buying of ICI came from domestic
sources, helped along by a bullish
circular from a major London
broker. Glaxo was relatively quiet.

US buying of Rascal, in the wake
of good trading results, helped to
encourage widespread gains in
the UK electrical issues.

A favourable planning enquiry
report on the Sizewell B nuclear
reactor project brought gains in
General Electric (GEC), on
turnover of 33m shares, and in
Babcock International, both of
which are major contractors for
the project.

Disclosure that General Cinema
of the US has been the mystery
buyer of Cadbury-Schweppes
shares, reawakened speculative
interest in food shares, as well as
stealing the nerve of a market
still unsettled by the Guinness
saga. Shares in Guinness
improved.

Gilt-edged continued to reflect
the uncertainty over the
move on the Japanese currency front.
With a cut in Japanese discount
rate not yet visible, buyers backed
off from UK Gilts. Prices opened
1/4 off and moved narrowly to close
1/4 down.

Today's UK trade figures are
expected to show a further deficit,
and could upset sterling, which
would in turn unsettle the Gilt-
edged market.

Currency nervousness came
into closer focus in gold shares,
which moved up strongly behind a
jump in the London bullion price,
of 84 to 811.

Van Beek, Drieffelt, and
most other producers responded
vigorously to demand from Lon-

don, Continental and US buyers.
The FT 100 Shares index rose 4.4
to 322.9.

Standard Chartered became a
vowle market in the banking
sector, falling to 708p initially on
nervous selling before rallying
smartly to close only a few pence
easier on balance at 779p; stock-
brokers Wood Mackenzie suggest
that Lloyds will not rebid and that
Standard remain a "sell". Else-
where, clearers traded higher
with the general trend. Lloyds
gained 10 at 502p and NatWest put
on 9 at 388p. TSB rose 3 1/2 to 82 1/2
ahead of tomorrow's results. A
combination of recovery and bid
shares lifted Morgan Grenfell 7 to
413p, while Kleinwort Benson con-
tinued to reflect recent Press com-
ment and far-eastern stakehold-
ing speculation with a fresh
improvement of 9 at 825p. Among
Hire Purchases, Equity and
General gained 1 1/2 to 31 1/2 on vague
rumours of a large shareholding
in the company changing hands.

The FT ordinary index, which has
lagged behind both the FT All-Share
and FT-SE 100, burst through a
new trading peak at mid-morning,
and closed a net 304 higher at
1,441.6, a new all-time high, com-
fortably exceeding the previous
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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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Continued on Page 37

AMEX COMPOSITE CLOSING PRICES

[illegible][illegible]

Continued on Page 35

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Wide buying as bullish mood returns

THE BULLS returned to Wall Street yesterday, pushing up stock prices on a broad front in heavy trading, writes Roderick Oram in New York.

In contrast, bond prices were little changed in quiet trading as investors, wary about the weak dollar's impact on foreign demand for US securities, waited for today's news about the next Treasury auction.

The Dow Jones industrial average closed up 43.17 points at 2,150.45. It jumped more than 20 points shortly after the opening and added slowly to its gains through the session. Buying was evident across a wide range of stocks. The Standard & Poor's 500 gained 4.16 points to 273.75 and the New York and American stock exchanges' composite indices added 2.22 to 155.85 and 3.74 to 287.83 respectively.

NYSE volume surged to 192.3m shares with advancing issues outpacing those declining by a ratio of five-to-one.

The market tone was more positive than on Monday when investors had been very subdued in the wake of last Friday's turmoil. Institutional interest was somewhat patchy yesterday but the overall picture was helped by buying re-

lated to stock index futures. Some analysts had been expecting a longer period of consolidation after Friday's steep drop in prices.

Among blue chips, Allied Signal was up 1 1/2% to \$48 1/2. Du Pont added 3/4% to \$37 1/2. Eastman Kodak rose 1 1/4% to \$76 1/4. IBM advanced 2 1/4% to \$129 1/4. General Motors was up 1 1/4% to \$71 1/4 and Sears. Roebuck gained 5/8% to \$45 1/4.

Generally speaking, stocks which should benefit from the lower dollar and high technology stocks were among the better performers yesterday.

The Dow transportation average was also advanced strongly closing up 18.33 at \$84.93 helped by rising airline stocks. Delta rose 2 1/4% to \$77 1/2 on an analyst's buy recommendation. UAL edged up 3/4% to \$55 1/2 after reporting a loss in the latest quarter. NWA added 1 1/4% to \$66 and USAir gained 5/8% to \$39 1/4.

Norfolk and Southern, a railway holding company and component of the average, lost \$2 to \$90 1/4 on news it might buy Piedmont Aviation which jumped 5 1/4% to \$58.

In other takeover news, Southwest Forest Industries was one of the most active NYSE shares on volume of 2.7m shares. It jumped 7 1/4% to \$31 1/4 after agreeing to a \$32 1/4 a share offer from Stone Container which gained \$2 to \$74 1/4.

Weyerhaeuser, a leading forest products company, advanced 5/8% to \$48. It reported improved earnings and forecast an even stronger performance this year.

A sharp up turn in earnings at Merck and Warner-Lambert boosted drug stocks generally. Merck added 3/4% to

\$136 1/4. Warner-Lambert gained 3/4% to \$68. SmithKline Beckman rose 3/4% to \$104 1/4. Eli Lilly was ahead 1 1/4% to \$84 1/4 and Squibb advanced 3/4% to \$126 1/4.

Several food and household products groups were higher after reporting improved results. Quaker Oats added 1 1/4% to \$47. Procter and Gamble was up 5/8% to \$87 1/4 and Borden rose 3/4% to \$54 1/4.

Mobil Oil reported a steeper drop in fourth quarter profits than the oil industry generally. Its shares rose 5/8% to \$43 1/4. Exxon added 1 1/4% to \$81 1/4. Amoco was off 1 1/4% to \$72 1/4. Chevron rose 1 1/4% to \$51 1/4 and Texaco was up 5/8% to \$38 1/4.

In the credit markets, trading was quiet while investors waited for the release today of the details of the Treasury's next refunding which could tap the markets for up to \$30bn.

The price of the 7 3/4% Treasury long bond was down 1/4% of a point by the end of trading at 100 1/4, yielding 7.48 per cent. The discount rate of three-month Treasury bills rose five basis points to 5.47 per cent, by three basis points on six-month bills to 5.44 per cent and by two basis points on year bills to 5.48 per cent.

EUROPE

Worries over dollar cast a shadow

A MIXED trend emerged on European bourses yesterday with the weak dollar still proving a partial dampener and the main interest coming from a flood of corporate developments.

Frankfurt pursued its downward trend amid continued worries over the US currency and its likely effect on exports. The impact of last Sunday's elections appeared to have faded.

The Commerzbank index fell 23.3 to 1,639.6 for a slump this week of 72.8. However, turnover was modest as overseas investors stayed away.

Among leading losers, Daimler dropped DM 30 to DM 1,040, a 12-month low, after a DM 32 fall on Monday. Other stocks in the dollar-sensitive car sector were mixed, with VW off DM 3 to DM 373.50, also a year's low, and BMW adding DM 5 to DM 491.

In the chemical sector, BASF was down DM 3.60 to DM 249 and Hoechst DM 3 to DM 242. The two are among several European chemical companies being investigated by the European Commission for possible price-fixing.

Bonds fell in quiet trading under continuing pressure from the uncertain dollar outlook. Long-dated issues lost about 30 basis points amid speculation about a possible G-5 meeting.

The Bundesbank bought DM 28.5m worth of paper after selling DM 15.1m on Monday.

Amsterdam eased in thin trading despite Wall Street's early upturn as concern persisted over the dollar and the prospects for leading companies' profits this year. The ANP-CBS General index was down 1.8 to 263.1.

Among international, overseas interest focused on Royal Dutch which eased 10 cents to Ft 217.40 after strong gains on Monday.

Zurich was also easier in dull trading under the shadow of dollar worries and Frankfurt's weak performance. Foreign investors sold but some local buying provided the market with support.

Jacobs Suchard lost Sfr 25 to Sfr 1,150 after the company dropped its takeover bid for fellow food group Hero. The latter's bearer shares, suspended briefly at Sfr 3,800, closed Sfr 50 higher at Sfr 3,850.

Brussels attracted foreign buying which helped to push share prices generally higher. Blue chips were the main target of bargain-hunting after Monday's falls, while local worries over the country's linguistic dispute faded into the background.

Chemicals group Solvay, which saw strong group profits in 1986, advanced Bfr 190 to Bfr 8,840.

Paris also firmed in fairly active trading following Monday's profit-taking. The mood was helped by talk of a possible G-5 meeting and by the Bundesbank's purchase of dollars yesterday morning.

Dollar-oriented issues did well, including Moët-Hennessy, which jumped Ffr 130 to Ffr 2,330.

Madrid edged up to a third consecutive record in moderately active trading, with the general index up 0.94 to 244.41 and leading share Telefonica gaining 7 percentage points to 182.7 per cent of nominal market value.

Milan closed mixed in calm trading, which focused on industrials, insurers, and financials. Montedison dropped L40 to L2,880 and Fiat fell L230 to L3,570 in advance of increased 1986 profits.

Stockholm lost ground after currency figures showed a net outflow of Skr 610m last week. Oslo also fell, with Norsk Data Nkr 3 off at Nkr 231 amid news of its launch of a more powerful computer series.

CANADA

FOLLOWING a cue from Wall Street's early rise, Toronto stocks staged a strong rebound from their recent decline.

Northern Telecom characterised the resurgence by gaining C\$1 1/4 to C\$51 1/4 after Monday's slide. Gulf Canada also recouped its losses by C\$1 to C\$22 1/2.

Montreal also gained ground across the board.

TOKYO

Financials lead race to fourth high

FINANCIAL STOCKS raced ahead on a broad front in Tokyo yesterday, pushing share prices to an all-time high for the fourth session in a row, writes Shigeo Nishitani in Tokyo.

The Nikkei average advanced 132.11 to 19,886.93. But trading shrank from Monday's 1.08bn shares to 877m as securities house dealers were somewhat inactive on the last trading day for delivery this month.

Market analysts also explained that investors' buying shifted from low-price issues such as steels, traded in large volume, to high-priced financial stocks. Advances outpaced losses by 456 to 412, with 143 issues unchanged.

Investors remained bullish about the market trend due to the continued strength on Wall Street and expectations of official discount rate cuts by Japan and the US. They also apparently believe that leading securities houses will try to keep the market afloat until February 9, when the stock of Nippon Telegraph & Telephone Corp. (NTT) will be listed on the Tokyo Stock Exchange.

However, the rising streak took the market indicator to only about 300 points short of the so far unsealed 20,000 level and some investors began to see the market as precariously high. In the circumstances, institutional investors, securities house dealers and speculators accelerated their buying and selling.

Nippon Steel topped the active list for the 10th straight session, with 148.82m shares changing hands. Buying slowed down because the stock has advanced rapidly from Y189 late last year on active dealing by institutional investors. The issue closed Y1 lower at Y248. One leading brokerage house official said non-residents who were buying the stock heavily at the beginning of the year had turned to selling.

Other large-capital steels and ship-builders fell, with Ishikawajima-Harima Heavy Industries losing Y16 to Y479 and Kawasaki Steel shedding Y4 to Y217. Mitsubishi Heavy Industries, which registered a sharp gain on Monday, dropped Y7 to Y539 on the second heaviest trading of 69.01m shares. Sumi-

tomo Chemical and Mitsui Toatsu Chemicals were Y7 and Y2 down respectively at Y522 and Y438.

Investment trusts and other institutional investors sought non-life insurances, trust banks and city banks. Tokio Marine & Fire Insurance, with 11.99m shares traded, rose Y40 to Y2,100, while Sumitomo Bank and Sumitomo Trust & Banking spurred Y180 to Y3,190 and Y250 to Y3,900 respectively.

Major regional banks were also bought on a report that they would shortly raise funds through floating con-

The market value of all stocks listed on the first section of the Tokyo Stock Exchange stood at Y303,160bn (\$1,980bn) at yesterday's close, topping the Y300,000bn level for the first time, writes Yoko Shibata in Tokyo.

The stock value of the 1,875 companies listed on this major section stood at Y277,000bn at the end of last year and has increased some Y26,000bn in only three weeks because of sharp advances in share prices, a TSE official said.

It is only about 10 months since the figure hit the Y200,000bn level in March last year. The rapid growth reflects a 50 per cent rise in the exchange's stock average since the beginning of last year and the recent rise of financial stocks, which accounted for about 30 per cent of the total market value.

vertible bonds. Yokohama Bank shot up Y200 to finish at Y1,550 and Chiba Bank Y140 to Y1,200.

Bond prices showed violent fluctuations. The yield on the 5.1 per cent government bond due in June 1996 increased from 4.910 per cent on Monday to 4.990 per cent yesterday morning but fell to 4.960 per cent later.

The rise in the yield mirrored a steep price drop in over-the-counter trading on Monday after the close of block trading on the Tokyo Stock Exchange.

SOUTH AFRICA

GOLD continued their drift downwards despite the rise in the bullion price as the stronger financial rand discouraged investors.

Leading gold stock Vaal Beers lost R8 at R400, while Anglo American Gold fell R2 to R358. Exceptions to the trend, however, were Consolidated Goldfields, up 50 cents to R85 and Driefontein, adding R1.75 to R78.65.

Diamond and platinum shares followed the decline, with De Beers dropping 40 cents to R40.35 and Impala falling R1 to R53.

LONDON

STRONG US interest in international favourites, coupled with a positive response to Wall Street's early gains, swung the London stock market to one of the highest daily rises on record.

The FT Ordinary index closed 30.4 higher at a record 1,441.6, comfortably beating the previous peak of 1,425.9 reached last April. The FT-SE 100 index also reached a new high, up 32.6 to 1,814.4.

US buyers homed in on oils, notably British Petroleum, which closed 14p up at 793p. Other targets were Jaguar, which rose 17p to 588p, and Racal, up 19p to 218p on trade of 28m shares.

Glits, however, remained cautious prior to today's trade figures, which are widely predicted to show a further deficit.

Chief price changes, Page 35; Details, Page 34; Share information service, Pages 32-33.

HONG KONG

A SHARP morning rally was sustained later in the market's continued caution over political uncertainties in China and bolster Hong Kong prices. The Hang Seng index rose 36.66 to 2,524.1.

Properties and utilities led the advance, with Cheung Kong adding HK\$1 to HK\$38.25, Hong Kong Land rising 15 cents to HK\$7.40, China Gas putting on 90 cents to HK\$22 and Hong Kong Electric edging up 40 cents to HK\$12.50.

Trading in Cathay Pacific Airways and its majority owner Swire Pacific remained suspended prior to the announcement that China International and Investment Corporation is to acquire a 12.5 per cent stake in Cathay.

SINGAPORE

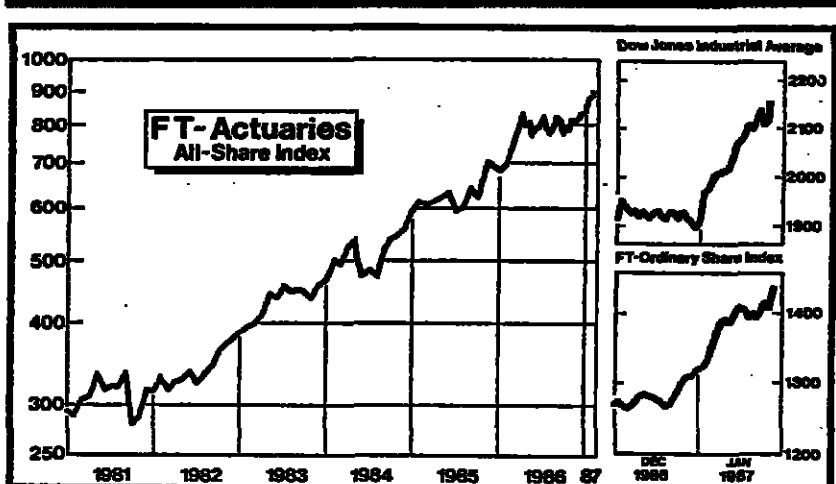
SELLING pressure on selected blue chip and bank stocks near the close was generally absorbed by Singapore to leave prices mixed. The Straits Times industrial index rose 0.27 to 936.04.

Institutions stayed shy of taking positions before tomorrow's close for the Chinese New Year. Volume rose, however, to 20.2m shares from Monday's 12.6m.

AUSTRALIA

SUBDUED TRADING left Sydney share prices lower as investors awaited tomorrow's consumer price index figures. The All Ordinaries index dropped by 8 to 2,406.8, while the gold index also slipped 5.4 to 1,990.9, despite the large overnight rise in the bullion price.

KEY MARKET MONITORS



STOCK MARKET INDICES			
	Jan 27	Previous	Year ago
NEW YORK			
DJ Industrials	2,150.45	2,111.22	1,537.61
DJ Transport	884.93	865.19	746.44
DJ Utilities	225.93	223.74	172.55
S&P Composite	273.75	269.92	207.39
LONDON			
FT Ord	1,441.6	1,411.2	1,155.4
FT-SE 100	1,814.4	1,781.8	1,405.0
FT-A All-share	904.21	899.97	689.40
FT-A 500	954.49	977.26	757.82
FT Gold mines	322.9	318.5	347.7
FT-A Long gilt	10.01	9.99	10.77
TOKYO			
Nikkei	19,886.93	19,554.22	12,963.4
Tokyo SE	1,702.96	1,679.69	1,041.30
AUSTRALIA			
All Ord	1,533.3	(c)	(c)
Metals & Mins.	772.0	(c)	(c)
AUSTRIA			
Credit Aktien	214.62	216.65	243.80
BEELGIUM			
Belgian SE	4,040.69	4,028.25	2,808.86
CANADA			
Toronto			
Metals & Mins	2,217.3	2,191.2	2,219.0
Composite	3,336.9	3,296.8	2,827.9
Montreal			
Portfolio	1,702.10	1,676.51	1,138.47
DEM MARK			
SE	—	216.28	220.63
FRANCE			
CAC Gen	424.90	424.90	282.8
Ind. Tendance	108.40	108.00	168.3
WEST GERMANY			
FAZ-Aktien	609.77	616.10	685.01
Commerzbank	1,839.60	1,862.00	2,068.6
HONG KONG			
Hang Seng	2,524.01	2,484.35	1,744.11
ITALY			
Borsa Com.	708.52	709.60	458.86
NETHERLANDS			
ANP-CBS Gen	263.10	264.90	100.5
ANP-CBS Ind	249.30	—	248.5
NORWAY			
Olo SE	367.66	367.93	380.93
SINGAPORE			
Straits Times	936.04	935.77	601.13
SOUTH AFRICA			
JSE Golds	—	2,053.0	1,307.9
JSE Industrials	—	1,491.0	1,071.8
SPAIN			
Madrid SE	244.41	243.47	108.78
SWEDEN			
J & P	2,152.47	2,184.26	1,794.23
SWITZERLAND			
Swiss Bank Ind	580.80	582.80	585.5
WORLD			
MS Capital Int'l	392.9	393.4	256.2

CURRENCIES			
	Jan 27	Previous	Year ago
US DOLLAR			
(London)			
\$	1.8055	1.8223	2.7725
DM	151.65	152.85	232.75
FF	6.0325	6.0923	9.2625
Sfr	1.5155	1.5315	2.3275
Guil.	2.0360	2.0545	3.1275
Lira	1.293	1.296	1,970.00
Yen	37.50	37.80	57.75
CS	1.9435	1.9520	2.0655
STERLING			
(London)			
£	11%	11%	11%
Sfr	3%	3%	3%
DM	4%	4%	4%
FF	9%	9%	9%
FT London Interbank fixing			
(offered rate)			
3-month US\$	6%	6%	6%
6-month US\$	6%	6%	6%
US Fed Funds	5.85%	5.85%	5.85%
US 3-month CDE	5.85%	5.85%	5.85%
US 3-month T-bills	5.465%	5.465%	5.465%

US BONDS			
	Jan 27	Previous	Year ago
6% 1989	99 1/8	99 1/8	99 1/8
7% 1993	100 1/8	100 1/8	100 1/8
7% 1996	100 1/8	100 1/8	100 1/8
7% 2016	100	100	100
Source: Harris Trust Savings Bank			

TREASURY			
	Jan 27	Previous	Year ago
3-month US\$	6%	6%	6%
6-month US\$	6%	6%	6%
US Fed Funds	5.85%	5.85%	5.85%
US 3-month CDE	5.85%	5.85%	5.85%
US 3-month T-bills	5.465%	5.465%	5.465%
Source: Merrill Lynch			

FINANCIAL FUTURES			
	Jan 27	Previous	Year ago
CHICAGO			
US Treasury Bonds (CBT)			
8% 32nds of 100%			
March	99-20	99-25	99-13
US Treasury Bills (TBM)			
13m points of 100%			
March	94.56	94.69	94.54
Certificates of Deposit (CD)			
13m points of 100%			
March	n/a	n/a	n/a
LONDON			
Three-month Eurodollar			
13m points of 100%			
March	93.89	93.91	93.88
20-year National Debt			
£50,000 32nds of 100%			
March	114-21	115-06	114-12
Source: Salomon Brothers			

COMMODITIES			
	Jan 27	Previous	Year ago
(London)			
Silver (spot fixing)	358.10p	363.05p	—
Copper (cash)	\$284.50	\$278.00	—
Coffee (March)	\$1,597.50	\$1,617.50	—
Oil (Brent Blend)	\$18.25	\$18.30	—
GOLD (per ounce)			
London	\$411.25	\$407.00	—
Zurich	\$411.25	\$407.25	—
Paris (fixing)	\$410.71	\$405.04	—
Luxembourg	\$408.80	\$405.25	—
New York (Feb)	\$410.2	\$412.2	—

FINANCIAL TIMES CONFERENCES

The London Motor Conference

-Manufacturing, Components and the Aftermarket

London, 17 February 1987

The Financial Times is arranging an important one-day Motor conference to be held at the London Marriott Hotel on 17 February 1987. The meeting is timed to coincide with the Autopartac '87 Exhibition being held at Olympia, 15-17 February.</